

**From:** VolusiaExposed <[volusiaexposed@cfl.rr.com](mailto:volusiaexposed@cfl.rr.com)>

**To:** [gdavidson@vcso.us](mailto:g davidson@vcso.us)

**Cc:** [dbyron@volusia.org](mailto:dbyron@volusia.org), [tmotes@volusia.org](mailto:tmotes@volusia.org)

**Subject:** HR Bulletin 18 - conflict of interest

**Date:** Thu, 10 Jan 2013 09:51:47 -0500

Gary Davidson  
Public Information Officer  
Volusia County Sheriff Department

Tom Motes  
Personnel / Human Resource Director  
Volusia County Government

Dave Byron  
County Spokesperson  
Volusia County Government

Gentlemen:

VolusiaExposed.Com has recently been made aware of HR Bulletin 18, as authored by Mr. Motes, and approved by Deputy County Manager, Charlene Weaver. (see attached PDF copy)

VolusiaExposed.Com is currently considering an article covering the concerns discussed in HR Bulletin 18. With that in mind, we wish to invite your offices to address our concerns and questions.

In paragraph "C" of the bulletin, it addresses "professional conflict of interest".

As you may be aware, VolusiaExposed.Com has in the past expressed some concern that there exists a plausible professional conflict of interest within the VCSO. It revolves around Assistant County Attorney, Nancye Jones consistent assignment in handling legal matters within the VCSO.

These legal matters include, but are not limited to, being directly involved in sexual harassment / hostile work environment investigations. The recent Lt. Nardiello investigation ( IA-12-012 ) serves as an example of our concerns.

Nancye Jones is the spouse of VCSO Major Robert Jones. According to the VCSO Organizational Chart, Major Jones supervises the "Law Enforcement

Services" section of the VCSO – effectively making him the supervisor of a large majority of the sworn staff within the VCSO.

With the county's stated purpose of HR Bulletin 18 in mind, does your office perceive a plausible conflict of interest? If so, what action do you intend to take to correct the matter? If not, please explain why not?

We anticipate that our article will be posted sometime next week. However, any comments that you wish for us to consider / incorporate, must be received by Friday, January 11, 2013.

Thank You

VolusiaExposed.Com  
[volusiaexposed@cfl.rr.com](mailto:volusiaexposed@cfl.rr.com)