



REC. BY THE
COUNTY OF VOLUSIA
AUG 24 2010 MP
DEPT. OF PUBLIC
PROTECTION

INTER-OFFICE MEMORANDUM

TO: Director, Public Protection *[Signature]* DATE: August 20, 2010
FROM: *[Signature]* Deputy Director, Public Protection FILE NO: DPP-10-046
SUBJECT: Case # IA -2010-05-281, FF/PM Giraldo, Kenneth

The attached investigation has been completed and is submitted for review and action as appropriate.

Based on documentation obtained during this investigation, the allegations are sustained.

While information gathered during this investigation reveals an unquestioned acceptance of common practices, ineffective accountability procedures, and limited supervision, the actions of FF/PM Giraldo are significant violations of laws, and local policies and procedures. Accordingly, the severity and consequences of his actions can not be overshadowed or mitigated by the work practices or circumstances described in this investigation.

JRR/map

cc: Fire Services Division Director