

Florida Department of Law Enforcement

INTERNAL INVESTIGATION REPORT

Incorporated by Reference in Rule 11B-27.003(2)a., F.A.C.



CJSTC 78

Please type or print in black or blue and use capital and small letters for names, titles, and address

		OFF	CER			
1.	1. Social Security Number:					
2.	2. Officer's Name: Goodell Last			dward		K
			The state of	Tret		MI
3,	A Officer 8 Cast Andwh Address:	The same of the sa			SCHO	Zip Goda
4.	4. Officer's Telephone Numbe					
		AGE	NCY			
5.	Agency ORI: FL 064013C	6. Agency Name: Volusia	County (Department of Corrections		
7.	Agency Contact Person: Marilyn Chan			ncy Contact Person's Telephone N	ımber: 386.	323-3505
g,	. Agency Fax Number: 286.258-4071					
10.	Nature of Allegation(s): <u>Misconduct will</u>	VIOLATION - /	ALLE	GATION		
11.	Agency Disposition: Sustained – (Vio Sustained – (Violation of Agency Policy Limitation Period for Disciplinary Action): Not Sustained: Uni	founded:	Exonerated:	dion Comple	ded: N/A
	Exception to limitation period for discipi	linary action: Place a check mark	by the e	E-		ys Tolled
	Written waiver of limitation by of Ongoing criminal investigation of Officer incapacitated or unavalla Multi-jurisdictional investigation Emergency or natural disaster as	or oriminal prosecution ble				
13.	Griminal Charges Filed: No					14
4.	Agency Disciplinary Action: Terminated	from employment,				
5.	If the allegation has been sustained and diffollowing documentation to the Florida Department	elemined to be a violation of Section	on 943,13	5(4) or (7), F.S. or Rule 11B-27,001	, F.A.C., all:	ech and forward the
	Summary of the Facils	Internal Investigation Report		Name and Address of Witness	П	
	Witness Statement/Disposition	Certified Court Documents		Other Supportive Information	×	
Town or	TICE: Pursuant to Section 943.1395(5), F.S. ploys is not in compliance with Section 943.1 ward a report to the Commission as specific	OUT OF IT A E.G. IN PURE 1781-27 IN	uct en in 11, F.A.C	ternal investigation when having ca . If the investigation is sustained		ct that an officer it ying agency must
5	Agency administrator's signature	7		10/31/2011 17. Date sig	ned	
	flyn Chandler Ford, Ph.D. CJM, Director Agency administrator's name and title		-			

FDLE

Florida Department of Law Enforcement

AFFIDAVIT OF SEPARATION

Incorporated by Reference in Rule 11B-20.001(3)(a)5.a., and 11B-27.002(3)(a)15., F.A.C.



CJSTC 61

1.	Social	Securi	tv N	hum	bar
	- Committee	Academics (4. 11		wor.

2. Name: Goodell, Edward K

- 3. Agency rame: Volusia County Department Of Corrections
- 4. Agency ORI: FL064013C
- Date employed: 1/12/2009
 Separation Reasons
- 6. Separation Date: 10/13/2011

t Of Corrections

Employment Class & Type
Full-Time Correctional

Voluntary separation not involving	7B. ADMINISTRATIVE - NON-ROUTINE	TE. UNFAVORABLE - MISCONDUCT
misconduct	Fadure to complete basic recruit training	Voluntary separation or retirement while
Transfer within agency. No break in service	Failure to pass the State Officer Certification Examination	being investigated for violation of agency of training school policy not involving a mora character violation defined in Rule 11B 27.0011, F.A.C.
Retired, Not involving misconduct Deceased Budgetary Constraints, Local and	7C. ADMINISTRATIVE - SUBSTANDARD PERFORMANCE Failure to satisfactority complete agency field training program (training performance)	Voluntary separation or retirement in lieu of termination for violation of agency of training school policy not involving a mora character violation defined in Rule 118.
Federal grants not renewed.	issues)	27.9011. F.A.C.
T Extended leave of absence Type: Periods of Time:	Failure to perform assigned tasks satisfactorily	Terminated for violation of agency or training school policy (Not involving a mera character violation defined in Rule 118-
Military leave of absence Periods of Time:	7D. OTHER - EXAMPLE	27.0011, F.A.C.)
Suspension Periods of Time;	Excessive absenteeism; failure to report for duty and sleeping on duty, and etc.	7F. Form CJSTC-61A must be completed and submitted with form CJSTC-61 for
Administrative termination not involving		any of the following:
Special elected or appointed Position: Anticipated term:		Voluntary separation or retirement while being investigated for violation of Section 943,13(4), F.S., or violation of maral character standards defined in Rule 118-
Instructor request for change of affiliation		27,0011, F.A.C. Voluntary separation or retirement in- lieu of termination for violation of Section 843,13(4); F.S., or violation of morel character standards defined in Rule 118- 27,0011, F.A.C.
		Forminated for violation of Section 943.13(4), F.S., or violation of more of the forminated and address defined by Rule 118–27.0011, F.A.C.
		27.0017, F.A.G.
execution of the Afficient of Separation continue of the Afficient of Separation constitution of the Afficient of Separation constitution of the Afficient of Separation o	the execution of an Affidevit of Separation by a voluntary or involuntarily, for failure to comply thing the Affidavit of Separation Supplement for tes a misdemeanur of the second degree. **Autily** Administrator or Designee** 9. Agency Administrator or Designee**	the employing egency in a case of officer with provisions of Section 943.13, F.S., the in CJSTC-61A. WARNING: Intentional false
gency is required to so specify when comple securion of this Afficavit of Separatilar constitution. Agency Administrator or Designee's Signatur Coffee CTONS Defector. 1. Agency Administrator or Designee's Title	thing the Affidavit of Separation Supplement for tes a misclement of the second degree. Marilyn Chandle for Separation or Designee'	the employing egency in a case of officer with provisions of Section 943.13, F.S., the m CJSTC-61A. WARNING: Intentional false of CJST/// Services Name 10. Date stigned
gency is required to so specify when comple securion of this Ambayth of Separatilar constitution. Agency Administrator or Designee's Signature of Agency Administrator or Designee's Title 2. STATE OF FLORIDA, COUNTY OF 1	ting the Affidavit of Separation Supplement for tes a misclemeator of the second degree. **Augmonth Separation Supplement for tes a misclemeator of the second degree. **S. Agency Administrator or Designee** **AFFIDAVIT** S. A. The foregoing instrument was acknowledged.	the employing egency in a case of officer with provisions of Section 943.13, F.S., the m CJSTC-61A. WARNING: Intentional false of CJST/J/J services Name 10. Date signed
gency is required to so specify when comple securion of this Afficient of Separation consider the Afficient of Designee's Signature of Designee's Signature of Designee's Title 1. Agency Administrator or Designee's Title 2. STATE OF FLORIDA, COUNTY OF 1/2/2012	thing the Affidavit of Separation Supplement for tes a misclement of the second degree. Marilyn Chandle for Separation or Designee'	the employing egency in a case of officer with provisions of Section 943.13, F.S., the m CJSTC-61A. WARNING: Intentional false of CJSTC-61A. WARNING: Intentiona

Altidavit of Separation: CJST Form #61

Page 2 of 2

	Print, type, or stamp Commissioned Name of Notary
Notary Seaf:	Upon witnessing the agency administrator or designee's aigning of this
Effective 10/16/1997	affidavil, the notery public shall complete the notary block:
mindred (MIDEISO)	Form Effective Date 6/9/2009

FDLE

Florida Department of Law Enforcement

AFFIDAVIT OF SEPARATION SUPPLEMENT

Incorporated by Reference in Rule 11B-20.001(3)(a)5.b., and 11B-35.001(6)(b), F.A.C.



Form CJSTC-61A must be completed and submitted with form CJSTC-61 for any of the following:

- Voluntary separation or retirement while being investigated for violation of Section 943.13(4), F,S., or violation of moral character standards defined in Rule 11B-27.0011, F,A,C.
- Voluntary separation or retirement in lieu of termination for violetion of Section 943.13(4), F.S., or violation of moral character standards defined in Rule 11B-27.0011, F.A.C.
- Terminated for violation of Section 943.13(4), F.S., or violation of moral character standards as defined in Rule 11B-27.0011, F.A.C.

27.0011, F.A.C.
Officer or Instructor's Name: Goodell, Edward K
Officer or Instructor's Address:
City: State: Zip Cod
Officer or instructor's Telephone
Agency or training school contact person: (For more Information): Cherry Freeman
Contact Telephone Number: 386.248.1786
Detailed Description of Misconduct: Do not use generic terminology in this section such as conduct unbecoming, failed to meet agency standards, violation of agency operating procedures, etc. Detailed information describing the act of misconduct is needed for efficient processing.
hone and letter contact with inmate as well as deposited money in her account.
Criminal Charges Filed: Yes □ No ☑
RGE(S):
10/16/1992
Form Effective 6/9/2008



IN. R-OFFICE MEMORANDUM Department of Public Protection 125 West New York Ave., Suite 183 DeLand, Florida 32720 386-740-5120

TO:

Officer Edward Goodell

DATE:

October 26, 2011

FROM:

Mike Coffin, Director
Department of Public Protection

FILE NO:

DPP11-120

SUBJECT:

Notice of Dismissal

REFERENCE: NOID DPP11-108

Purpose: This letter serves as notice of your dismissal from employment with the County of Volusia effective October 18, 2011. The action is the result of the review and findings of your misconduct with a female inmate that was discovered on September 21, 2011.

Background: Your received my Notice of Intent to Dismiss on October 17, 2011. I received your email response. Your written response did not rebut or mitigate the substantive elements or seriousness of your misconduct. I personally met with you on Friday, October 21, 2011, to discuss your conduct and the incident as described below. You have not provided any information that would alter my decision. Therefore, I am proceeding with your dismissal from County employment.

Information: On September 26, 2011, you were placed on administrative leave without pay pending the review and investigation of alleged misconduct. This action was taken based on information the Division of Corrections received from Ms. T. Apostle, reportedly the mother of inmate C. Wilson. Ms. Apostle alleged that a correction officer was writing to and putting money in inmate Wilson's account. Ms. Apostle also stated that her daughter, inmate Wilson, had placed a protection order against this officer but refused to follow through.

Based on this information, Lt. Hawkins, the on duty Shift Commander at the institution where you were assigned, and Sgt. Westgate performed a search of inmate Wilson's cell. The search produced several letters that included telephone numbers. These numbers were confirmed as being your contact information (both your home and cell phone) on file with the Division of Corrections.

Upon obtaining this information, staff instructed inmate Wilson to submit a written report. Inmate Wilson's written statement explains that in the past she had a non-sexual relationship with you. She also reported that she had previously placed a protection order against you because she felt you were stalking her. Inmate Wilson stated that after she was entered custody in August 2011, that she received a money receipt from an "S. McLeod"; Wilson states she surmised this was you who provided the money. She also stated that she has received letters from you.

The letters were unsigned, but one letter opens with, "Hey Babe," and closes with, "Love"; it also says, "Call [phone number] collect." This number is a phone number provided by you to the Division of Corrections; the phone number is not listed in the telephone book. This same letter to Wilson also states, "Who gets the most letters than the best looking in B block." Housing placement of inmates is not general

(Continued)

Notice of Dismissal Officer Edward Goodell October 26, 2011 Page 2 of 3

information available to the public, but it is information which an immate may reveal themselves to another, or it is accessible to correctional staff. Another letter, unsigned except for "XXOOO," states, "Sept 30 to Oct 14, I'll [the author] be in Texas." This coincides with your leave from duty, and the leave start and destination you previously advised Ms. Freeman.

The letters are not from your home address, although they are from Edgewater, the city where you live. The return is "S. McLeod," which is the same name Wilson attributes to you. Records show your latest telephone call with Wilson was on September 19, 2011. Records from the eight (8) telephone recordings of your conversation with inmate Wilson confirm your continual contact and involvement with this person. These conversations further indicate you had knowledge of, or sent, these unsigned and misleadingly (return) addressed letters.

In your September 23, 2011 written response to these allegations, you state, "I am a friend of Wilson, Carmen 855410. I know she is housed in East Wing and have had a few phone conversations with her by telephone since she was incarcerated last month."

Your misconduct in this incident violated the following:

Volusia County Division of Corrections' Policy 102.09 – Correctional Officer/Employee conduct, Section (T): COs shall not engage in, nor develop any personal relationship with immates or ex-immates without the approval of the Corrections Director. It shall be the responsibility of the CO to notify his/her Warden via VCDC-401 if a family member, relative, close friend or someone he/she may have a relationship with becomes an incarcerated person.

Volusia County Merit System, Section 86-453 Reasons for Disciplinary Action (13); Any conduct, on or off duty that reflects unfavorable on the County as an employee.

Volusia County Division of Corrections Policy and Procedure 102.09, (NN): Each employee shall refrain from acts of insubordination, including: 3. Compliance and execution of lawful orders: All staff shall promptly comply with and execute any reasonable or afficial order or instructions given by a supervisor or superior officer, and shall not refuse to comply or execute such orders or instructions when the orders or instructions are lawful and reasonable.

A review of your personnel file reveals the following past corrective and disciplinary actions:

05/16/11 Letter of Instruction - Inappropriate contact with an inmate

As recently as May of this year, you were issued a Letter of Instruction about further contact with Wilson, or any other inmate. Further, you were instructed orally and in writing to promptly report any such contact. To ensure that you received sufficient training and as re-enforcement toward your professional work performance you were mandated to attend a refresher course, "Games Inmates Play." Documentation provided by Staff Development confirms that you attended and completed the 4-hour course on August 25, 2011.

The incidents described in this letter illustrate a pattern of misconduct -- a pattern that is serious, (Continued)

Notice of Dismissal Officer Edward Goodell October 26, 2011 Page 3 of 3

unprofessional, and undermines the integrity of the workplace and the professionalism of fellow Corrections Officers. Most importantly, however, is your insubordination and failure to correct your behavior.

You have been employed by the Division of Corrections for almost 3 years. Good moral character and honesty are essential to the performance, reputation, and trust placed in corrections officers. Your misconduct calls into question your ability to responsibly and dependably function as a corrections officer. Therefore, as a result of your substantiated misconduct in this incident and its seriousness I am dismissing you from employment with the County of Volusia effective October 18, 2011.

Action: In accordance with section 86-485 (a)(3) of the Merit System Rules and Regulations you have ten (10) working days from receipt of this notification to appeal this action through the County Personnel Board. Should you decide to exercise your right to appeal, submit your written request to the County Personnel Director, 230 N. Woodland Blvd., Suite 262, DeLand, Florida. 32720. If you do not contact the County Personnel Director by the time indicated, it will be assumed that you have waived this right.

Pursuant to Merit Rule 86-455, the Legal Department and the Personnel Director have reviewed this notice and concur with the proposed action.

_<	tify that I have read this notification and acknowledge receipt over Signature (Or Witness, if Employee Refuses to Sign)	of the original copy. (Date of Signature)
MDO	C/of	
cet	James R. Ryan, Deputy Director Public ProtectionTom Motes, Personnel DirectorChandra Gordon, EEO Coordinator	Marilyn Chandler Ford, Corrections Director Nancyc Jones, Assistant County Attorney



OCT 17 2019

Dept. of Public Protection

INTER-OFFICE MEMORANDUM Department of Public Protection 125 West New York Ave., Suite 183 DeLand, Florida 32720 386-740-5120

TO:

Officer Edward Goodell

DATE:

October 14, 2011

FROM:

Mike Coffin, Director Department of Public Protection

FILE NO:

DPP11-108

SUBJECT:

Notice of Intent to Dismiss

REFERENCE:

Purpose: This letter serves as notice of my intent to dismiss you from employment with the County of Volusia. The intended action is the result of the review and findings of your misconduct with a female inmate that was discovered on September 21, 2011. The effective date of your dismissal is October 18, 2011.

Background: On September 26, 2011, you were placed on administrative leave without pay pending the review and investigation of alleged misconduct. This action was taken based on information the Division of Corrections received from Ms. T. Apostle, reportedly the mother of inmate C. Wilson. Ms. Apostle alleged that a correction officer was writing to and putting money in inmate Wilson's account. Ms. Apostle also stated that her daughter, inmate Wilson, had placed a protection order against this officer but refused to follow through.

Information: Based on this information, Lt. Hawkins, the on duty Shift Commander at the institution where you were assigned, and Sgt. Westgate performed a search of inmate Wilson's cell. The search produced several letters that included telephone numbers. These numbers were confirmed as being your contact information (both your home and cell phone) on file with the Division of Corrections.

Upon obtaining this information, staff instructed inmate Wilson to submit a written report. Inmate Wilson's written statement explains that in the past she had a non-sexual relationship with you. She also reported that she had previously placed a protection order against you because she felt you were stalking her. Inmate Wilson stated that after she was entered custody in August 2011, that she received a money receipt from an "S. McLeod"; Wilson states she surmised this was you who provided the money. She also stated that she has received letters from you.

The letters were unsigned, but one letter opens with, "Hey Babe," and closes with, "Love"; it also says, "Call [phone number] collect." This number is a phone number provided by you to the Division of Corrections; the phone number is not listed in the telephone book. This same letter to Wilson also states, "Who gets the most letters than the best looking in B block." Housing placement of inmates is not general information available to the public, but it is information which an inmate may reveal themselves to another, or it is accessible to correctional staff. Another letter, unsigned except for "XXOOO," states, "Sept 30 to Oct 14, I'll [the author] be in Texas." This coincides with your leave from duty, and the leave start and destination you previously advised Ms. Freeman.

(Continued)

Notice of Intent to Dismiss Officer Edward Goodell October 14, 2011 Page 2 of 3

The letters are not from your home address, although they are from the city where you live. The return is "S. McLeod," which is the same name Wilson attributes to you. Records show your latest telephone call with Wilson was on September 19, 2011. Records from the eight (8) telephone recordings of your conversation with inmate Wilson confirm your continual contact and involvement with this person. These conversations further indicate you had knowledge of, or sent, these unsigned and misleadingly (return) addressed letters.

In your September 23, 2011written response to these allegations, you state, "I am a friend of Wilson, Carmen 855410. I know she is housed in East Wing and have had a few phone conversations with her by telephone since she was incarcerated last month."

Your misconduct in this incident violated the following:

Volusia County Division of Corrections' Policy 102.09 — Correctional Officer/Employee conduct, Section (T): COs shall not engage in, nor develop any personal relationship with immates or ex-inmates without the approval of the Corrections Director. It shall be the responsibility of the CO to notify his/her Warden via VCDC-401 if a family member, relative, close friend or someone he/she may have a relationship with becomes an incarcerated person.

Volusia County Merit System, Section 86-453 Reasons for Disciplinary Action (13): Any conduct, on or off duty that reflects unfavorable on the County as an employee.

Volusia County Division of Corrections Policy and Procedure 102.09, (NN): Each employee shall refrain from acts of insubordination, including: 3. Compliance and execution of lawful orders: All staff shall promptly comply with and execute any reasonable or official order or instructions given by a supervisor or superior officer, and shall not refuse to comply or execute such orders or instructions when the orders or instructions are lawful and reasonable.

A review of your personnel file reveals the following past corrective and disciplinary actions:

05/16/11 Letter of Instruction - Inappropriate contact with an inmate

As recently as May of this year, you were issued a Letter of Instruction about further contact with Wilson, or any other inmate. Further, you were instructed orally and in writing to promptly report any such contact. To ensure that you received sufficient training and as re-enforcement toward your professional work performance you were mandated to attend a refresher course, "Games Inmates Play." Documentation provided by Staff Development confirms that you attended and completed the 4- hour course on August 25, 2011.

The incidents described in this letter illustrate a pattern of misconduct -- a pattern that is serious, unprofessional, and undermines the integrity of the workplace and the professionalism of fellow Corrections Officers. Most importantly, however, is your insubordination and failure to correct your behavior.

You have been employed by the Division of Corrections for almost 3 years. Good moral character and

Notice of Intent to Dismiss Officer Edward Goodell October 14, 2011 Page 3 of 3

honesty are essential to the performance, reputation, and trust placed in corrections officers. Your misconduct calls into question your ability to responsibly and dependably function as a corrections officer. Therefore, as a result of your substantiated misconduct in this incident and its seriousness, it is my intent to dismiss you from County service. The effective date of your dismissal is October 18, 2011.

Action: In accordance with section 86-455 (c) of the merit System Rules and Regulations you may respond either orally or in writing within three (3) calendar days of receipt of this letter. If you wish to respond, such response will not be accepted after <u>Friday October 21, 2011 at 4:30 p.m.</u> If you wish to meet with me in person, you must contact me within the time limit stated above. I may be reached at 386-740-5120 or by e-mail at: MCoffin@co.volusia.fl.us. If you do not contact me by the time indicated, it will be assumed that you have waived this right. Should your response be inadequate or should you fail to respond in a timely manner, this action will proceed.

Pursuant to Merit Rule 86-455, the Legal Department and the Personnel Director have reviewed this notice and concur with the proposed action.

I certify that I have read this notification and acknowledge recei	pt of the original copy.
Employee Signature (Or Witness, if Employee Refuses to Sign)	Date of Signature) 1105 to 25.
MDC/ef	
co:James R. Ryan, Deputy Director Public ProtectionTom Motes, Personnel DirectorChandra Gordon, EEO Coordinator	Marilyn Chandler Ford, Corrections Director Nancye Jones, Assistant County Attorney



INTER-OFFICE MEMORANDUM Department of Public Protection 125 West New York Ava. Scite 183 DeLand, Florida 32720 386-740-5120 - FAX 386-740-5283

TO:

Officer Edward Goodell

DATE: September 27, 2011

FROM: Mike Coffin, Director

FILE NO: DPP11-101

Department of Public Protection

REFERENCE:

SUBJECT: NOTICE OF PLACEMENT ON ADMINISTRATIVE LEAVE WITHOUT PAY

Purpose: This memorandum is to advise you that you are being placed on administrative leave without pay pending conclusion of the review and investigation of your alleged misconduct. Your previous administrative leave with pay status effective September 23-25, 2011 is hereby changed to administrative leave without pay effective September 26, 2011.

Background: On September 21, 2011, the Division of Corrections received information that you have been writing and placed money in the commissary account for female inmate Carmen Wilson. Of particular concern is that you were previously counseled and cautioned in a letter of instruction dated May 16, 2011 concerning similar circumstances and involving the same female inmate.

It is your responsibility as a Corrections Officer to know and to follow policy. Your actions have violated Volusia County Division of Corrections Policy 102.9, specifically:

Division of Correction Policy 102.9 - Correctional Officer/Employee Conduct, Section (T): COs shall not engages in, nor develops any personal relationship with inmates or ex-inmates without the approval of the Corregtions Director. It shall be the responsibility of the CO to notify his/her Warden via VCDC-401 if a family member, relative, close friend, or someone he/she may have a relationship with becomes an incurcerated person.

Action: In accordance with section 86-455 (c) (1) of the Merit System Rules and Regulations: Suspension without pay. An appointing authority, with the concurrence of the legal department and the personnel director, may suspend an employee without pay in the following situation: (a.) Investigation. Whenever the appointing authority has reason to believe that an employee may have committed a serious violation or offense, but sufficient evidence is not yet available to make a proper evaluation and determination of appropriate final action, the appointing authority may suspend an employee for up to seven calendar days pending investigation.

Pursuant to Merit Rule 86-455, the Legal Department and the Personnel Director have reviewed this notice and concur with the proposed action.

I certify that I have read this notification and acknowledge receipt of the original copy.

Employe	e Signature (Or Witness, if Employee Refuses to Sign)	(Date of Signature)
MDC/cf		
ee:	James R. Ryan, Deputy Director Public Protection Tom Motes, Personnel Director Chandra Gordon, EEO Coordinator	Marilya Chandler Ford, Corrections Director Nancye Jones, Assistant County Attorney

Records Summary Report Search Criteria:



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Volusia County, FL Records Summary Report Search Criteria:

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MILSON

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MUSCIA MILSON

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VOLUSIA COUNTY DEPARTMENT OF CORRECTIONS REPORT PAGE OF

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Volusia County Division of Corrections Incident Report

THE INFORMATION BELOW WILL BE FILLED IN COMPLETELY BY THE OFFICER FILING THE REPORT AT THE TIME THE

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rage	U

Subject: Officer E. Goodell (Employee #1082)		0000000	
Inmate Name: Wilson, Carmen	Booking No.:	09/23/2011 855410	THE PERSON NAMED IN
			_ Cell No.: E
On the above date and approximate time, Officer Goodell was pur- Martin. He was instructed to document on a VCDC 402 in refere documents only to having a few phone conversations with her. He money to her accounts. When I informed him that I had copies of just shook his head side to side as no. I asked him if this is the for and he claimed that she initiated the contact with him. This still be he will be going home on a suspension with pay and the Division- investigation. He was asked to turn over his badge, radio, thumb of them on the desk. Lt. Corbett is currently in possession of his radio	le denies any current writted fetters that Ms. Wilson as male he was instructed by teing a direct contempt to would be in contact with leading to the context with leading	en documentati dmits were mai court order to r the court order, tim at the concl	on or deposits of led to her from the have contact He was advise
Captain N. Hunter #381 Reporting Officer - Print Nan	R	pr 4	unter
CORRECTIVE ACTION OR COMMENTS	100	Signature of	Reporting Office
	-		
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CORRECTIVE Action OR COMMENTS			Unit Supervisor
CORRECTIVE Action OR COMMENTS Forward to Warden Pronovost.			Unit Superviso
	S BY SHIFT SUPERVISOR	Capt "	Unit Superviso
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VOLUSIA COUNTY DIVISION OF CORRECTIONS Incident Report

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THE INFORMATION BELOW WILL BE FILLED IN COMPLETELY BY THE OFFICER FILING THE REPORT AT THE TIME THE INCIDENT TAKES PLACE. USE VCDC 402 (SUPPLEMENTAL REPORT) FOR CONTINUATION.

The state of the s		DA	TE:9/21/11	TIME: 1800
INMATE'S NAME: Wilson Carm	D(OKING NUMBE	R: 855410	CELL NO.: B9U
Apostle and introduced manufactured	ed her that this was an Investigation her of the status of the investigater didn't need any more trouble. It was confiscated inmate Wilson's learness on the letters we were able to umbers with the phone numbers in	ow if these acts was a considered with the order. It is that I would be imported and if she is contion. She stated a then employed the ters and in these locate every office the letters, this p	I that a staff made to a staff of the stated that the stated again is the understood a assistance of letters were plant of the stated that the	ther daughter (Wilso Apostle the name his Division with the accusation, She the would be for and that she is will Sgt Westgate and her area and come numbers.
Reporting Officer: Print Name Lt M Hawkins	Reporting Officer: Signature	tree men		Employee Number: 382
fousing Unit Supervisor				
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rint Name	Signature Super		SOR	
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VOLUSIA COUNTY DIVISION OF CORRECTIONS SUPPLEMENTAL REPORT

Page ____ of ____

INMATE'S NAME: Wilson Carmen		BOOKING NUI	CELL NUMBER: B9U			
SUBJECT: Officer conduct		LOCA		DATE:	TIME:	
	Tell - Xhini - San An	1		Drift.	-	Lime:

When inmate Wilson asked she did admit that she and Officer Goodell had a non-sexual relationship and that Officer Goodell put money in her account. She stated she calls him and that they write each other, inmate Wilson confirmed that she placed a protection order against Officer Goodell because he was stalking her previously. Prior to the protection order she alleges that Officer Goodell funded her drug habit but that he never purchased them for her nor was he present when she purchased drugs, inmate Wilson did willfully provide a written statement detailing her involvement with Officer Goodell. Attached is her written statement and supporting officer Goodell. This evidence is also attached.

OFFICER'S SIGNATURE: Lt M Hawkins

EMP. NO.:382

DATE: 8/21/11

TIME: 1800

VOLUSIA COUNTY DIVISION OF CORRECTIONS Informational Report Supplemental PAGE 1 of 1

SUBJECT Boyfriend phone call		G NUMBER		CELL	880
	LOCATION VCCF	DATE	9/21/11	TIME	194
On 9/21/11 at approximately 1940 hours a his girifriend inmate Wilson, Carmen 8554 assistance needed in the investigation and protection was issued. All the information is arriler investigation. He stated he would be umber, Mr Milstead confined with main and money from Officer Good earl incarcerated.	I said he had a copy of the pol Mr Milstead gave was informat a glad to speak with anyone th	ce report whi on that had a at might have	ch was filed and liready been gat	an order of hered during	the
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VCDC 402 Revised 7/25/95 CR-M9-W98

VOLUSIA COUNTY DIVISION OF CORRECTIONS SUPPLEMENTAL REPORT

Page 1 of 1

INMATE'S NAME: Wilson, Carmen

BOOKING NUMBER: 855410 CELL NUMBER: B9U

SUBJECT: Officer Conduct

LOCATION: VCCF

DATE: 9/21/11 TIME: 1540

On 9/21/11 at 1250 hours Lt Hawkins and myself searched inmate Wilsons, Cermen 855410 cell on E/W (89U). While looking through immates mail numerous letters were found with phone numbers to call but no names mentioned in the letters. These numbers were checked out by phone personnell Mr. Askew and reportings done. After information was given to me by Mr. Askew and other information was gathered it was found that the phone numbers on the letters were the home and cell numbers of Officer Goodell. Inmate Wilson was out to court at the time we searched her cell.

Inmate Wilson returned from court at approximately 1540 hours and was brought to the shift commanders to be questioned. Inmate Wilson was very forth coming with information regarding her relationship with Officer Goodell. Inmate stated she has known this Officer for 4 years as well as his wife. She states they all had met at "Soft talls ber"and she had done dances for both he and his wife. She says her relationship with Officer Goodell turned into a type of friendship but never became sexual. She stated she had received money from him in the past and that he was aware of her drug addiction. Inmate stated she used the money for drugs but that Officer Goodell was never present or purchased drugs for her. Inmate stated at one point in their relationship inmate Wilson had to file for an order of protection from Officer Goodell because she felt as if he was stalking her; Inmate admits to reconnecting with this Officer for monetary reasons and support even though she had filed a protection order previously.

Inmate Wilson states that she has talked on the phone with this Officer received letters from him and has sent a letter to him. Inmate Wilson gave a written statement without hesitation and was instructed not to talk about this matter or attempt to make contact with Officer Goodell. Inmate stated she would comply with these orders.

OFFICER'S SIGNATUREL

EMP. NO.: 547

DATE: 9/21/11

TIME: 1945

WILSON, CARMEN 872-410 Edward Goodell In the beginning of met him at csofttails, I became friends with him and his wife. I would go to their chome and give private dances for other. Over time, we became efriends. Eddy would gre me money, I never tales chim al was using the money for drugs. After Il went to reheb, I wanted to cut everyone out of my life that el associated with drugs. Eddy then started coming over all the time looking for me. He went to my boyfuends work, he lift my mugshot at the gas station by my house. Also the went to my probation afficer is office. It was getting out of hand so il contacted the should is office and filed a report, the have a got arrested this time, el got a recrept that had the mame as smalared, it den't know anyone by that mame so I figured

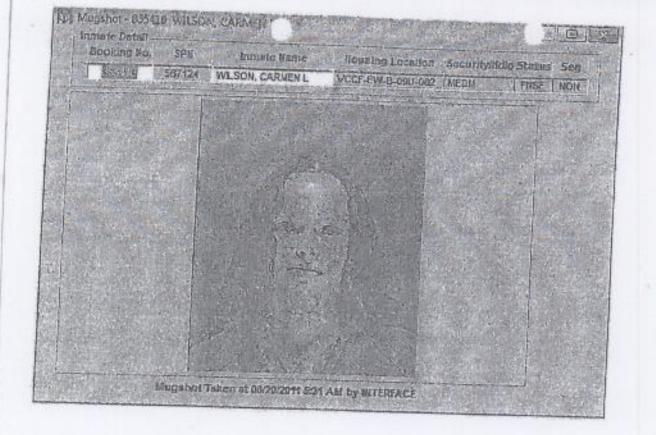
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See if they let you out house arrest in
edgewater? Even with amonitor! All could
visit and regular life even Bella visits,
Wish youd call miss you! Heep in touch
give it a couple blicks for me!!
To lad after 7 months we only sow
each other after times, xoxoxo

Hey Cutie Between agory shoolders are a pair they are so mick winkle winkle little steer Detween your hips is a Depot a wetopot to this sor nice you free again! What are your slans for when you set out besides one clay at a time and getter Bella look! Sept 30 to Oct 14 I'll be in Texas XXXOCO What is sed blue, and purple? answer next letter hint - something that like to be creddled

armen Wilson 855410 Volessia County Cou, tacility aller Service 2865 a Beach Sta 32/20 DI SEP 2011 PM Carmen Wilson 855410 Volusia County Cor taget Caller Service 2865 Polusia County Corr. tac 32120+2865



Jail Management System Contacts - 855410 WILSON, CARMEN

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EMPLOYEE PHOTO AND EMERGENCY CONTACT INFO

MERIT DATE: 1/12/2010

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	Local Emergency Contact Name / Relationship CAROL GOODELLWIFE
	Local Contact Home Phone Local Contact Work Phone
	Cotal Contact Cell Phone 1
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	Second Emergency Contact Name/ Relationship MATTHEW GOODELL/SON
GOODELL, EDWARD K	Second Contact Home Phone Second Contact Work Phone
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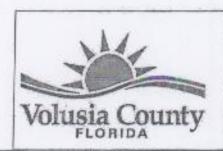
EMPLOYEE PHOTO AND EMERGENCY CONTACT INFO

MERIT DATE: 1/12/2010

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Page 1 of 1



Course Title: Civilian BOTP

Date: 08/25/11

Instructor: Staff Development

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DIVISION OF CORRECTIONS

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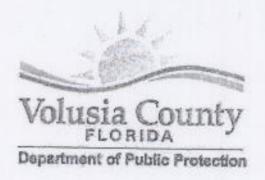
EDWARD GOODELL

Who has diligently pursued and successfully completed the 4 hour "Games Inmates Play" course

MARILYN CHANDLER FORD,
PH.D., CJM



STAFF DEVELOPMENT



May 16 2011

Officer E. Goodell 1300 Red John Drive Daytona Beach, FL 32124

RE: LETTER OF INSTRUCTION

Dear Officer Goodell,

On Wednesday, May 11, 2011, Assistant Director Neel and I met with you to discuss a report of alleged contact with a woman who was a former inmate. You admitted to the contact, but reported this friendship was established prior to your beginning employment with the Division (which was in January, 2009); that you were not aware of her prior record until some time later, and that you were not familiar with Division Policy 102.09 which governs Correctional Officer conduct. You were given a copy of the policy, and the section that you violated was pointed out to you. Specifically,

Division of Corrections' Policy 162.09 - Correctional Officer/Employee Conduct, Section (T): COs shall not engage in, nor develop any personal relationship with humates or ex-immates without the approval of the Corrections Director. It shall the responsibility of the CO to notify her/her Warden via VCDC-401 if a family member, relative, close friend or someone he/she may have a relationship with becomes an incarcerated person.

This Letter of Instruction is to reiterate our conversation and the Division's expectations for your conduct. You are expected to know all Division and County policy, and to follow it.

You state that once the policy violation was pointed out, you shall have no further contact with this individual. Let me be clear that should you have future contact with this woman, or any other individual who is a former inmate, you are expected to report it promptly and, depending on the circumstances, your continuing contact may be considered insubordinate to the instruction I gave you on May 11, 2011, and as such, adverse action may be taken in accord with Division policy and County Merit Rules.

Since you may not fully appreciate how such associations can possibly compromise your professional work performance, I am also requiring you to attend the refresher training, "Games Inmates Play." You will be scheduled the next time the Division's Staff Development Section offers this training. I expect to you to learn from this situation and take immediate steps to adjust your conduct to workplace expectations, and to refrain from such questionable performance in the fixture.

Officer E. Goodell Letter of Instruction May 16, 2011 Page 2

If you have any questions about this or need any other assistance to improved performance, please feel free to contact me.

Sincerely,

Marilyn Chandler Ford, Ph.D., CJM

Corrections Director

/mcf

c: Mike Coffin, Director, Department of Public Protection James R. Ryan, Deputy Director, Department of Public Protection

I certify that I have read this notification and acknowledge receipt of the original copy,

Employee Signature (Or Witness, if Employee Refuses to Sign)

(Date of Signature)

VOLUSIA JUNTY DIVISION OF CORRECTIC 3 PAGE ___OF___

THE INFORMATION BELOW WILL BE FILLED IN COMPLETELY BY THE OFFICER FILING THE REPORT AT THE TIME THE INCIDENT TAKES PLACE. USE VCDC 402 (SUPPLEMENTAL REPORT) FOR CONTINUATION.

SUBJECT:OFC. GOODELL 1082		DATE:05/11/11	TIME:1045
INMATE'S NAME:	BOOKING N	NUMBER:	CELL NO.:
VCBJ AT THIS TIME. I WAS EMPLO BECAME AWARE THAT MS. WILSO CONSISTED OF RIDES TO PROBA AND MOVIES AT HER HOUSE, RID CONTACT WITH MS. WILSON AND MR. MILSTEAD WHO IS MS. WILSO SHE WAS IN REHAB. ON OR ABOU BEING THAT I WAS ON WAY TO W SEEN HER IN 2 MONTHS. AFTER A RUDLY BY MR. MISTEAD, AGAIN M SEVERAL LETTERS TO MS WILSO	ND STARTED A FRIENDSHIP WITH A FINE WAS EVER INCARCERATED AT VICTOR BY VCBJ ON 01/09/09. THIS FRIENDSHIP WAS A PRIOR I/M AT VCBJ, UNAW, ITION, PURCHASING FOOD AND DIAPEDS AND BABY SITTING WHILE AT THE DON'S BOYFRIEND, ABOUT MS. WILSON OF UNIT 03/19/11 I MET MS. WILSON AT THE VORK, I COULD NOT TALK, AND ASKED FEW WEEKS I TRIED TO CONTACT IN THE LATEST BEING A MOTHERS DATOR MS. WILSON IN THE MONTH OF A IS WILSON.	CBJ. ALSO I WAS NO INDSHIP CONTINUES ARE OF POLICY102.0 ERS FOR HER DAUGE DOCTORS. IN JANKO HER, ON MARCH 4 WHEREABOUTS. HE KANGEROO GAS STO HER TO CALL ME SAS. WILSON, AND WAS WILSON, AND WAS WILSON, AND WAS AS AS A LASO LEFT.	T EMPLOYED AT TILL 01/10/11. I THE FRIENDSHIP HTER, LUNCHES JARY I LOST I, 2011 I CONTACTED E INFORMED ME FATION IN DELAND. SINCE I HAD NOT AS RECEIVED VERY D MAY I SENT T PACKS OF
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	ME: WILSO.,C		AC	S: DISPT Y /S STATU:	YSTEM SECURIT BAR NO:	Y DATA
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VOLUSIA COUNTY SHERIFF'S OFFICE

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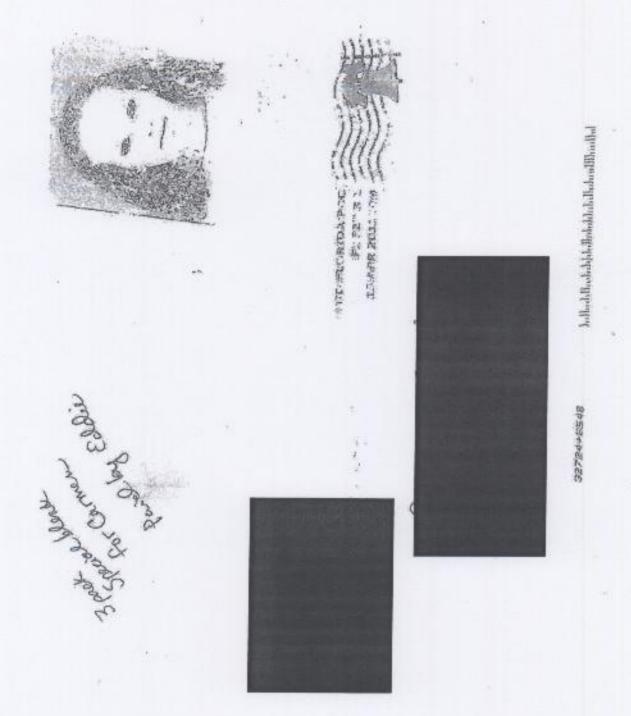
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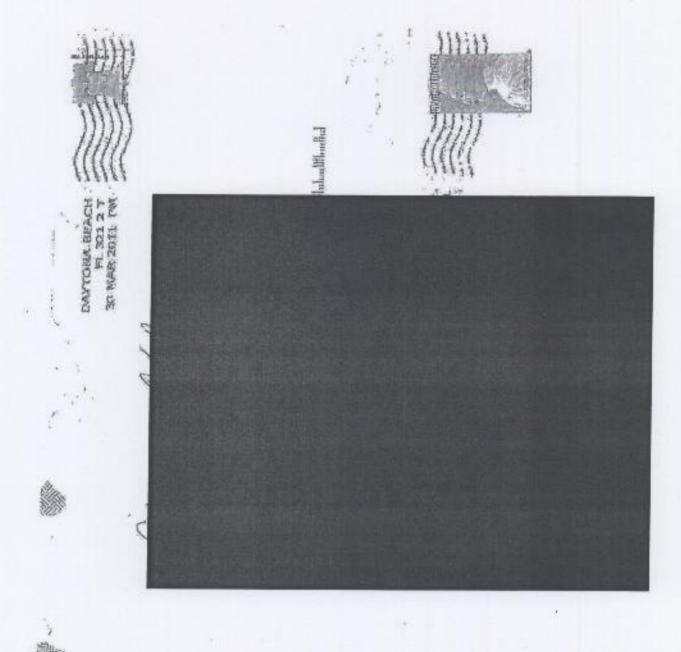
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Hi Sorry to of heard about Ein. But now it makes sense of the way I was stropped & still care and glad it was not you. That would of been bad for me. Hope all this blows over and we can talk over breakfast or lunch without insiting a year Sove_ Eddie

Allo! Well & guess you can't answe me or call, there is 2 pack of special blend waiting for you at the gas station already paid for Rick then up before they go state just auck lady or ling guy - CO left then for you. Tope all is well hope to see you soon. Low

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VOLUSIA COUNTY DIVISION OF CORRECTIONS POLICY AND PROCEDURE MANUAL

POLICY NO. 102.09

Page 1 of 5

SUBJECT: PERSONNEL

DATE: March 12, 2010

SUPERSEDES: September 25, 2009

Correctional Officer/Employee Conduct

POLICY

Correctional Officers shall conduct themselves in a professional manner at all times and remain cognizant of his/her responsibilities to the Division and the inmates in his/her charge.

REFERENCE

ACA 3-ALDF-1C-23; F.M.J.S. 3.01, County Merit Rules and Regulations, section 86-45

RESPONSIBILITY

It shall be the responsibility of all Supervisory Staff to ensure that all staff comply with this Policy and Procedure.

GENERAL

This policy also applies to all civilian staff employed by the Volusia County Division of Corrections. Where the text refers to "correctional officers" or "uniform staff" it is meant to cover the same conduct by civilian staff, except where the duties are specific to sworn officers. Where a corrections supervisor is referenced in the text (e.g., Shift Commander - SC), the civilian employee should act in accordance through his/her chain of command (i.e., through civilian supervisors up to the Section Supervisor).

PROCEDURE

- A. Each Correctional Officer (CO) shall adopt a professional attitude toward his/her particular job. Officers shall be impartial and courteous at all times.
- B. No CO shall report to work under the influence of alcohol or drugs, nor shall they consume alcoholic beverages or drugs while on duty. Medication prescribed and taken under a doctor's care may be taken so long as the following criteria are met:
 - It does not impair the Officer's ability to carry out his/her assigned duties.
 - It is not taken in such quantity as to impair the OfficerUs ability to properly function.
 - 3. Should #1 or #2 apply: the Officer must notify the Shift Commander without divulging the specific medication.
- C. All staff shall make or cause to be made accurate, complete and truthful reports and official records.
 - 1. No staff member shall knowingly make or cause to be made any false report or falsify any official record.
 - No staff member shall make or cause to be made any inaccurate, misleading, contradictory, or improper report/official record.
- D. No CO shall accept any gratuity, loan, reward, gift, or bribe (directly or indirectly) from any inmate or other person liable to arrest or file a complaint, or from any friend or family of such persons.
- E. No CO shall buy from, or barter with, any inmate for anything.
- F. The use of violent, profane, provocative, or offensive language is prohibited.
- G. No person shall be subjected to cruel or inhumane treatment.

- H. COs shall refrain from using unnecessary force or violence and shall not strike any prisoner except when necessary for self-defense or to overcome physical resistance to a lawful and understood order, or to restore order in the event of a disturbance, or prevent an escape.
- COs shall not become a surety upon any bond other than required by law.
- COs shall not recommend any particular Bail Bonds Agency or attorney.
- K. COs shall not interfere in any manner with the courts of justice.
- L. COs shall not discuss Division of Corrections I matters in the presence of immates.
- M. COs shall require all inmates to address them as "Mr., Ms., Mrs." or by his/her rank.
- N. Showing partiality or favoritism toward an inmate of a group of inmates shall not be tolerated. All prisoners with like classifications are to be treated the same.
- O. The CO is responsible for the safety of the immates in his/her charge as they are for his/her cestedy. Accident hazards must be observed and corrected. If they cannot be corrected by the CO, it shall be reported to the immediate supervisor. Danger of conflict between inmates discovered by a CO shall also be reported to the immediate supervisor.
- P. Careful consideration should be given to the health of each immate. No immate should be exposed to conditions which shall endanger his/her health if this can be prevented. Care must be taken to ensure that no immate is forced to perform work beyond his/her physical or mental capacity. Whenever an immate becomes ill or is injured, the CO having charge of that immate shall take the necessary measures to see that the immate receives appropriate medical attention. A prompt, complete and accurate report shall be required from the supervising CO in all cases where an immate is injured.
- Q. It is the policy of the Division of Corrections to clothe inmates in serviceable clothing affording adequate protection against the elements and suitable to the working conditions. The CO having direct supervision over a group of inmates shall observe closely each immatells clothing. Where clothing is inadequate in any respect, the CO shall take the necessary steps to obtain the articles of clothing needed.
- R. The CO shall maintain discipline at all times and under all circumstances among inmates under his/her direct supervision or any that frequent the area of the COIs assignment. Suspicious circumstances, actual breaches of security, and other disciplinary infractions shall be reported by the CO to his/her supervisor.
- If an immate seeks counsel on problems outside the sphere of custodial matters, the CO shall refer the immate to Case Management or the SC.
- T. COs shall not engage in, nor develop any personal relationships with inmates or ex-inmates without the approval of the Corrections Director. It shall be the responsibility of the CO to notify his/her Wanten via VCDC-401 if a family member, relative, close friend or someone he/she may have a relationship with becomes an incarcerated person.
- U. If any employee is found to have entered into any agreement or dealing directly with an inmate, without first clearing it with the Warden, for service of a personal nature, it shall be cause for dismissal in accordance with the rules and regulations.
- V. Every CO shall know the proper procedures and techniques for making a search of individuals, buildings, and vehicles for contraband and for making security inspections and conducting counts.
- W. Each CO shall be able to understand and be willing to act in accordance with policies and procedures to aid in the discipline and reliabilitation of inmates insofar as such policies affect relationships between COs and inmates.