



Florida Department of
Law Enforcement

Gerald M. Bailey
Commissioner

Criminal Justice Professionalism
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BB

received
5-12-14
via email

Rick Scott, Governor
Pam Bondi, Attorney General
Jeff Atwater, Chief Financial Officer
Adam Putnam, Commissioner of Agriculture

May 12, 2014

Joel A. Hernandez
[Redacted]
[Redacted]

Subject: Letter of Guidance
Re: Excessive Use of Force

Dear Mr. Hernandez:

On May 7, 2014, a Probable Cause Panel of the Criminal Justice Standards and Training Commission met in Jacksonville, Florida to review information alleging that you violated Section 943.13(7), Florida Statutes. The Panel found that your action(s) as an officer was/were not acceptable. The Panel decided to take no disciplinary action against your certification at this time.

The circumstances presented on your behalf, as well as your willingness to accept responsibility for your actions, were significant factors in their decision. The Panel recommends that you attend training, rehabilitation, or counseling to improve your skills as a professional officer.

Instead of a finding of probable cause, the Panel has the authority to issue an officer this Letter of Guidance. Future violations of Commission standards will not be tolerated. Subsequently, this hearing and Letter of Guidance will be considered in any future disciplinary actions against your criminal justice certification.

Sincerely,

Chief Gary Calhoun, Chairman
Probable Cause Panel
Criminal Justice Standards
and Training Commission

GC/kz

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cc: Volusia County Sheriff's Office

RECEIVED
MAY 18 2014
OFFICE OF THE SHERIFF