

[REDACTED]
[REDACTED], Florida 32713
[REDACTED]
[REDACTED]

January 22, 2014

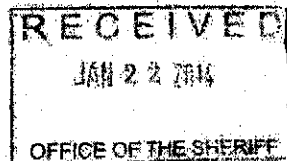
Andrew Scott Oliver
Deputy Sheriff
Volusia County Sheriff's Office
123 West Indiana Avenue
Deland, FL 32720

Dear Sheriff Johnson,

I would like to inform you that I am resigning from my position as a Deputy Sheriff for the Volusia County Sheriff's Office, effective two weeks from this date. My last day at the Volusia County Sheriff's Office will be February 5, 2014. I want to sincerely thank you for the opportunities you have provided me during the past few years. The knowledge and experience I have gained with this agency is something I am truly grateful for, which will be carried with me in my future endeavors. Additionally, I realize my resignation will exempt me from any appeal process as enumerated in the Volusia County Merit Rules and Teamsters Collective Bargaining Agreement. If I can be of any assistance during this transition, please let me know. I would be glad to help however I can.

Respectfully,


Andrew S. Oliver



FDLEFlorida Department of
Law Enforcement**INTERNAL INVESTIGATION REPORT**

Incorporated by Reference in Rule 11B-27.003(2)(a), F.A.C.

**CJSTC**
78

Please type or print in black or blue ink and use capital and small letters for names, titles, and addresses

OFFICER

1. Social Security Number:
2. Officer's Name:
3. Officer's Last Known Address:
4. Officer's Telephone Number:

[REDACTED]
 Oliver, Andrew S,
 [REDACTED]
 [REDACTED]

AGENCY

- | | | | |
|---------------------------|--------------|--|---------------------------------|
| 5. Agency ORI: | FL0640000 | 6. Agency Name: | Volusia County Sheriff's Office |
| 7. Agency Contact Person: | LT E. Eagan | 8. Agency Contact Person's Telephone Number: | 386-736-5961 |
| 9. Agency FAX Number: | 386-740-6190 | | |

VIOLATION - ALLEGATION

10. Nature of Allegation(s): 26.2.107 Untruthfulness in an Official Proceeding (not under oath) - Sustained; 26.2.109 Falsification of Official Documents - Sustained; 26.2.129 Misdemeanor Injurious to the Department - Sustained
11. Agency Disposition: Sustained - (Violation of Section 943.13(4) or (7) or Rule 11B-27.0011, F.A.C.) ☒
 Sustained - (Violation of Agency Policy) ☐ Not Sustained ☐ Unfounded ☐ Exonerated ☐
12. Limitation Period for Disciplinary Action: Date Internal Investigation Initiated: 11-5-13 Date Internal Investigation Completed: 1-22-14
 Exception to limitation period for disciplinary action: Place a check mark by the exception to limitations that apply Days Told
☐ Written waiver of limitation by officer
☐ Ongoing criminal investigation or criminal prosecution
☐ Officer incapacitated or unavailable
☐ Multi-jurisdictional investigation
☐ Emergency or natural disaster as declared by the Governor
13. Criminal Charges Filed: No
14. Agency Disciplinary Action: Resignation in lieu of termination.

15. If the allegation has been sustained and determined to be a violation of Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C., attach and forward the following documentation to the Florida Department of Law Enforcement.

- | | | |
|---|---|--|
| <input checked="" type="checkbox"/> Summary of the Facts | <input checked="" type="checkbox"/> Internal Investigation Report | <input checked="" type="checkbox"/> Name & Address of Witness |
| <input checked="" type="checkbox"/> Witness Statement/Disposition | <input type="checkbox"/> Certified Court Documents | <input checked="" type="checkbox"/> Other Supportive Information |

NOTICE: Pursuant to Section 943.1395(5), F.S., an employing agency must conduct an internal investigation when having cause to suspect that an officer it employs is not in compliance with Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C. If the investigation is sustained, the employing agency must forward a report to the Commission as specified by Rule 11B-27.003.

16. Agency administrator's signature

18. Agency administrator's name and title

17. Date Signed

Effective 1/1/1993

Form Effective Date: 6/9/2008

FDLEFlorida Department of
Law Enforcement**INTERNAL INVESTIGATION REPORT**
Incorporated by Reference in Rule 11B-27.003(2)(a), F.A.C.**CJSTC**
78

Please type or print in black or blue ink and use capital and small letters for names, titles, and addresses.

OFFICER

1. Social Security Number:
2. Officer's Name:
3. Officer's Last Known Address:
4. Officer's Telephone Number:

[REDACTED]
Oliver, Andrew S.
[REDACTED]
[REDACTED]**AGENCY**

5. Agency ORI: FL0640000
6. Agency Name: Volusia County Sheriff's Office
7. Agency Contact Person: LT E. Eagan
8. Agency Contact Person's Telephone Number: 386-736-6961
9. Agency FAX Number: 386-740-6190

VIOLATION - ALLEGATION

10. Nature of Allegation(s): 26.2.35 Submission of Reports and Documents - Sustained; 26.2.41 Negligence Associated with Safety of Persons or Property - Sustained; 26.2.106 Untruthfulness - Sustained; 26.2.132 Failure to maintain required skills, knowledge and abilities - Sustained

11. Agency Disposition: Sustained - (Violation of Section 943.13(4) or (7) or Rule 11B-27.0011, F.A.C.) ☒
Sustained - (Violation of Agency Policy) ☒ Not Sustained ☐ Unfounded ☐ Exonerated ☐

12. Limitation Period for Disciplinary Action: Date Internal Investigation Initiated: 9-23-13 Date Internal Investigation Completed: 1-22-14

Exception to limitation period for disciplinary action: Place a check mark by the exception to limitations that apply Days Tolerated

- ☐ Written waiver of limitation by officer
☐ Ongoing criminal investigation or criminal prosecution
☐ Officer incapacitated or unavailable
☐ Multi-jurisdictional investigation
☐ Emergency or natural disaster as declared by the Governor

13. Criminal Charges Filed: No

14. Agency Disciplinary Action: Resignation in lieu of termination.

15. If the allegation has been sustained and determined to be a violation of Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C., attach and forward the following documentation to the Florida Department of Law Enforcement.

- ☒ Summary of the Facts ☒ Internal Investigation Report ☒ Name & Address of Witness
☒ Witness Statement/Disposition ☐ Certified Court Documents ☒ Other Supportive Information

NOTICE: Pursuant to Section 943.1395(5), F.S., an employing agency must conduct an internal investigation when having cause to suspect that an officer it employs is not in compliance with Section 943.13(4) or (7), F.S. or Rule 11B-27.0011, F.A.C. If the investigation is sustained, the employing agency must forward a report to the Commission as specified by Rule 11B-27.003.

16. Agency administrator's signature

W.D. Coffey Jr., Chief Deputy

18. Agency administrator's name and title

17. Date Signed

1/22/14

Effective 1/1/1993

Form Effective Date: 6/9/2008

REVISED

AFFIDAVIT OF SEPARATION

Incorporated by Reference in Rules
11B-20.001(3)(a)5. a., and 11B-27.002(3)(a)15., F.A.C.



CJSTC

61

1. Social Security Number:

2. Name: Oliver Andrew S.
Last First MI

3. Agency Name: Volusia County Sheriff's Office

4. Agency ORI: FL064000

5. Date Employed: 11/2/2011 6. Separation Date: 01/22/2014

Employment Class

- ☐ Law Enforcement
☐ Correctional
☐ Correctional Probation
☐ Concurrent
☐ Special Elected or Appointed
☐ Instructor

Employment Type

- ☐ Full time
☐ Part time
☐ Auxiliary

7. Separation Reasons**7A. ADMINISTRATIVE - ROUTINE**

- ☐ Voluntary separation not involving misconduct
☐ Transfer within agency. No break in service
☐ Retired. Not involving misconduct
☐ Deceased
☐ Budgetary constraints. Local and Federal grants not renewed
☐ Extended leave of absence
Type:
Periods of Time:
☐ Military leave of absence
Periods of Time:
☐ Suspension
Periods of Time:
☐ Administrative termination not involving misconduct
☐ Special elected or appointed
Position:
Anticipated term:
☐ Instructor request for change of affiliation

7B. ADMINISTRATIVE - NON-ROUTINE

- ☐ Failure to complete basic recruit training
☐ Failure to pass the State Officer Certification Examination

7C. ADMINISTRATIVE - SUBSTANDARD PERFORMANCE

- ☐ Failure to satisfactorily complete the agency field-training program (training performance issues).
☐ Failure to perform assigned tasks satisfactorily.

7D. OTHER - EXAMPLE

- ☐ Excessive absenteeism, failure to report for duty, sleeping on duty, etc.

7E. UNFAVORABLE - MISCONDUCT

- ☐ Voluntary separation or retirement while being investigated for violation of agency or training school policy not involving a moral character violation defined in Rule 11B-27.0011, F.A.C.
☐ Voluntary separation or retirement in lieu of termination for violation of agency or training school policy not involving a moral character violation defined in Rule 11B-27.0011, F.A.C.
☐ Terminated for violation of agency or training school policy not involving a moral character violation defined in Rule 11B-27.0011, F.A.C.

NOTE: The agency administrator or designee shall provide written documentation of the internal or criminal investigation upon request by Commission staff.

7F. Form CJSTC-61A must be completed and submitted with form CJSTC-61 for any of the following:

- ☐ Voluntary separation or retirement while being investigated for violation of Section 943.13(4), F.S., or violation of moral character standards defined in Rule 11B-27.0011, F.A.C.
☒ Voluntary separation or retirement in lieu of termination for violation of Section 943.13(4), F.S., or violation of moral character standards as defined in Rule 11B-27.0011, F.A.C.
☐ Terminated for violation of Section 943.13(4), F.S., or violation of moral character standards as defined in Rule 11B-27.0011, F.A.C.

NOTE: The agency administrator or designee shall provide written documentation of the internal or criminal investigation upon request by Commission staff.

NOTICE: Section 943.139(2), F.S., requires the execution of an Affidavit of Separation by the employing agency in a case of officer separation. If the officer is separated, whether voluntarily or involuntarily, for failure to comply with provisions of Section 943.13, F.S., the agency is required to so specify when completing the Affidavit of Separation Supplement form CJSTC 61A. **WARNING:** Intentional false execution of this Affidavit of Separation constitutes a misdemeanor of the second degree.

Laura Bounds
Agency Administrator or Designee's Signature

Laura Bounds

9. Agency Administrator or Designee's Printed Name

2/5/14

10. Date

VCSSO Administrative Services Director
11. Agency Administrator or Designee's Title

12. OATH

Pursuant to Section 117.05(13)(a), Florida Statutes

STATE OF FloridaCOUNTY OF Volusia

Sworn to (or affirmed) and subscribed before me this 5th day of February, year 2014 By Laura Bounds

Sharon A. Phillips
Signature of Notary Public - State of Florida

Print, Type, or Stamp Commissioned name of Notary Public

Personally Known ☒ OR Produced Identification ☐



SHARON A. PHILLIPS
Commission # FF 006484
Expires June 17, 2017

Bonded Thru Troy Fair Insurance 800-386-7019

Type of Identification Produced

FDLEFlorida Department of
Law Enforcement**AFFIDAVIT OF SEPARATION SUPPLEMENT**Incorporated by Reference in Rule
11B-20.001(3)(a)5.b., and 11B-27.002(3)(a)15., F.A.C.**Form CJSTC-61A must be completed and submitted with form CJSTC-61 for any of the following:**

- Voluntary separation or retirement while being investigated for violation of Section 943.13(4), F.S., or violation of moral character standards defined in Rule 11B-27.0011, F.A.C.
- Voluntary separation or retirement in lieu of termination for violation of Section 943.13(4), F.S., or violation of moral character standards defined in Rule 11B-27.0011, F.A.C.
- Terminated for violation of Section 943.13(4), F.S., or violation of moral character standards as defined in Rule 11B-27.0011, F.A.C.

1. Officer or Instructor's Name: **Oliver, Andrew S**

2. Officer or Instructor's Address: [REDACTED]

City: [REDACTED]

State: **FL**

Zip Code: [REDACTED]

3. Officer or Instructor's Telephone Number: [REDACTED]

4. Agency or training school contact person: (For more information): **Lt. Eric Eagan**5. Contact Telephone Number: **386-736-5961**

6. **Detailed Description of Misconduct:** Do not use generic terminology in this section such as conduct unbecoming, failed to meet agency standards, violation of agency operating procedures, etc. Detailed information describing the act of misconduct is needed for efficient processing.

Internal investigation resulting in sustained charges for violation of department directives:

Untruthfulness in an Official Proceeding (not under oath)

Falsification of Official Documents

Misdemeanor Injurious to the Department

7. Criminal Charges Filed: Yes ☐ No ☒**CHARGE(S):**

Effective 10/16/1992

Commission-Approved Revisions: 12/16/2010 - Form Effective Date: 3/2013