




ORANGE COUNTY MAYOR
TERESA JACOBS

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January 27, 2011

TO: Board of County Commissioners
From: Mayor Teresa Jacobs 
SUBJECT: Reorganization

This memorandum introduces my proposed organizational chart (attached) for Orange County government.

After serving as a District Commissioner for eight years and running a county-wide election campaign in which I carefully listened to our citizens' concerns, it is clear that our citizens expect these core values in our government: efficiency, accountability, honesty and transparency.

To underscore these values and expectations, I have placed the electorate, the citizens we serve, at the top of the organizational chart.

This proposed structure flattens our organization and makes it more efficient by eliminating one Deputy County Administrator and two Assistant County Administrator positions. These changes, along with other cost-saving measures that we will address during the budgeting process, will save substantial taxpayer dollars over the next four years.

The chart also establishes three important functions to better meet our citizens' expectations: a Chief Accountability Officer, who will promote fiscal responsibility, ensure the best financial management practices and provide more transparency in how we spend tax dollars; the Office of Public Engagement, which will make certain that our citizens remain fully engaged in their local government; and an independent Ombudsman, who will handle whistleblower complaints and ensure the ethical integrity of our organization.

There are many opportunities and challenges in Orange County's urban core that have been highlighted in recent discussions with commissioners and staff. In response to this, I have expanded the scope of the Neighborhood Services Division to evaluate and implement resources to aid in-fill development, revitalization and redevelopment projects. Consistent with its expanded mission, the division is renamed the Neighborhood Preservation and Revitalization Division.

Finally, to help launch Orange County's successful rebound following the 2008 recession, I have elevated the Office of Economic Development. Diversifying our local economy, attracting desirable industries and streamlining regulatory processes are crucial to our recovery and growth. The Office of Economic Development will focus on these needs. Our ability to efficiently move people and products is also critical for our community. Therefore, I have created the Office of Regional Mobility under the Office of Economic Development.

I look forward to discussing the new organizational chart with you soon.

TSJ/

Attachment

c: Ajit Lalchandani, County Administrator

Electorate

**Orange County Mayor
Board of County Commissioners**

**Office of Accountability
Chief Accountability Officer
Eric Gassman, Acting**

**Office of Mgmt. & Budget
Randy Singh**

**Office of Public Engagement and Citizen Advocacy
Vacant**

**Office of Regional Mobility
Jim Harrison, Acting**

**Office of Information Systems & Services (ISS)
Rafael Mena**

**Office of Professional Stds.
Kevin Gibson**

**Office of Economic Development
John Leys, Acting**

**Office of Information Systems & Services (ISS)
Richard Steiner (Interim)**

**Office of Human Resources
Ricardo Dayo**

**Office of Public Safety
Communications
Richard Steiner (Interim)**

**Office of Government Relations
Chris Testerman**

**Administrative Services
John Terwilliger
Venetta Valdenigo**

**Real Estate Management
John Terwilliger (Acting)**

**Facilities Management
Venetta Valdenigo**

**Energy Management
Tazian Frazier**

**Fiscal & Human Resources
Anna Polkowsky**

**Capital Projects
Joel Blough**

**Fleet Management
David Rousset**

**Purchasing & Contracts
Johnny Richardson**

**Business Development
Erick Young**

**Deputy County Administrator
Linda Weinberg**

**Deputy County Administrator
Ray Hanson, Acting**

**Deputy County Administrator
Ray Hanson, Acting**

**Deputy County Administrator
Ray Hanson, Acting**

**Deputy County Administrator
Ray Hanson, Acting**

**Information Systems & Services (ISS)
Rafael Mena**

**Public Safety Communications
Richard Steiner (Interim)**

**Human Resources
Ricardo Dayo**

**Office of Professional Stds.
Kevin Gibson**

**Office of Economic Development
John Leys, Acting**

**Office of Information Systems & Services (ISS)
Richard Steiner (Interim)**

**Office of Human Resources
Ricardo Dayo**

**Office of Public Safety
Communications
Richard Steiner (Interim)**

**Office of Government Relations
Chris Testerman**

**Office of Drug Free Community
Carol Burkett**

**Office of Consumer Fraud
Carlos Morales**

**Office of Communications
Steve Triggs**

**Office of Revitalization and Neighborhood Services
Loren Williams**

**Office of Government Relations
Chris Testerman**

**Fire Administration
David Hasker (Interim)**

**Fire Operations
David Hasker**

**Office of Emergency Mgmt.
Phallon Cook**

**Logistics
Vince Preston**

**Fire Communications
Marc Neumann**

**Training
Mark Rhame**

**Fire Administration
Ann Marie Gilmer (Interim)**

**Human Relations
William Rivera**

**Fiscal Services
Frank Probst**

**Regional History Center
Sara Van Assel**

**Youth & Family Svc
Syl McCallister**

**Fiscal Office
Yolanda Brown**

**EMS/Office of the Medical Director
Dr. George Ralls**

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Dr. George Ralls**

**Family Services
Lonnice Bell**

**Community Action
Karl Anderson**

**Head Start
Jacquelyn Jenkins**

**Mental Health & Homeless
Donna Wyche**

**Regional History Center
Sara Van Assel**

**Youth & Family Svc
Syl McCallister**

**Fiscal Office
Yolanda Brown**

**Medical Examiner
Dr. Jan Garavaglia**

**Mosquito Control
Thomas Breaud**

**Corrections Health Services
Debra Lybo**

**Medical Clinic
Margaret Brennan**

**Medical Examiner
Dr. Jan Garavaglia**

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**Health Services
Dr. George Ralls**

**Medical Examiner
Dr. Jan Garavaglia**

**Mosquito Control
Thomas Breaud**

**Corrections Health Services
Debra Lybo**

**Medical Clinic
Margaret Brennan**

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**Convention Center
Tom Akeret
Jessie Allen
Kathie Canning**

**Business
Jan Addison**

**Sales & Event Management
Yulita Osiba**

**Security & Transportation
Greg Forehand**

**Event Operations
Michael Nossi**

**Guest & Community Relations
Lep Vachb**

**Human Resources
Betsy Meeks**

**Facility Operations
Fred Baker**

**Information Systems
Mike Walker**

**Public Works
Mack Massaro
Joe Kakerl**

**Traffic Engineering
Ruby Rozler**

**Development Engineering
Diana Almeida**

**Stormwater Management
Rodney Lynn (Interim)**

**Roads & Drainage
Deodat Budhu**

**Public Works
Mack Massaro
Joe Kakerl**

**Traffic Engineering
Ruby Rozler**

**Development Engineering
Diana Almeida**

**Stormwater Management
Rodney Lynn (Interim)**

**Roads & Drainage
Deodat Budhu**

**Fiscal & Administrative
Raphette Aler**

**Public Works Engineering
Robin Hammett**

**Highway Construction
Julie Nantz**

**Public Works
Mack Massaro
Joe Kakerl**

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