



Melbourne POLICE

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INTERNAL AFFAIRS INVESTIGATION EMPLOYEE NOTIFICATION

To: Officer Frank Carter

From: *DC* Donald L. Carey
Chief of Police

Date: January 4, 2010

Subject: Internal Investigation IA-2009-059

An internal investigation is being conducted regarding information of a pattern of conduct of racial profiling.

Sergeant Daniel Lynch will be conducting the internal investigation for the Department as a result of this incident. If you are aware of any pertinent witnesses concerning this incident, please inform Sergeant Lynch immediately.

The investigation will be conducted in accordance with the procedures outlined in Department General Orders. Your rights and responsibilities as an employee in this investigation are outlined in Department General Order 52.2, the "Police Officers Bill of Rights", **Florida State Statutes 112.532**, and the provisions of the current collective bargaining contract.

You are reminded that Department General Orders requires all personnel to treat information concerning complaints and investigations with the utmost confidentiality. **Therefore, you are not to have contact with the complainant or witnesses about the allegation that is the focus of this investigation.**



Don Carey, Chief of Police

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