

**From:** TROBSTER <[redacted]>  
**To:** Dwight Lewis <ddlewis@co.volusia.fl.us>  
**Cc:** Ann McFall <amcfall@co.volusia.fl.us>, Mike Thompson <[redacted]>, Patricia Northey <pnorthey@co.volusia.fl.us>, Larry Arrington <larrington@co.volusia.fl.us>, Jim Ward <jward@co.volusia.fl.us>, Joe Jaynes <jjaynes@co.volusia.fl.us>, John Bandorf <[redacted]>, Frank Bruno <fbruno@co.volusia.fl.us>, Big John <big@co.volusia.fl.us>  
**Sent:** Thursday, August 05, 1999 8:49 AM  
**Subject:** Fw: Unprofessional Conduct

-----Original Message-----

**From:** TROBSTER <[redacted]>  
**To:** Dwight Lewis <ddlewis@co.volusia.fl.us>  
**Date:** Tuesday, August 03, 1999 5:59 PM  
**Subject:** Unprofessional Conduct

Dear County Council Member,

I am sending you this as e-mail due to the sensitivity of the subject. My name is Martha Jane Trobee and I have been employed as a Correctional Officer for the past seven years. I want to make you aware of an ongoing investigation of Officer [redacted], who is also a Correctional Officer for Volusia County.

Recently, Officer [redacted] was accused of forcing an inmate ([redacted]) to perform oral sex on him. An investigation into the matter was started and during that investigation Officer [redacted] did not admit to the allegations of forcing the inmate to perform a sex act. He did however, admit to masturbating while assigned to the laundry room, while inmates were in his charge and under his direct control.

Although Officer [redacted] openly admitted to lewd and lascivious behavior while in the performance of his duties, the Corrections Director has taken no action to suspend or terminate this Officer's employment. The incident is currently under investigation by the Volusia County Sheriff's Department, however that does not explain the failure to take any action for the admitted violation's. It is my belief that the Corrections Department is not taking any action as it would increase liability for the County, a sort of quasi admission of guilt or responsibility for the actions of Officer [redacted]. Be that as it may, there is no legitimate purpose or rationalization for allowing this Officer to remain employed.

Officer [redacted] was initially moved from his assigned post of Unit 7, at the Branch Jail, where 112 inmates are housed, to the South Wing (167 inmates) at the Correctional Facility. Instead of isolating this Officer to a post where he would not have contact with inmates. As a result another accusation of a sexual nature was brought by inmate [redacted].

Officer [redacted] was then moved back to the Branch Jail and assigned to the Control Room where contact with inmates is not allowed. Now you have two allegations instead of one, due to the failure of management to take action and suspend this Officer with pay during the initial investigation, which I might add, is covered in the Merit Rules and Regulations.

Many of you are businessmen, if you had an employee who openly admitted to masturbating while on duty, in the presence of those under his supervision what would you do? would you continue to allow this person to work for you? I don't believe that any reasonable manager could justify the retention of such an employee. This is an insult to every professional Officer that works hard, and maintains a high level of integrity. I speak for many Officers, and I can assure you they feel the same way.

I implore you to take appropriate action to terminate any Officer who commits such an offense, sending a message that this type of behavior will not and cannot be tolerated. Please do not allow the threat of a lawsuit to sway you

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from doing the right thing and taking the necessary action. Thank you for taking the time to read this, and for your help in looking into this matter.

If you have any questions please e-mail me or contact me at [REDACTED]

Sincerely,

Officer Martha Jane Trobee

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