



REC. BY THE
COUNTY OF VOLUSIA
MAR 21 2014
DEPT. OF PUBLIC
PROTECTION

INTER-OFFICE MEMORANDUM

Department of Public Protection
125 W. New York Ave., Suite 183
DeLand, FL 32720
386-740-5120 – FAX 386-740-5283

TO: Sr. Officer Mark G. Pronovost
Division of Corrections

DATE: March 20, 2014

FROM: George Recktenwald, Director
Department of Public Protection

FILE NO: DPP14-027

SUBJECT: Notice of Intent to Suspend Without Pay

REFERENCE:

Purpose: The purpose of this memorandum is to provide notice of intent to suspend without pay.

Because of your recent arrest, the County has the right to suspend you without pay for seven calendar days or until our investigation is completed. This is provided in Section 86-455 of the Merit System Rules and Regulations (c)(1)a.

Background: On Tuesday, March 18, 2014, you were arrested by the Florida Department of Law Enforcement under the allegation of child pornography.

Information: On Tuesday, March 18, 2014, you were involved in a standoff with the Florida Department of Law Enforcement and the Volusia County Sheriff's Office SWAT team. You surrendered to the Florida Department of Law Enforcement and were arrested on two counts of possession and distribution of child pornography.

Violations: Your actions on March 18, 2014, violated the following:

Volusia County Merit System Rules and Regulations – Division 13 Reasons for Disciplinary Actions
Sec 86-453 Reasons for Disciplinary Action (8); and (13)

Sec. 86-453

(8) Criminal, dishonest or other conduct which interferes with effective job performance or has an adverse effect on the efficiency of county service.

(13) Any conduct, on or off duty, that reflects unfavorably on the count as an employer.

Conclusion: Accordingly and based on your arrest on March 18, 2014, I am issuing this letter of intent to suspend you without pay. Because of your recent arrest, the County has the right to suspend you without pay for seven calendar days or until our investigation is completed. This is provided in Section 86-455 of the Merit System Rules and Regulations (c)(1)a.

(continued)

Please know that any further violations of Division and/or County policy may result in more severe discipline, up to, and including, dismissal. If there is anything I can do or Dr. Ford can do to assist you to improved performance, please let me know.


Action: In accordance with section 86-455 (c) (4) of the Merit System Rules and Regulations you may respond either orally or in writing within three (3) calendar days of receipt of this letter. If you wish to respond, such response will not be accepted after Monday, March 24, 2014 at 4:30 p.m. If you wish to meet with me in person, you must contact me within the time limit stated above. I may be reached at 386-740-5120 or by e-mail at: grecktenwald@volusia.org. If you do not contact me by the time indicated, it will be assumed that you have waived this right. Should your response be inadequate or should you fail to respond in a timely manner, this action will proceed.

Pursuant to Merit Rule 86-455, the Legal Department and the Human Resources Director have reviewed this notice and concur with the proposed action.

GR/tb

cc: ___ Terry Sanders, Public Protection Deputy Director ___ Tom Motes, Human Resources Director
 ___ Marilyn Chandler Ford, Corrections Director ___ Tammy King, EEO Coordinator
 ___ County Legal

I certify that I have read this notification and acknowledge receipt of the original copy.



Employee Signature (Or Witness, if Employee Refuses to Sign)

(Date of Signature)