



SEP 10 2013

**VOLUSIA COUNTY SHERIFF'S OFFICE**  
P.O. BOX 569  
DELAND, FL 32721-0569

### LETTER OF REPRIMAND

Name: Oliver, Andrew ID# 7949 Case# SD-13-092  
Division: L.E.S. Date: 08/21/2013  
District: 4

1. As a result of an investigation it has been determined you did commit the following violation(s) of the Volusia County Sheriff's Office Standards Directives:

26.2.98: Careless Handling of Equipment and Vehicles Resulting in Damage/Loss, which states, Employees shall utilize Department or County equipment for its intended purpose in accordance with established procedures, and shall not subject such equipment to loss or damage through careless handling. (Violation subject up to a 5 day suspension and/or loss or suspension of the equipment use privileges.)

2. Specific behavior and dates of the behavior that support the charge.

Deputy Oliver, on 04-26-13, you were traveling south on Howland Boulevard approaching the intersection of Trade Street. A vehicle driven by Mr. Panton was slowing in front of you to make a left hand turn onto Trade Street. You failed to see Mr. Panton slowing in front of you and attempted to take evasive action to keep from striking Mr. Panton's vehicle with your patrol car. Your efforts were for not as you struck the left rear quarter panel of Mr. Panton's vehicle with the right side of you vehicle causing \$1335.87 worth of damage to the vehicles. The Florida Highway Patrol responded and found you at fault in the crash.

The Accident Review Committee found you at fault in the crash and recommended this Written Reprimand.

Deputy Oliver, it is imperative that you maintain control of you vehicle at all times. It is recommended you travel at a safe enough distance to safely stop your vehicle in all possible driving environments.

*Handwritten signature/initials*

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Due to the aforementioned violation(s) I am hereby giving you a written reprimand which will become a permanent part of your official personnel file in the County Personnel Office.

You have the right to submit written comments to be included in the file. You also have the right to file an appeal through the grievance procedure should you so select.

If there is any problem or condition that is troubling you that we are unaware of please advise so that this office will have the opportunity to assist you in correcting this problem.

Any subsequent violations of department standards will result in progressive disciplinary action. Take due notice and govern yourself accordingly.

Signature: [Signature] Date/Time: 8/27/13  
Supervisor: [Signature] 1454 Date/Time: 8/21/13

Reviewed by:  
Lt. [Signature] Date 08/22/2013 Capt. [Signature] Date 08/22/13  
Major [Signature] Date 09/03/13 Sheriff [Signature] Date 9/14/13

Distribution:  
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