



County of Volusia

DEPARTMENT OF PUBLIC PROTECTION

Corrections Division

Caller Service 2865 • 1300 Red John Drive • Daytona Beach, Florida 32120-2865

www.volusia.org



October 14, 2002

Timothy Wyckoff
P.O. Box 601
Astor, FL 32102

Dear Officer Wyckoff:

A letter of intent to separate you from County service dated September 26, 2002 was delivered to your last known address on October 02, 2002. After meeting with you on October 10, 2002 you did not provide any additional information that would alter my decision. Therefore, effective at the end of business October 14, 2002 you will be separated from County service.

On September 6, 2002, you obtained a note from your doctor, backdated to August 31, 2002, which stated that you would be out of work from August 31st until September 8, 2002. It further stated that you were to return to work on September 9, 2002. You did not return to work on September 9th or 10th, but called in and said that you would be out of work until further notice due to your on the job injury.

On September 12, 2002 you called Lieutenant Pelham at the Branch Jail and informed him you would be out of work as a result of your on the job injury claim until further notice. You also informed Lieutenant Pelham that your doctor was faxing the necessary paperwork to the County Risk Management. As of September 26, 2002 Risk Management had not received any documentation from your doctor regarding your absence since September 12, 2002. A note from your doctor's office was finally obtained by Risk Management on or about September 27, 2002.

We have received information that on September 14, 2002 at Astor Landings, you were video taped building a deck and carrying various power tools in both hands. On September 15, 2002 you were observed and video recorded using a pole saw to trim a palm tree, putting up a banner and bending, kneeling and using both hands while raking debris. Both the above dates would have been regularly scheduled workdays at the Branch Jail had you not called out sick due to your on the job injury claim.



ADMINISTRATION
(386) 248-1786

BRANCH JAIL
(386) 254-1555

CORRECTIONAL FACILITY
(386) 254-1565

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This intended action is based on the following Merit Rules violations.

Sec. 86-453 Reasons for disciplinary actions.

- (1) Willful neglect in the performance of the duties of the position to which the employee is assigned.
- (8) Criminal, dishonest or other conduct which interferes with effective job performance or has an adverse effect on the efficiency of county service.
- (12) Knowingly giving false statements to supervisors, other officials or the public.

In accordance with County Merit Rules you have ten (10) working days from receipt of this letter to request an appeal of this action before the County Personnel Board. A request for appeal must be in writing and submitted to the County Personnel Director.

Sincerely,


KEVIN S. HICKEY
Director

KSH/ng

cc: Guy Minter
Mike Lary
Nancye Jones



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Delivery Status

You entered 0302 0980 0000 1867 1461

Your item was delivered at 7:15 am on October 18, 2002 in ASTOR, FL 32102.

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