MIDDLE DISTRICT OF FLORIDA ORLANDO DIVISION

KURT VROMAN,

Plaintiff,

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Case No 6:06-cv-229-Orl-28DAB

VOLUSIA COUNTY, FLORIDA, JAMES TAUBER, TERRY MOORE, JAMES WILLITS

Defendants

DEFENDANTS' PETITION FOR ATTORNEYS FEES & COSTS

The Defendants TAUBER, MOORE, and WILLITS, in their respective individual capacity, by and through the undersigned counsel, pursuant to Fed R. Civ P 54, Local Rule 3.01 and Rule 4.18, Middle District of Florida, and Title 42 U S.C § 1988, petition this Court for their attorneys' fees and costs in connection with this action since February 23, 2006 based upon entry of Judgment for each of the individual Defendants entered by the Clerk on February 18, 2009 (Doc. 202) Plaintiffs seek \$611,522.50 in attorney's fees, representing 2,360.0 hours at the applicable rates. A breakdown of the services performed by each attorney is submitted with this petition. The subject matter of the work performed is described more fully in the accompanying memorandum

Defendants also request an assessment of costs and expenses in the amount of \$9,805.92 A schedule of attorney's fees requested, verified bill of costs, memorandum in support of the petition, and attorney affidavit in support of the fees and costs are submitted with this petition

Pldg Defs' Petition for Atty Fees & Costs Case No. 6:06-cv-229-Orl-28DAB Dated this 4

day of March, 2009

Respectfully submitted.

LARRY SMITH ESQUIRE

Florida Bar No. 113010 Deputy County Attorney

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Attorneys for the Defendants, County of

Volusia and Tauber Moore and Willits in

their individual capacity

CERTIFICATE OF SERVICE

HEREBY CERTIFY that a true copy of the foregoing Motion was furnished by email delivery, on this _____ day of March, 2009, to: MOLLY A. ELKIN, ESQUIRE and
BRYAN G. POLISUK, ESQUIRE, Woodley & McGillivary, 1125 15th St., N W, Ste 400,
Washington, DC 20005, and by U.S. Mail Delivery to PAUL A. DONNELLY, ESQUIRE,
204 West University Ave., Ste. 5, Gainesville, FL 32601

LARRY SMITH, ESQUIRE Florida Bar No 113010 Deputy County Attorney Lguzman@co.volusia.fl.us LUIS GUZMAN, ESQUIRE Assistant County Attorney COUNTY OF VOLUSIA Njones@co.volusia.fl.us NANCYE R. JONES, ESQUIRE Assistant County Attorney Chargrove@co.volusia.fl.us CHARLES HARGROVE, ESQIRE Assistant County Attorney 123 West Indiana Avenue DeLand, Florida 32720-4613 (386) 736-5950/(386) 736-5990 F E-mail. lasmith@co.volusia.fl.us Attorneys for the Defendants, County of Volusia and Tauber, Moore and Willits in their individual capacity

MIDDLE DISTRICT OF FLORIDA ORLANDO DIVISION

KURT VROMAN,	
Plaintiff,	
v	Case No. 6:06-cv-229-Orl-28DAB
VOLUSIA COUNTY, FLORIDA, JAMES TAUBER, TERRY MOORE, JAMES WILLITS	
Defendants /	

DEFENDANTS' AFFIDAVIT IN SUPPORT OF ITS MOTION FOR AWARD OF ATTORNEYS' FEES AND COSTS

STATE OF FLORIDA COUNTY OF VOLUSIA

LARRY SMITH, being first duly sworn, deposes and says as follows

This Affidavit is being prepared and filed pursuant to the standards applicable in the Eleventh Circuit. Defendants, JAMES TAUBER, TERRY MOORE and JAMES WILLITS requests a total of \$611,522.50 in attorneys' fees with regard to services provided by counsel with and for the County of Volusia, County Attorney, in this matter. The attorneys' fees are based upon the following hours of work and hourly billing rates.

Pldg: Affidavit in Support of Petition for Fees & Costs Case No. 6:06-cv-229-ORL-28DAB

ates Attori	ney H	ours R	ate	Amount	
07/06/06 - 02/17/09	LARRY SM/TH	1400.8	\$300/ph	\$420,240.00	
03/09/07 - 02/19/09	LUIS R. GUZMAN	710.2	\$175/ph	\$124,285.00	
08/01/06 - 10/15/07	CHARLES D. HARGROVE	137 7	\$250/ph	\$ 34,425.00	
03/07/06 - 09/02/06	MATTHEW G. MINTER	100.4	\$300/ph	\$ 30,120.00	
06/05/06 - NANCY R JONES 04/14/08	NANCY R JONES	10.9	\$225/ph	\$ 2,452.50	
		2360.0	TOTAL	\$611,522.50	

The undersigned is a Deputy County Attorney with the County of Volusia, County Attorney, and has served in such position since June 2006. The undersigned has been licensed to practice law in the State of Florida since 1968 and is in good standing with the Florida Bar. The undersigned practices exclusively in government law, personal injury eminent domain, labor and employment discrimination law, including federal litigation under the various civil rights acts. Each attorney with the County Attorney is assigned a rate depending on the attorney's years of legal experience, and more significantly, the attorney's experience in labor and employment discrimination matters.

The time and the labor required - Since March 7, 2006, date of service of Petition & Summons on Defendants, former Deputy County Attorney, Matthew G Minter has spent 100.4 hours of time on this matter: Assistant County Attorney, Charles D Hargrove, has spent 137.7 hours of time on this matter; Deputy County Attorney, Larry Smith, has spent 1400.8 hours of time on this matter; Assistant County Attorney, Luis R Guzman, has spent 710.2 hours on this matter; and, Assistant County Attorney Nancye R. Jones, has spent 10.9 hours of time on this matter. The billing records for this matter,

which show the amount of time spent on each task by the above individuals, are attached hereto. (Note: The attached billing statements reflect the legal work performed on the case. See Exhibit "1" attached hereto.)

- The novelty and difficulty of the questions This case involved allegations of First and Fourteenth Amendment right violations due to Plaintiff's association with the International Association of Fire Fighters (IAFF), Local 3574, and retaliation by Defendants in the form of termination of employment as a result of his outspoken criticism of the fire services administration and his association with the IAFF. The issues raised by Plaintiff (and which were ultimately taken before a jury) were not particularly novel or complex for a law office practicing in civil rights and the labor and employment law field.
- 3 The skill requisite to perform the legal service properly It is the undersigned's belief that the efficient handling of the issues required counsel highly experienced in the field of civil rights and labor and employment law
- 4. The preclusion of other employment by the attorneys due to acceptance of the case - Defendants' counsel, being part of the County of Volusia, County Attorney's office, maintains a full case load for all of its members at all times Accordingly, the representation of Defendants herein rendered the attorneys involved unable to use the time spent on Defendants for other purposes
- 5 The customary fee The customary fee for representation by counsel in the private sector with similar experience in labor and employment litigation and civil rights litigation in Federal District Court in the Middle District of Florida ranges from \$175 to \$300 per hour. Defendants submit that a total fee in the amount of \$611,522.50 is reasonable

in this case. The attorneys' fees are based upon the following hours of work and hourly billing rates

ates Attorney		irs R	ate	Amount	
07/08/08 - 02/17/09	LARRY SMITH	1400.8	\$300/ph	\$420,240.00	
03/09/07 - 02/19/09	LUIS R GUZMAN	710.2	\$175/ph	\$124,285.00	
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06/05/06 - NANCY R. J 04/14/08	NANCY R. JONES	10.9	\$225/ph	\$ 2,452.50	
		2360	TOTAL	\$611,522.50	

- 6 Whether the fee is fixed or contingent The fee is fixed
- 7 <u>Time limitations imposed by the client or the circumstances</u> This case required Defendant's counsel to comply with deadlines imposed by the Federal Rules of Civil Procedure and this Court.
- 8. The amount involved and the results obtained Defendants, JAMES TAUBER, JAMES WILLITS and TERRY MOORE, obtained Judgment, on or about February 18, 2009, in accordance with the jury's verdict rendered on March 19, 2008, as to Plaintiff's claims in their entirety
- 9 The experience and reputation of the attorneys The following attorneys were involved in the instant litigation Matthew G Minter, Esquire; Larry Smith, Esquire, Charles D. Hargrove, Esquire; Luis R Guzman, Esquire and, Nancye R. Jones, Esquire See attached mini Biography of attorneys marked as Exhibit "2"

- 10 The undesirability of the case This factor has no bearing on this case
- The nature and length of the professional relationship with the client The undersigned and associated counsel have had a long-standing relationship with the individual Defendants by virtue of their employment with the County of Volusia. The hourly rates sought are the same as those charged for representation of other individual defendants who are County employees as well as that charged for the County of Volusia as defendant.
- The amount of costs involved Defendants, TAUBER, MOORE and WILLITS'
 total costs for which they are entitled to recover is \$9,805.92, as set out in Defendants'
 Petition for Attorney Fees and Costs and the Bill of Costs filed herein

I have read the above Affidavit comprised of eleven (11) numbered paragraphs and swear that it is true to the best of my information and knowledge.

LARRY SMITH, ESQUIRE, Affiant

Fla Bar No. 113010

The foregoing instrument was executed before me on this day of March, 2009, by LARRY SMITH, who is personally known by me and who took an oath

NOTARY PUBLIC, State of Florida

At Large Printed Name: Commission N

Expiration.

G. LYNNE PAGE
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