

Lieutenant Roxanne Morrow became the subject of this Internal Affairs investigation after allegations were made that she was dating a known felon and possibly harassing one of his girlfriends. On February 9th, 2017 at 1357 hours, [REDACTED] and [REDACTED] provided sworn testimony that Lieutenant Morrow was known to be dating a felon, Nick Faulk and allowing him in her city assigned vehicle while on duty. On one occasion [REDACTED] witnessed Lieutenant Morrow follow her vehicle and possibly run her vehicle tag. Sergeant Nagy had collected the information from the women and advised Lieutenant Fisher. Sergeant Nagy had also advised Lieutenant Fisher of an incident on February 4th, 2017 when Lieutenant Morrow arrived on a car break call off duty in her personal vehicle.

This internal investigation was being conducted parallel to a criminal investigation (170001312) involving Nick Faulk as the suspect. The internal investigation involving Lieutenant Morrow focused on the following alleged policy violations:

- Neglect of Duty, Negligence not endangering – 26.1.51 – Allegation of Lieutenant Morrow meeting with a male friend during the shift for undetermined amount of time, neglecting her duties.
- Professional Conduct – 26.1.67 – Allegedly Lieutenant Morrow was having a male friend ride along during her shift in the city vehicle; possibly showing up on calls for service with the male friend. Lieutenant Morrow allegedly had harassed a female involved with the same male friend, while she was on duty. Lieutenant Morrow was allegedly having an extra marital affair that was known by different females involved with the same male.
- Association with known criminals – 26.1.65 – Lieutenant Morrow was allegedly having the extra marital affair with a known felon, career criminal.
- Use of department laptops and computer systems (FCIC/NCIC) – 26.1.80 – Allegedly, Lieutenant Morrow ran the tag of [REDACTED] through FCIC/NCIC, after following [REDACTED] to a gas station.
- Use of department laptops and computer systems (Tiburón) – 26.1.80 - Lieutenant Morrow allegedly used city equipment to check the names and/or histories of the male friend and other females involved.
- Use of city property – 26.1.13 – Lieutenant Morrow allegedly used her desktop computer, city vehicle, and city issued cell phone to communicate with the male and harass the female.
- Code of Ethics, Principle 4.8 (Sex on duty) – 26.1.132 – Allegation of Lieutenant Morrow engaging in sexual activity while on duty.

The information provided by [REDACTED] and [REDACTED] has been consistent and validated by evidence found and/or other interviews. [REDACTED] provided detailed information regarding Nick Faulk being in Lieutenant Morrow's vehicle while parked in front of Anytime Fitness. Nick Faulk did not dispute that fact and did place himself outside the gym with Lieutenant Morrow being in the parking lot. [REDACTED] detailed what had occurred after finding Nick Faulk in the vehicle and Lieutenant Morrow following her and running her tag. Evidence shows the vehicle tag was provided by Lieutenant Morrow requesting dispatch to run the tag. There are no calls for service, traffic stops, or requests to copy a suspicious vehicle during that specific time. The radio traffic is confirmed to be Lieutenant Morrow, using her identification and requesting information on the tag. This evidence supports the information provided by [REDACTED]. Lieutenant Morrow's city assigned vehicle was a 2010 Chevrolet gold color Impala, bearing a yellow city tag XC1161. Lieutenant Morrow had a yellow city tag on her vehicle during the time [REDACTED] observed her following.

Evidence supports there was a relationship between Nick Faulk and Lieutenant Morrow. The extent of the relationship has not been confirmed. Lieutenant Morrow and Nick Faulk began their contact approximately in June of 2016 after meeting at the gym. This is supported by interviews and a dated photo of Lieutenant Morrow in Nick Faulk's cell phone. The cell phone log from Lieutenant Morrow's work cell has extensive calls and text messaging including the exchange of photos or videos between her and Nick Faulk. The forensic analysis of Lieutenant Morrow's cell phone could not provide the specific photo's, video's or texts that were exchanged. The calls and texts were at all hours of the day and night while Lieutenant Morrow was on duty. Three separate women with only Nick Faulk as the common denominator have disclosed information and evidence supporting their knowledge of Nick Faulk having a relationship with Lieutenant Morrow. Lieutenant Morrow had stated to me she feared her husband would find out and requested no one speak with him.

Lieutenant Morrow did access a sexual battery report on Nick Faulk where he is listed as the suspect from 2014. It is impossible for Lieutenant Morrow to not be aware of Nick Faulk's criminal past as she did access his records in Tiburon using her desktop computer. Nick Faulk's criminal history is extensive in Tiburon and listed him as a career criminal. Interviews have also supported Lieutenant Morrow having knowledge of Nick Faulk's criminal past as there was fear she would be in trouble associating with him. While interviewing Nick Faulk, it was certain he attempted to protect Lieutenant Morrow by not disclosing too much information about their relationship.

There is no evidence other than the interviews to support Nick Faulk riding with Lieutenant Morrow while she was on duty: also, to include having a sexual relationship while on duty with Nick Faulk. However, the females clearly knew Lieutenant Morrow was an officer with the Port Orange Police Department, was married, and had children while being involved with Nick Faulk. Lieutenant Morrow was engaged in an extra marital affair while on duty. During the affair Lieutenant Morrow neglected her duties as the shift lieutenant by focusing her time meeting with Nick Faulk, corresponding with him on the phone and following [REDACTED]. Lieutenant Morrow was distracted and unable to assist her patrol sergeants with street supervision and monitor the performance of the platoon. Lieutenant Morrow could not effectively manage her subordinates while distracted and directing her attention to Nick Faulk. Lieutenant Morrow's actions of immediately resigning and avoiding an interview does tend to support the allegations that have been made as well. After all interviews and collection of evidence this investigator supports the following findings:

- Neglect of Duty, Negligence not endangering – 26.1.51 – Sustained
- Professional Conduct – 26.1.67 - Sustained
- Association with known criminals – 26.1.65 - Sustained
- Use of department laptops and computer systems (FCIC/NCIC) – 26.1.80 – Sustained
- Use of department laptops and computer systems (Tiburon) – 26.1.80 - Sustained
- Use of city property – 26.1.13 – Sustained
- Code of Ethics, Principle 4.8 (Sex on duty) – 26.1.132 – Not- Sustained