

From: Bernice Wendland [<bwendland@volusia.org>](mailto:bwendland@volusia.org)
To: VolusiaExposed [<volusiaexposed@cfl.rr.com>](mailto:volusiaexposed@cfl.rr.com)
Cc: Charles Hargrove [<CHargrove@volusia.org>](mailto:CHargrove@volusia.org), Charles Spencer [<CSpencer@volusia.org>](mailto:CSpencer@volusia.org), Dave Byron [<DByron@volusia.org>](mailto:DByron@volusia.org), Gloria Lynne Page [<GPage@volusia.org>](mailto:GPage@volusia.org), Margie Helton [<MHelton@volusia.org>](mailto:MHelton@volusia.org), ...
Subject: PRR: 121112: VolusiaExposed (re Capt. Michelle Newman)
Date: Thu, 27 Dec 2012 13:04:01 -0500

In response to your Public Records Request, identified above, the legal department has advised no documents exist relating to a review of this case.

Thank you.

>>> VolusiaExposed [<volusiaexposed@cfl.rr.com>](mailto:volusiaexposed@cfl.rr.com) 12/12/2012 5:29 PM >>>
FYI - As per our discussion (see below)
County Legal and the Personnel Director must concur with any adverse disciplinary action. We seek, who in the particular, in county legal concurred with the demotion of VCSO Captain Michelle Newman.

As always, thanks for all you do

VX

Sec. 86-452. Authority for disciplinary action.

Generally, the appointing authority is authorized to apply such disciplinary measures as may be appropriate and necessary. In the cases of reduction in pay, suspensions, demotions and dismissals, the appointing authority shall first consult and gain the concurrence of the legal department and the personnel director before taking final action. This requirement for concurrence is not intended to relieve the appointing authority of responsibility nor to preclude the immediate suspension of an employee when an emergency situation or other circumstances make it impractical to obtain prior concurrence.

Complete copy of County Merit Rules

www.volusiaexposed.com/beachsafety/gardnerpay/meritrules.pdf