

**Volusia County Department of Public Protection  
Internal Affairs  
Case number 2010-08-286  
Inglett, M. Witness Interview**

August 26, 2010

Present:

Nikki Dofflemyer, Captain, Internal Affairs

Michael Inglett, Battalion Commander, Division of Fire Services

Transcribed:

Rebecca Perryman, Senior Staff Assistant

Dofflemyer: This is Captain Nikki Dofflemyer with the Volusia County Department of Public Protection Internal Affairs Unit. Today's date is 26<sup>th</sup> of August 2010, the time is 1454 hours. We're conducting this interview with Mike Inglett at the Volusia County Historic Courthouse in DeLand Florida. This is a taped interview statement regarding Internal Affairs' case number 2010-08-286. Mike Inglett is not the subject of this investigation. He is currently on-duty, has been released from service for the purpose of this interview. Mike can you identify yourself for the record please?

Inglett: Yes, Michael Inglett, Captain with Volusia County Fire Services.

Dofflemyer: Do you have a contact phone number please?

Inglett: Do you want personal everyday?

Dofflemyer: Do you have, do you have a...

Inglett: Sure I don't mind giving it out.

Dofflemyer: That's fine.

Inglett: Yeah, 386

Dofflemyer: Ah hum.

Inglett:

Dofflemyer: And you are currently employed by Volusia County Fire Services?

Inglett: Correct.

Dofflemyer: Have long have you been with Fire Services?

Inglett: Ah, going on fifteen years.

Dofflemyer: And what is the position that you hold at this time?

Inglett: Ah, Battalion Commander.

Dofflemyer: Okay. You have been advised that you're participating in an official administrative investigation for the Department of Public Protection. I will be asking you questions directly, specifically directed and narrowly related to the performance of your official duties. You are entitled to all rights and privileges guaranteed by the Constitution of the United States and the laws of the State of Florida, including the right not to be compelled to incriminate yourself. You are further advised that if you refuse to testify or answer questions relating to the performance of your official duties, it would be considered an act of insubordination. If you do answer, neither your statements, nor any information or evidence which is gained by reasons of such statements can be used against you in any subsequent criminal proceeding. Do you understand your Garrity Rights?

Inglett: Yes I do.

Dofflemyer: Also understand this an active an open internal affairs investigation and I'm directing you not to discuss any part of this investigation with anyone until the case comes to closure. You understand this is going to be a statement, sworn statement given under oath?

Inglett: Understand this.

Dofflemyer: Okay, you also understand that in accordance with Merit Rules and Regulations and the Firefighter Bill of Rights you have a right to have representation present?

Inglett: Yes.

Dofflemyer: You elect to have no representation at this time?

Inglett: Correct.

Dofflemyer: If that changes at any time just let me know and we'll...

Inglett: Will do.

Dofflemeyer: allow you the opportunity. Ah, would you raise your right hand for me. Do you solemnly swear or affirm that the statement that you are about to give is the truth, the whole truth, and nothing but the truth, so help you God?

Inglett: Yes I do.

Dofflemeyer: Okay. Ah, there was a series of events that transpired on 2<sup>nd</sup> of June in 2010, involving a the remove and replacement of the Lorazepam at the Fire Stations. And ah, can you tell me how you became aware of the events?

Inglett: Yes, I came on duty ah, the morning of the third. Which is after what you just described occurred. Ah, when I came on duty that morning at Station 23, ah, did my briefing. I believe there was, I'm trying to remember who it was, I really can't remember. All I know was ah, good briefing that morning and I was approached by Firefighter Paramedic Carl Laundrie. Ah, started talking to me about the exchange of medications the day before and that he was concerned about how that occurred. Ah, he outlined that it was Lorazepam and that he was instructed to not destroy the medication or not waste it, but it was collected. Ah, and that he was concerned that that did not follow policy. And ah, I said I understand that, I said you know, please you know, give it to me in writing. And ah, he did. He sent me an email I think 7:26 that morning.

Dofflemeyer: Okay, did he tell you who asked him to, to, to not destroy the medication in accordance with protocol?

Inglett: It was Captain Rawlins. And I believe what had occurred he ah, when Captain Rawlins asked him to put that in the sharp container, he just said are you sure you want me to do that, you know this, I don't know if he had mentioned policy or whatever. But he just, I think he disagreed with Captain Rawlins but, I don't know the exact specifics what he told me. But it was really general, it wasn't like argument ensued or anything, he was just...

Dofflemeyer: Did he tell you...

Inglett: (Inaudible).

Dofflemeyer: was he required to do any documentation on the destruction of the medication?

Inglett: Ah, there is documentation that's done every time that medication are exchanged and that's a narcotics log. And on that log you have to write in you know, what occurred to that medication.

Inglett: And on that log if I remember correctly it was wasted and a matter of fact I think I wrote it in my email, it was written down as being wasted. Ah, what that means is the medication was disposed of squirted out of syringe or pulled up out of the vial and ah, gotten rid of.

Dofflemyer: So he would have been ah, directed to violate policy if he was directed to sign the log that it was...

Inglett: And keep the medication intake right. From what I know, the way our policy reads ah, that would be violating our policy.

Dofflemyer: Do you know what happened to those, those vials that were placed into the, the Sharps container?

Inglett: Ah, I understand this is all just hear say, ah, because there was some talk afterwards and I don't remember just who I heard it from, but I understand the medication stayed intake in a ah, Sharps container and they were left at Station 42 that's what I understand. I don't know if that's fact or not.

Dofflemyer: And ah...

Inglett: And that was after all this occurred.

Dofflemyer: Okay.

Inglett: At that day.

Dofflemyer: Firefighter Laundrie was stationed at Station 23?

Inglett: Correct.

Dofflemyer: Did he ever tell you that this has ever happened before that he can remember?

Inglett: Not that he knows of. I didn't specifically ask him that, but ah.

Dofflemyer: Okay, once you received information from ah, from Paramedic Laundrie, you requested he provide you documentation?

Inglett: Right.

Dofflemyer: Did you receive that documentation from him?

Inglett: Yes.

Dofflemeyer: Once you received that documentation what was your next act?

Inglett: I forwarded it to the acting division chief that day, which was Howard Bailey, my supervisor. And after I did that I telephoned him to let him know that I sent it to him and that I was pretty concerned about it.

Dofflemeyer: Okay, and what was Howard, do you remember your conversation with Howard?

Inglett: Ah, he said yeah he would, I think he was busy in a meeting or something and he said he would handle it as soon as he was finished doing whatever he was doing.

Dofflemeyer: And Howard is your direct supervisor?

Inglett: Right. He said he would send it to ah, Kathy Weaver who was the Operation Chief.

Dofflemeyer: Okay, he told you he forwarded that through.

Inglett: Yeah, he said he would.

Dofflemeyer: You're telephone conversation did he confirm that he sent that through?

Inglett: Ah, no. I didn't, he said he was going to do it and I was good with that and let it be.

Dofflemeyer: Did you relay anything back to Firefighter Paramedic Laundrie?

Inglett: No I did not he was already gone.

Dofflemeyer: Okay. Any conversation with Roy Rawlins about this?

Inglett: No.

Dofflemeyer: Any conversations with anybody else besides Howard Bailey?

Inglett: Ah, yeah I did actually that morning I talked to since it happened the shift before, ah, I have one other paramedic's phone number in my phone, and I wanted to collaborate that information. So I called Jim Lucas on his personal cell phone and just asked him what happened the day before on exchanging medication and the same thing occurred down at Station 22. Except I believe I can't remember word for word in that conversation but it sounded like that he was little bit more ah, argumentative with Captain Rawlins about it.

Dofflemyer: Okay.

Inglett: And and the still out come was good.

Dofflemyer: Do you know if any documentation was provided by Mr. Lucas?

Inglett: No I don't know that.

Dofflemyer: Okay. Did he tell you he had told anybody else?

Inglett: Ah, no and I, I said I was asking information because I'd been notified.

Dofflemyer: Okay. Any discussions with Chief Pocica?

Inglett: No.

Dofflemyer: So after you forwarded your email any follow up to find out ay actions was taken?

Inglett: No.

Dofflemyer: You said just through ah, just conversation that you heard that it was left at Station 42?

Inglett: Yeah and like I said I can't remember who it was (inaudible).

Dofflemyer: Would that be a violation?

Inglett: It was mentioned...

Dofflemyer: That be a violation of protocol?

Inglett: To leave it intake ah, yeah because our protocol says to destroy it, it says to waste it. And the biggest deal to me when, if that was true is that DEA says you destroy stuff. I mean it's either you're gonna return it do a what they all a reverse process or returns meds or they get destroyed. So, here's the controlled substance log. Like I said I don't know if that was true or not but they ended up being there.

Dofflemyer: Charles Kamine any discussion with him?

Inglett: Ah, probably yeah I work with him.

Dofflemyer: Okay.

Inglett: I probably, yeah I'm sure I said I was concerned about it and ah, just to corroborate with a fellow employee and a fellow manager that ah, has not been following any kind of calls or the emails. That was basically part of the conversation.

Dofflemyer: Did Chuck say that anybody had told him about it prior?

Inglett: No, oh sorry there is something else somebody else I did talk to that day. Ah, I believe I talked to another Battalion, to ask him if he had heard anything about occurring in his area. Nick Castelli.

Dofflemyer: Did Nick...

Inglett: And he said, yeah he said there was some, some reactions happened over in his quadrant. That was really it.

Dofflemyer: Did he say he reported it?

Inglett: No. He didn't say and I didn't ask him. I think what it was he said I understand how that situation occurred. And what happens is it was (inaudible) through the shifts so he doesn't, he didn't have any direct knowledge of it. It was probably just when he went and did his rounds, you know when he was talking with all the paramedic there were probably some concerns.

Dofflemyer: So Carl's ah, initial ah, complaint to you was that he was directed to ah, violate policy.

Inglett: He was directed to put that in the ah actual prefill in the ah, sharps container and he just said to Roy Rawlins you know are you sure you want me to do that because that's different then what policy says.

Dofflemyer: And then he, he contacted you.

Inglett: And, and Roy, and Roy said told him yes, I mean, so that's it.

Dofflemyer: Then Carl contacted you.

Inglett: Right.

Dofflemyer: (Inaudible).

Inglett: That morning, right after his shift. I guess he did not have a commander; there was a ride up in place of the commander.

Dofflemyer: So Carl isn't on your shift?

Inglett: He is not, he's on B shift. He was off going when I came on.

Dofflemyer: You're currently C shift, correct?

Inglett: Correct.

Dofflemyer: Did any other firefighter or paramedics bring it your attention, any similar incidents?

Inglett: No, it was just those guys that I recall. Just a Jim Lucas and...

Dofflemyer: Okay.

Inglett: It was enough for me to hear it from a couple sources to.

Dofflemyer: Sure. Do you know if any disciplinary action was taken against ah, Captain Rawlins?

Inglett: Don't know, I don't know.

Dofflemyer: Okay, have you had any conversations with Captain Rawlins at all?

Inglett: No, I mean not about this.

Dofflemyer: Okay. Is there...

Inglett: Just general daily business.

Dofflemyer: Okay is there anything I haven't asked you that you think I need to know?

Inglett: Ah, no, not that I know of. Ah, I mean I can tell you that like I said before even before we started taping this that you know I'm aware of some of the ah, Federal Laws and, and those were the things that concerned me. DEA has some requirements, Controlled Substance Act, ah, and I was, I was concerned that we were as an agency were violating that by along it to happen. That was my real reason for forwarding that.

Dofflemyer: Okay.

Inglett: And then it was also violating our policy, but there was just a bigger concern because I knew, I understand that there are some Federal guidelines that may have been violated.



Dofflemyer: So you were, you notified on the 3<sup>rd</sup> of June?

Inglett: The morning of that.

Dofflemyer: The 3<sup>rd</sup>.

Inglett: I'm looking at my email; I'm real bad about dates, so I pulled it up this morning.

Dofflemyer: No problem. And you notified Howard?

Inglett: Chief Bailey.

Dofflemyer: Chief Bailey.

Inglett: Ah hum.

Dofflemyer: On the 3<sup>rd</sup> also.

Inglett: Correct.

Dofflemyer: Okay.

Inglett: The same day.

Dofflemyer: Okay.

Inglett: Yeah I sent it to him at 1012, so I'm sure I got it to him right after that.

Dofflemyer: Okay, very good.

Inglett: I just pulled out policy and doubled checked and all that.

Dofflemyer: Okay very good. Alright we're going to go off record then we're still at the Historic Courthouse, it's 1505 hours and we're officially off the record.

(Tape recording devices off)