

ATTACHMENT 12

VOLUSIA COUNTY
DEPARTMENT OF PUBLIC PROTECTION
INTERNAL AFFAIRS


1300 RED JOHN DRIVE
CALLER SERVICE 2865
DAYTONA BEACH, FL 32120-2865

PHONE: (386) 258-4045
FAX: (386) 254-1587

CERTIFIED OFFICERS AND CIVILIAN EMPLOYEES
ADVISEMENT OF RIGHTS FORM

You are hereby advised that you are being interviewed as part of an official investigation conducted by the Volusia County Department of Public Protection, Internal Affairs. You will be asked questions specifically directed and narrowly related to the performance of your official duties or fitness for office. You are entitled to all the rights and privileges guaranteed by the laws and the constitution of this state and the Constitution of the United States, including the right not to be compelled to incriminate yourself. I further wish to advise you that if you refuse to testify or to answer questions relating to the performance of your official duties or fitness for duty, it will be considered an act of insubordination and a violation of a direct order by a superior or competent authority. If you do answer, neither your statements, nor any information or evidence that is gained by reason of such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in relation to subsequent departmental disciplinary actions.


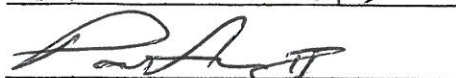
The aforementioned AdviseMENT of Rights is not the warning in criminal cases under the Miranda decision. As mentioned, Miranda has no application in a disciplinary interview.


Signature

20 November 2012
Date

Volusia County Branch Jail
Place

Witnessed by:

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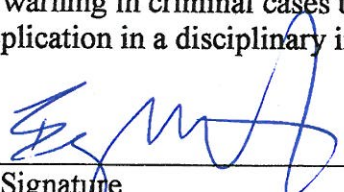
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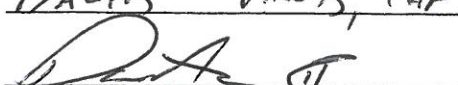
11/20/12

Date

IA

Place

Witnessed by:

DAVID VAN S, CAPT


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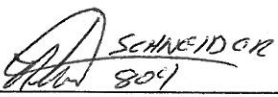
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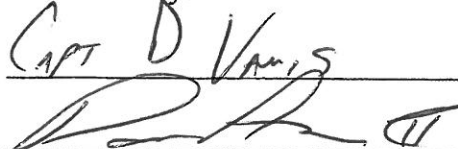
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11/20/12
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962 P6+2
Signature

11-21-12
Date

Place

Witnessed by:

Capt. David Davis
[Signature]

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Shannon McBride
Signature

11/27/12
Date

Place

Witnessed by:

[Signature]