



To: Frank Pocica, Deputy Chief
Division of Fire Services

From: Nikki Dofflemyer, Captain
Department of Public Protection
Internal Affairs

Subject: IA-2010-08-286

Date: September 7, 2010 – Second interview

The Department of Public Protection, Internal Affairs Unit is actively investigating an allegation of employee misconduct associated with Volusia County Division of Fire Services. You have been identified as a potential witness to an incident or have pertinent information associated with this case.

Please report to the Department of Public Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Tuesday, September 7, 2010, at 1500 hours.

Please understand that you are being called as a witness. As a witness you are not subject to disciplinary action provided that any statement you supply that is associated with this case is truthful and you are not implicated in any act that constitutes misconduct.

Please be advised that a formal Internal Affairs investigation has been opened and you are prohibited from discussing any details that are associated with this investigation in accordance with Florida Statute 112.533 (4), which states "Any person who participates in an internal investigation, including the complainant, the subject of the investigation and the subject's legal counsel or a representative of his or her choice, the investigator conducting the investigation, and any witnesses in the investigation, who willfully discloses any information obtained pursuant to the agency's investigation, including, but not limited to, the identity of the officer under investigation, the nature of the questions asked, information revealed, or documents furnished in connection with confidential internal investigation of an agency, before such complaint, document, action, or proceeding becomes a public record as provided in this section commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083".

Please understand that representation is not necessary at this time, but not restricted. Your representative cannot be any person who has been directed to provide a statement which is associated with this case.

The undersigned hereby acknowledges receipt of this Notice of Investigation and attached document.
(Firefighter Bill of Rights and Garrity advisement)


Frank Pocica


Witness

9-7-10
Date

9-7-10
Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joseph Pozzo, Director, Fire Services



To: Mike Inglett, Battalion Commander
Division of Fire Services

From: Nikki Dofflemyer, Captain
Department of Public Protection
Internal Affairs

Subject: IA-2010-08-286

Date: August 25, 2010

The Department of Public Protection, Internal Affairs Unit is actively investigating an allegation of employee misconduct associated with Volusia County Division of Fire Services. You have been identified as a potential witness to an incident or have pertinent information associated with this case.



Please report to the Department of Public Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Thursday, August 26, at 1500 hours.

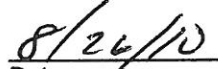

Please understand that you are being called as a witness and not currently under investigation for misconduct. As a witness you are not subject to disciplinary action provided that any statement you supply that is associated with this case is truthful and you are not implicated in any act that constitutes misconduct.

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Mike Inglett

Witness


Date

Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joe Pozzo, Director, Fire Services



To: Steve Huber, Lieutenant
Division of Fire Services

From: Nikki Dofflemyer, Captain
Department of Public Protection
Internal Affairs

Subject: IA-2010-08-286

Date: August 25, 2010

The Department of Public Protection, Internal Affairs Unit is actively investigating an allegation of employee misconduct associated with Volusia County Division of Fire Services. You have been identified as a potential witness to an incident or have pertinent information associated with this case.

Please report to the Department of Public Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Friday, August 27, 2010, at 1330 hours.

Please understand that you are being called as a witness and not currently under investigation for misconduct. As a witness you are not subject to disciplinary action provided that any statement you supply that is associated with this case is truthful and you are not implicated in any act that constitutes misconduct.

Please be advised that a formal Internal Affairs investigation has been opened and you are prohibited from discussing any details that are associated with this investigation in accordance with Florida Statute 112.533 (4), which states "Any person who participates in an internal investigation, including the complainant, the subject of the investigation and the subject's legal counsel or a representative of his or her choice, the investigator conducting the investigation, and any witnesses in the investigation, who willfully discloses any information obtained pursuant to the agency's investigation, including, but not limited to, the identity of the officer under investigation, the nature of the questions asked, information revealed, or documents furnished in connection with confidential internal investigation of an agency, before such complaint, document, action, or proceeding becomes a public record as provided in this section commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083".

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The undersigned hereby acknowledges receipt of this Notice of Investigation and attached document.
(Firefighter Bill of Rights and Garrity advisement)

Steve Huber 7506
Steve Huber
3
Witness

08/27/10
Date
8/27/10
Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joe Pozzo, Director, Fire Services



To: Scott Frazier, Firefighter
Division of Fire Services

From: Nikki Dofflemyer, Captain
Department of Public Protection
Internal Affairs

Subject: IA-2010-08-286

Date: August 25, 2010

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Please report to the Department of Public Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Friday, August 27, 2010, at 1430 hours.

Please understand that you are being called as a witness and not currently under investigation for misconduct. As a witness you are not subject to disciplinary action provided that any statement you supply that is associated with this case is truthful and you are not implicated in any act that constitutes misconduct.

Please be advised that a formal Internal Affairs investigation has been opened and you are prohibited from discussing any details that are associated with this investigation in accordance with Florida Statute 112.533 (4), which states "Any person who participates in an internal investigation, including the complainant, the subject of the investigation and the subject's legal counsel or a representative of his or her choice, the investigator conducting the investigation, and any witnesses in the investigation, who willfully discloses any information obtained pursuant to the agency's investigation, including, but not limited to, the identity of the officer under investigation, the nature of the questions asked, information revealed, or documents furnished in connection with confidential internal investigation of an agency, before such complaint, document, action, or proceeding becomes a public record as provided in this section commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083".

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(Firefighter Bill of Rights and Garrity advisement)

Scott Frazier
Scott Frazier

8-27-10
Date

Witness

Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joe Pozzo, Director, Fire Services



To: Charles Kamine, Captain
Division of Fire Services

From: Nikki Dofflemyer, Captain 
Department of Public Protection
Internal Affairs

Subject: IA-2010-08-286

Date: August 25, 2010

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Please report to the Department of Public Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Friday, August 27, 2010, at 1000 hours.

Please understand that you are being called as a witness and not currently under investigation for misconduct. As a witness you are not subject to disciplinary action provided that any statement you supply that is associated with this case is truthful and you are not implicated in any act that constitutes misconduct.

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(Firefighter Bill of Rights and Garrity advisement)


Charles Kamine

Witness

8/27/10
Date

8/27/10
Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joe Pozzo, Director, Fire Services



To: Kathy Weaver, Deputy Chief
Division of Fire Services

From: Nikki Dofflemyer, Captain 
Department of Public Protection
Internal Affairs

Subject: IA-2010-08-286

Date: August 25, 2010

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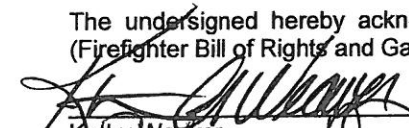
Please report to the Department of Public Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Thursday, August 26, 2010, at 1400 hours.

Please understand that you are being called as a witness and not currently under investigation for misconduct. As a witness you are not subject to disciplinary action provided that any statement you supply that is associated with this case is truthful and you are not implicated in any act that constitutes misconduct.

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(Firefighter Bill of Rights and Garrity advisement)


Kathy Weaver

Witness

8-25-10
Date
8-25-10
Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joe Pozzo, Director, Fire Services



To: Howard Bailey, Division Chief
Division of Fire Services

From: Nikki Dofflemyer, Captain
Department of Public Protection
Internal Affairs

Subject: IA-2010-08-286

Date: August 25, 2010

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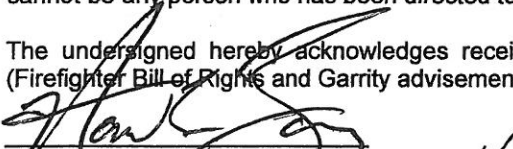
Please report to the Department of Public Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Thursday, August 26, 2010, at 1300 hours.

Please understand that you are being called as a witness and not currently under investigation for misconduct. As a witness you are not subject to disciplinary action provided that any statement you supply that is associated with this case is truthful and you are not implicated in any act that constitutes misconduct.

Please be advised that a formal Internal Affairs investigation has been opened and you are prohibited from discussing any details that are associated with this investigation in accordance with Florida Statute 112.533 (4), which states "Any person who participates in an internal investigation, including the complainant, the subject of the investigation and the subject's legal counsel or a representative of his or her choice, the investigator conducting the investigation, and any witnesses in the investigation, who willfully discloses any information obtained pursuant to the agency's investigation, including, but not limited to, the identity of the officer under investigation, the nature of the questions asked, information revealed, or documents furnished in connection with confidential internal investigation of an agency, before such complaint, document, action, or proceeding becomes a public record as provided in this section commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083".

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(Firefighter Bill of Rights and Garrity advisement)


Howard Bailey

Witness


Date

Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joe Pozzo, Director, Fire Services



To: Mercedes Pinkerton, Firefighter
Division of Fire Services

From: Nikki Dofflemyer, Captain
Department of Public Protection
Internal Affairs

Subject: IA-2010-08-286

Date: August 25, 2010

The Department of Public Protection, Internal Affairs Unit is actively investigating an allegation of employee misconduct associated with Volusia County Division of Fire Services. You have been identified as a potential witness to an incident or have pertinent information associated with this case.

Please report to the Department of Public Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Friday, September 3, 2010, at 1145 hours.

Please understand that you are being called as a witness and not currently under investigation for misconduct. As a witness you are not subject to disciplinary action provided that any statement you supply that is associated with this case is truthful and you are not implicated in any act that constitutes misconduct.

Please be advised that a formal Internal Affairs investigation has been opened and you are prohibited from discussing any details that are associated with this investigation in accordance with Florida Statute 112.533 (4), which states "Any person who participates in an internal investigation, including the complainant, the subject of the investigation and the subject's legal counsel or a representative of his or her choice, the investigator conducting the investigation, and any witnesses in the investigation, who willfully discloses any information obtained pursuant to the agency's investigation, including, but not limited to, the identity of the officer under investigation, the nature of the questions asked, information revealed, or documents furnished in connection with confidential internal investigation of an agency, before such complaint, document, action, or proceeding becomes a public record as provided in this section commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083".

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(Firefighter Bill of Rights and Garrity advisement)


Mercedes Pinkerton

Witness

8-25-10

Date

8-25-10

Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joe Pozzo, Director, Fire Services



To: Matthew Smitherman, Firefighter
Division of Fire Services

From: Nikki Dofflemyer, Captain
Department of Public Protection
Internal Affairs

N

Subject: IA-2010-08-286

Date: August 25, 2010

The Department of Public Protection, Internal Affairs Unit is actively investigating an allegation of employee misconduct associated with Volusia County Division of Fire Services. You have been identified as a potential witness to an incident or have pertinent information associated with this case.

Please report to the Department of Public Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Friday, September 3, 2010, at 1145 hours.
1215 hr

Please understand that you are being called as a witness and not currently under investigation for misconduct. As a witness you are not subject to disciplinary action provided that any statement you supply that is associated with this case is truthful and you are not implicated in any act that constitutes misconduct.

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(Firefighter Bill of Rights and Garrity advisement)


Matthew Smitherman

Witness

(Kevin Kennedy)

8/25/10
Date

8/25/10
Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joe Pozzo, Director, Fire Services



To: Carl Landrie, Firefighter
Division of Fire Services

From: Nikki Dofflemyer, Captain
Department of Public Protection
Internal Affairs

Subject: IA-2010-08-286

Date: August 25, 2010

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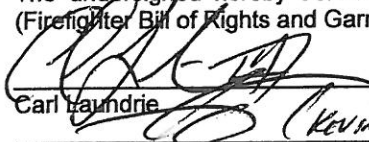

Please report to the Department of Pubic Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Friday, September 3, 2010, at 0915 hours.

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(Firefighter Bill of Rights and Garrity advisement)


Carl Landrie

Witness

8/25/10
Date
8/25/10
Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joe Pozzo, Director, Fire Services



To: Daniel Pronovost, Firefighter
Division of Fire Services

From: Nikki Dofflemyer, Captain
Department of Public Protection
Internal Affairs

Subject: IA-2010-08-286

Date: August 25, 2010

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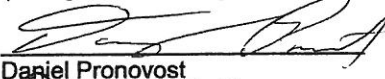
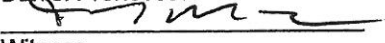
Please report to the Department of Public Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Friday, September 3, 2010, at 1115 hours.

Please understand that you are being called as a witness and not currently under investigation for misconduct. As a witness you are not subject to disciplinary action provided that any statement you supply that is associated with this case is truthful and you are not implicated in any act that constitutes misconduct.

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(Firefighter Bill of Rights and Garrity advisement)


Daniel Pronovost

Witness

8-25-10
Date
8-25-10
Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joe Pozzo, Director, Fire Services



To: Mark Nordquist, Firefighter
Division of Fire Services

From: Nikki Dofflemyer, Captain
Department of Public Protection
Internal Affairs

Subject: IA-2010-08-286

Date: August 25, 2010

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Please report to the Department of Public Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Friday, September 3, 2010, at 1045 hours.

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Mark Nordquist

Witness

8/25/10
Date

8/25/10
Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joe Pozzo, Director, Fire Services



To: James Lucas, Firefighter
Division of Fire Services

From: Nikki Dofflemyer, Captain
Department of Public Protection
Internal Affairs

Subject: IA-2010-08-286

Date: August 25, 2010

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Please report to the Department of Public Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Friday, September 3, 2010, at 1000 hours.

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(Firefighter Bill of Rights and Garrity advisement)

James Lucas
James Lucas
Sam Kocjan 8136
Witness

8/31/10
Date
8-31-10
Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joe Pozzo, Director, Fire Services



To: Jeremy Karaginis, Firefighter
Division of Fire Services

From: Nikki Dofflemyer, Captain
Department of Public Protection
Internal Affairs

Subject: IA-2010-08-286

Date: August 25, 2010

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Please report to the Department of Public Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Tuesday, August 31, 2010, at 1215 hours.

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(Firefighter Bill of Rights and Garrity advisement)

Jeremy Karaginis 8285
Jeremy Karaginis
Witness

8/25/2010
Date
8/25/2010
Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joe Pozzo, Director, Fire Services



To: Dennis Kelly, Firefighter
Division of Fire Services

From: Nikki Dofflemyer, Captain
Department of Public Protection
Internal Affairs

Subject: IA-2010-08-286

Date: August 25, 2010

The Department of Public Protection, Internal Affairs Unit is actively investigating an allegation of employee misconduct associated with Volusia County Division of Fire Services. You have been identified as a potential witness to an incident or have pertinent information associated with this case.

Please report to the Department of Public Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Friday, September 3, 2010, at 0830 hours.

Please understand that you are being called as a witness and not currently under investigation for misconduct. As a witness you are not subject to disciplinary action provided that any statement you supply that is associated with this case is truthful and you are not implicated in any act that constitutes misconduct.

Please be advised that a formal Internal Affairs investigation has been opened and you are prohibited from discussing any details that are associated with this investigation in accordance with Florida Statute 112.533 (4), which states "Any person who participates in an internal investigation, including the complainant, the subject of the investigation and the subject's legal counsel or a representative of his or her choice, the investigator conducting the investigation, and any witnesses in the investigation, who willfully discloses any information obtained pursuant to the agency's investigation, including, but not limited to, the identity of the officer under investigation, the nature of the questions asked, information revealed, or documents furnished in connection with confidential internal investigation of an agency, before such complaint, document, action, or proceeding becomes a public record as provided in this section commits a misdemeanor of the first degree, punishable as provided in s. 775.082 or s. 775.083".

Please understand that representation is not necessary at this time, but not restricted. Your representative cannot be any person who has been directed to provide a statement which is associated with this case.

The undersigned hereby acknowledges receipt of this Notice of Investigation and attached document. (Firefighter Bill of Rights and Garrity advisement)

Dennis Kelly
Dennis Kelly
Andrew McQuinn
Witness

8.25.10
Date
8/25/10
Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joe Pozzo, Director, Fire Services



To: Justin Gilmore, Firefighter
Division of Fire Services

From: Nikki Dofflemyer, Captain
Department of Public Protection
Internal Affairs

Subject: IA-2010-08-286

Date: August 25, 2010

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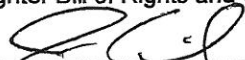

Please report to the Department of Public Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Tuesday, August 31, 2010, at 1045 hours.

Please understand that you are being called as a witness and not currently under investigation for misconduct. As a witness you are not subject to disciplinary action provided that any statement you supply that is associated with this case is truthful and you are not implicated in any act that constitutes misconduct.

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Justin Gilmore

Witness

8-25-10
Date
8/25/10
Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joe Pozzo, Director, Fire Services



To: Jordan Heinze, Firefighter
Division of Fire Services

From: Nikki Dofflemyer, Captain
Department of Public Protection
Internal Affairs

Subject: IA-2010-08-286

Date: August 25, 2010

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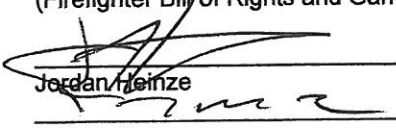
Please report to the Department of Public Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Tuesday, August 31, 2010, at 1130 hours.

Please understand that you are being called as a witness and not currently under investigation for misconduct. As a witness you are not subject to disciplinary action provided that any statement you supply that is associated with this case is truthful and you are not implicated in any act that constitutes misconduct.

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Jordan Heinze

Witness

8/25/10
Date

8-25-10
Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joe Pozzo, Director, Fire Services



To: Phillip Brennan, Firefighter
Division of Fire Services

From: Nikki Dofflemyer, Captain
Department of Public Protection
Internal Affairs

Subject: IA-2010-08-286

Date: August 25, 2010

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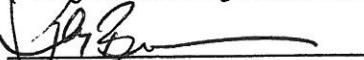
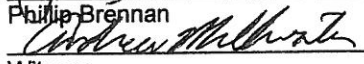
Please report to the Department of Public Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Tuesday, August 31, 2010, at 0830 hours.

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(Firefighter Bill of Rights and Garrity advisement)



Phillip Brennan

Witness

8-25-2010
Date
8/25/10
Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joe Pozzo, Director, Fire Services



To: Cory Davis, Firefighter
Division of Fire Services

From: Nikki Dofflemyer, Captain 
Department of Public Protection
Internal Affairs

Subject: IA-2010-08-286

Date: August 25, 2010

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Please report to the Department of Public Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Tuesday, August 31, 2010, at 0915 hours.

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Cory Davis


Witness


Date


Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joe Pozzo, Director, Fire Services



To: Samuel Fiorina, Firefighter
Division of Fire Services

From: Nikki Dofflemyer, Captain *Nikki Dofflemyer*
Department of Public Protection
Internal Affairs

Subject: IA-2010-08-286

Date: August 25, 2010

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Please report to the Department of Public Protection, Division of Fire Services Conference Room situated in the Historic Courthouse, located at 125 W. New York Ave, Deland, FL, on Tuesday, August 31, 2010, at 1000 hours.

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Samuel Fiorina

Samuel Fiorina

Witness

8/25/10

Date *8/25/10*

Date

CC: Mike Coffin, Director, Department of Public Protection
James R. Ryan, Deputy Director, Department of Public Protection
Joe Pozzo, Director, Fire Services