


**VOLUSIA COUNTY DIVISION OF CORRECTIONS**  
**Incident Report**

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THE INFORMATION BELOW WILL BE FILLED IN COMPLETELY BY THE OFFICER FILING THE REPORT AT THE TIME THE INCIDENT TAKES PLACE. USE VCDC 402 (SUPPLEMENTAL REPORT) FOR CONTINUATION.

<b>SUBJECT:</b> Sexual Harassment/Misconduct by Captain Hunter.		<b>DATE:</b> 11/09/2012	<b>TIME:</b> 0600
<b>INMATE'S NAME:</b> N/A		<b>BOOKING NUMBER:</b> N/A	<b>CELL NO.:</b> N/A
<p>On August 4<sup>th</sup> at approximately 0500 hours I sustained an injury to my left knee and lower back by slipping on the wet kitchen floor in the jail. I immediately brought this injury to the attention of my Supervisor(Sgt West) and he helped me to the clinic. Once at the clinic I was seen by medical staff and it was quite visible that my knee had swollen twice in size when compared to the uninjured knee. The medical department verbally indicated, "HMC". Sgt West had then brought this incident to Captain Hunter's attention. I was assisted to the shift commanders office by the medical staff to fill out the proper injury report before leaving for the hospital. As I was waiting for the paper work, Captain Hunter informed both Sgt West and Sgt Lowenstein that there was a revised "injury report" version that needed to be filled out but she hadn't a clue where to find it, then she left the office. Both Sgt West and Sgt Lowenstein began searching for the proper injury report documentation for me to fill out. Approximately 10-15 minutes later Captain Hunter re-entered the office and began taunting me. She proceeded to lick her finger and place the finger in my ear. A few moments later she pushed her behind up against my back and flagitated on me. Immediately following the flagitation incident she then placed her tongue on the back of my lower neck and ran it up the back of my scalp. After this disturbing act she then made a spitting sound and stated, "Tasted Salty". Sgt West asked Captain Hunter to, "Leave the guy alone, he's hurt". Captain Hunter again left the office while both Sgt West and Sgt Lowenstein continued searching the flash drive for the revised injury report.</p>			
<b>Reporting Officer:</b> C. Cella <b>Print Name</b>		<b>Reporting Officer:</b> <b>Signature</b> 	<b>Employee No.:</b> 1059

**CORRECTIVE ACTION OR COMMENTS BY HOUSING SUPERVISOR**

<b>Housing Unit Supervisor:</b> <b>Print Name</b>	<b>Housing Unit Supervisor:</b> <b>Signature</b>	<b>Employee No.:</b>

**CORRECTIVE ACTION OR COMMENTS BY SHIFT SUPERVISOR**

RECEIVED 11-09-12 0914 HRS		
<b>Shift Supervisor:</b> <b>Print Name</b>	<b>Shift Supervisor:</b> <b>Signature</b> 	<b>Employee No.:</b>

**REVIEWED**

	<b>Signature of Warden</b>

**VOLUSIA COUNTY DIVISION OF CORRECTIONS  
SUPPLEMENTAL REPORT**

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<b>INMATE'S NAME:</b> N/A		<b>BOOKING NUMBER:</b> N/A		<b>CELL NUMBER:</b> N/A	
<b>SUBJECT:</b> N/A		<b>LOCATION:</b> N/A		<b>DATE:</b> N/A	
				<b>TIME:</b> N/A	

Officer Sneider was in the office at this time and just stared at me in disbelief. Sgt West witnessed Captain Hunter's tongue on the back of my head and responded with, "Are you kidding me"? As much pain as I felt with the injuries sustained from the wet kitchen floor, I was equally disgusted and felt completely victimized by Captain Hunter's actions as I wiped her saliva off of my head. I truly wanted to vomit! On previous occasions, ranging from late May, 2012 through early July, 2012, Captain Hunter would come to unit 3 after lockdown and state the following: "I'm looking to become a home wrecker cause Johnson has beat on me and wrecked my home so it's now my turn. If Retard Johnson didn't lick my clit so good I'd have kicked his dumb ass to the curb. Cella, I don't care if you fuck me while your watching football but atleast fuck my ass. Don't just eat my pussy like a bitch but fuck it like you'd fuck my ass. Cella, tell me you don't shave that shit around your dick and balls because I like it dirty and I want to choke on the hair's from your dick. I'll gag on your cock and you can grab my hair and fuck my mouth". All comments were made in the presence of Officer Plotz. I understand that each person has their own way of verbally expressing themselves and it may be down right disgusting to hear, even in our line of work. When Captain Hunter would speak like this I would attempt to change topics, asking about her house hunting or her kids.. Anything we discussed would always find it's way back to needing the above mentioned sex acts. The talking, although inappropriate, was something that I was trying to over look because she is the Shift Commander. However, crossing the line is runnning your tongue over the skin of my scalp. This is sexual harassment in it's finest form and I refuse to tolerate this type of behavior!

Returning to the present morning of August 4th, 2012: The "injury report" paperwork was found by Sgt Lowenstein and I filled out the necessary areas before being transported to Halifax Medical. The rest of the injury information is on file, including the surgery needed to repair the meniscus in my left knee. The larger issue here is the fact that Captain Hunter has inappropriately made physical contact by using her tongue on my body which has made the work place beyond hostile. I refuse to allow any woman to do to me what she has done! My intentions were to retire from Volusia County Branch Jail at the age of fifty five. Now, due to this outrageous sick act, I'm unable to even reach my vested six year mark.

\*I'm attempting to address this mattter without counsel and hope that the county will avoid any litigation or negative publicity. However, I will not rule out the fact that I may need legal assistance and would retain counsel if necessary. No person should be subjected to sexual harassment in the work place, for any reason, under any circumstances.

In closing my position is fairly simple:

- 1) I will be seeking leave with full pay until internal affairs has concluded their investigation.
- 2) I will be seeking a letter of reference from the Warden for future employment.
- 3). I will be seeking nothing less then my projected investment of 40,000 dollars after my sixth year of employment would have been completed. Currently, with four and a half years of service, there is approximately 32,000 in my investment plan that I will not lose!
- 4) I will be seeking the additional eighteen months of salary that I would have received once vested, this is estimated at 50,000 dollars.
- 5) I will be seeking the current continued medical treatment(Rehabilitation and Doctor's follow-up appointments) for my work related injuries and not be liable for any costs.

Given the seriousness of this Sexual Harassment/Misconduct on Captain Hunter's part, I feel these above mentioned requests are more then fair! I will then be prepared to sign whatever the county attorney deems it necessary as a legal binding agreement; stating that there shall be no sexual harassment lawsuit filed against the county, or any suit for that matter, including a civil suit against Captain Hunter. My only request is, before signing anything, that I may be entitled to have it viewed by an attorney of my choice. Once this matter is concluded my resignation letter will be submitted and effective immediately.

Respectfully, Charles Cella #1059

*Charles Cella* 11-9-2012