

Complete Details For 16-0028

Date Complaint Taken:	10/10/2016	Date Occurred:	10/8/2016	Racial:	No	Case No.:	16-0008874	No. Type:	Co-Worker	
Category:	Informal Internal Complaint		Type:	Internal		Occurred:	On Duty			
Location Occurred:	5811 Ridgewood Ave			District/Area:	10					
Complainant:	Chief Thomas Grimaldi		Sex:	Race:		Video Available No Camera Not Indicated				
Complainant's Address:	Not Stated ?? Unk			Home Phone:						
Cell Phone:	Business Phone:		Email Address:							
Assigned:	Capt. Scott Brozio		Date Assigned:	10/13/2016		Days Case Due In:	45		Date Due:	11/27/2016
Current Case Disposition:	Sustained		Date Completed:	10/20/2016		How Complaint Was Reported: Co-Worker				
Complainant Satisfaction:			Satisfaction Comments:							

Summary: Complaint filed reference Lt. Morrow responding to a criminal investigation with a civilian. As a result of the investigation, allegations of violation of department policy 26.1.148 - Job Knowledge and Performance were sustained.

Type Of Complaint	Description	Complaint Disposition
Complaint #: 1 26.1.148 Job Knowledge & Performance	Responded to call for service with civilian	Sustained
Complaint #: 2 26.1.148 Job Knowledge & Performance	Providing courtesy ride without calling out	Sustained
Complaint #: 3 26.1.19 Neglect of Duty	Disregard of procedures while carrying out duty	Not Sustained

Name	ID Number	Rank	Division	Shift	Officer Disposition	On Alert	Camera
Officer #: 1 Morrow, Roxanne	2885	Lieutenant	Patrol	Charlie	Sustained	Yes	No

Witness #: 1
 Name: Capt. Kimberly Kilpatrick
 Address: 4545 Clyde Morris Blvd, Port Orange FL 32129
 H Phone: B Phone: C Phone:
 Type Witness: City Employee
 Contacted:
 Witness Notes:

Narrative: On October 10, 2016 I was contacted by Capt. Kimberly Kilpatrick regarding an incident which occurred on October 8, 2016. During the specified time frame, Capt. Kilpatrick was acting as the daytime Operations Commander for the Hurricane Matthew recovery efforts.

At approximately 1100 hrs a call for service regarding a business burglary was dispatched. Capt. Kilpatrick responded to the scene, as it was reported that numerous firearms were stolen from Florida Gun Exchange. Upon arriving on scene, Capt. Kilpatrick observed Lieutenant Roxanne Morrow's assigned, unmarked vehicle parked and running in front of the business.

Capt. Kilpatrick was briefed by Lt. Morrow and responding patrol officers regarding the incident. Capt. Kilpatrick was then escorted through the crime scene (business) by Lt. Morrow and the officers on scene. The walk through was facilitated via the rear of the business, as all front doors and windows were secured with steel, roll down covers.

After completing the walk through Capt. Kilpatrick began to walk back to her vehicle at the front of the store. As she did so, she observed a foot with a flip-flop on it extending out from the front passenger compartment of Lt. Morrow's vehicle. Capt. Kilpatrick, and other officers on

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scene, observed a female sitting in the front passenger seat of the vehicle. The female was utilizing a cell phone as she sat.

Capt. Kilpatrick questioned Lt. Morrow as to why an unknown female was sitting in the front seat of the Lieutenant's vehicle. Lt. Morrow responded that the female had been in need of a ride to a shelter, and that she was in the process of transporting her when the call for service was received. Lt. Morrow also indicated to Capt. Kilpatrick that she likely should not have left the female in her vehicle unattended while inside the business.

Upon learning of this issue I checked the CAD for calls for service in which Lt. Morrow was the primary officer for October 8, 2016. I could find no instances of such. I also checked CAD for a call for service requiring the transport of a female to a shelter. Again, I was unable to find any.

The information I was provided was placed in a memo and forwarded to Chief of Police Thomas Grimaldi for review. I was notified on October 12, 2016 that the matter would result in an informal inquiry. I was tasked by Assistant Chief of Police William Proctor to complete the investigation.

In order to complete the inquiry, I needed to meet with Lt. Morrow to determine what had transpired at the time. I conducted an interview with Lt. Morrow in the Patrol Commander's Office on October 14, 2016. This interview was recorded and added to this file.

Lt. Morrow identified herself at the start of the interview and confirmed that she was working on the day of October 8, 2016. Lt. Morrow described her duties that day as overseeing patrol and recovery efforts. This was described as allocating resources, crime prevention, and neighborhood assessments. Lt. Morrow described that she was traveling through areas of the city which sustained damage to determine if citizens needed assistance. Lt. Morrow also advised that she was handing out FEMA forms to citizens in reference to damages their homes sustained.

Lt. Morrow advised that she was in the area of the Tanglewood Mobile Home Park when the business burglary at Florida Gun Exchange was dispatched. She explained that at the time she was in the process of helping an elderly resident of the park. Lt. Morrow said she was on Williams St when she contacted the elderly female. She advised that she did not get the resident's name, but thought it was possibly Janet or Janice.

The female reportedly had significant damage to her residence, no power to charge her cell phone, no mode of transportation, and was unable to get in touch with her daughter, who resides in Ormond Beach. The female resident asked to be transported to an area shelter for assistance. Lt. Morrow attempted to assist the female and began to research if are shelters had room. Lt. Morrow explained that she thought the shelter at Atlantic High School had vacancies.

As she was helping the woman, Lt. Morrow stated that she heard the call for service at the Florida Gun Exchange. She advised that she knew her Sergeants were busy, and due to being so close to the scene, she responded to assist. Lt. Morrow readily admitted that she drove to the scene with a civilian with her, and directed the female to wait in her car while Lt. Morrow assessed the scene. Lt. Morrow also advised that the female was charging her cell phone while she waited, utilizing a car charger.

Lt. Morrow advised that she was briefed on the incident by officers who had already cleared the building. Lt. Morrow said that she briefed Capt. Kilpatrick on the call when the Captain arrived, and did a walkthrough with her as well.

Lt. Morrow stated that when Capt. Kilpatrick observed the female in her vehicle and inquired about her, she told the Captain that it was a resident she was transporting to a shelter. Lt. Morrow then advised that while she was working on scene, the female was able to reach her daughter via telephone. The resident made arrangements to meet her daughter back at her residence and no longer needed transportation to a shelter. Lt. Morrow said that she then drove the female back to her residence, at her request.

During our interview Lt. Morrow readily pointed out and took responsibility for several lapses which occurred. First and foremost, Lt. Morrow indicated that she should have notified Central Dispatch of her contact with the resident to create a call for service. She also acknowledged that she should have run the female resident's name through dispatch to not only have the information added to the call, but to ensure that there were no wants or warrants for the female. Lt. Morrow also advised that she did not properly search the female at the time of providing transportation because she was more focused on "trying to do the right thing to help someone". Lt. Morrow also indicated that based on the

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clothing the female was wearing, and the clear bag she was carrying, she was confident that the female had no weapons on her.

Lt. Morrow also acknowledged that she should not have brought a civilian to a crime scene. We discussed the liability involved in such a decision. It was discussed that this not only caused safety concerns for the civilian, but also created officer safety concerns as well. I then asked Lt. Morrow about any weapons or a computer left unattended with a civilian in her vehicle. Lt. Morrow advised that she is not issued any long guns, and that no other weapons are contained in her vehicle. Lt. Morrow also advised that she does not bring a computer in her vehicle because there is not a mount for her laptop. While we talked about these issues, she and I also discussed the impression that we give to new officers and trainees with the decisions that we make.

Lt. Morrow expressed her understanding of the issues her decision caused. She also advised that nothing like this has happened in the past. Lt. Morrow said that she would be more cognizant in the future and we discussed strategies and options to avoid it happening again. Lt. Morrow and I also discussed how she should delegate more hands on tasks to allow herself to maintain a broader view of the things happening on her shift.

The interview was sworn to and a copy was placed in this file.

I then inspected Lt. Morrow's assigned vehicle and confirmed that there is no laptop mount. Photographs depicting this were taken and added to the file.

I contacted Sergeant Alan James via email and confirmed that Lt. Morrow is not issued any long guns. This confirmation is attached to the file.