# VOLUSIA COUNTY DIVISION OF CORRECTIONS USE OF FORCE REPORT

x VCBJ VCCF	Date: 2/20/20	12	Time: 2	245 Hrs.	
Inmate Name: Enckler	, Gary	Booking Number:	RI	58398	
Incident Location: Unit #1	1	Cell Number:	1016		_
1 REPORT OF PERSON HE	TING EDDGE: Allertin		- The Printer of the London		
<ol> <li>REPORT OF PERSON US On 02/20/2012 at 2245 Hrs.</li> </ol>	I/m Forkler Gary #959	DC 405 for continu	uation)	200.00	
On 02/20/2012 at 2245 Hrs. the clinic I/m Enckler was un vitals were perfect. Medical	cooperative with medi	cal staff 1/m Earlin	CBJ clinic	for shartness of b	reath. While in
vitals were perfect. Medical	staff asked if I/m Encid	er would sign a sale	r rerused	to properly answe	er questions. A
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asked if I/m Enckler would sig	gn to release his medic	al records. I/m state	ed "ves"	I/m amule refused	redical again
		30 4d dotte	- FLD .	So / ///	
	Signature	e of Officer Using Fo	orce	Printed Name	8/5
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nesures are opcumented					
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### VOLUSIA COUNTY DIVISION OF CORRECTIONS SUPPLEMENTAL REPORT

PAGE	2 of 2
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SUBJECT: Use of Force				
INMATE NAME:	Enckler, Gary	В	OOKING NUMBER: 868398	
DATE OF INCIDENT:	2/20/2012	TIME: 224	5	CELL: 1C16
LOCATION:	VCBJ Unit #11			

If I/m Enckler would take the medicine provided, I/m stated "yes" then refused again. Medical staff stated that since I/m Enckler was refusing medical attention, that he return to the unit. I instructed I/m Enckler to step out of the office, I/m didn't move. I stated "Sir stand up and exit the office now, thank you". I/m didn't comply and just sat there. I placed my left arm under his right underarm, and assisted the I/m to his feet. I instructed the I/m to exit the office. I/m Enckler turned towards medical staff, I placed my left hand on the I/m's right shoulder and instructed him to exit. I/m spun back towards this officer spontaneously. I attempted to secure I/m Encitler against the wall for staff safety. I/m Enckler pushed off the wall almost strilding my face with his right elbow. I dodged to the left, grabbing I/m's left arm. I attempted to secure the I/m against the wall. I/m Enckler resisted by bracing against the wall, and attempted to pull away. I attempted to redirected I/m to the ground in a controlled manner, using an armbar takedown. I instructed I/m to place his hands behind his back. I/m attempted to roll to his back. I applied a left inside arm pinch distractor, while using loud clear direct verbal commands to give up his arm and place it behind his back. Our to the floor being extremely slippery with wax, the l/m again attempted to turn to his back, to gain a position of advantage. I attempted to deliver a vertical punch to I/m's left shoulder area, due to I/m's constant movement the strike landed in the left cheek area. I again ordered I/m to place his hands behind his back. I/m continued to resist by turning and twisting his body attempting to hide his hands, under his body. I again attempted to deliver a vertical strike to the I/m's left shoulder area, due to I/m's furtive movements the strike landed in the left cheek area. I again instructed the I/m to stop resisting and give up his hands. The I/m continued to resist by turning, tensing, and attempting to hide his hands. I was able to prone the I/m out on the floor, I delivered four vertical strikes to the outside of the I/m's left arm/shoulder area. I was able to secure I/m's left arm in a hammer lock, then a three point handouff position. Assisting staff secured I/m in handouffs. I applied the double look. Assisting staff and I assisted the I/m to his knees then to his feet. I/m was escorted into the clinic office, to check his Injury. At this time assisting staff took over my position. I used no further force. It should be noted COT Raulerson did not get involved in the use of force at my request. I gave her clear instructions to stay back, due to this being her third day in Corrections. End Report.

SEO Militeria	Sco. White	845	2/21/2012 0500
STAFF SIGNATURE	PRINTED NAME	NUMBER	DATE & TIME

Revised 2011

VCDC 402

#### VOLUSIA COUNTY DIVISION OF CORRECTIONS SUPPLEMENTAL REPORT

Page

of

INMATE'S NAME: Enckler, Gary

BOOKING NUMBER: 868398

CELL NUMBER: 1C16

SUBJECT: Use of Force

LOCATION: VCBJ U11

DATE: 02/20/2012

TIME: 2245

On 02/20/2012 at approximately 2245 I/M Enckler was taken to VCBJ Clinic for alledged shortness of breath. When I/M Enckler was in

On 02/20/2012 8t approximately 22/45 I/M Enckler was taken to VCBJ Clinic for alledged shortness of breath. When I/M Enckler was in the office with medical staff he would not sign a release form after he said he would. Medical staff tried to give him medication and I/M Enckler refused the medication. Medical staff again asked I/M to sign the release form and again I/M refused. Medical staff then told I/M Enckler refused the medication. Medical staff again asked I/M to sign the release form and again I/M refused. Medical staff then told I/M Enckler that he could go back to his cell since he was refusing medical help. FTO White asked him to stand and exit the room and the I/M just sat there. FTO White saked I/M again to stand and exit the room and the I/M still sat there. FTO White then assisted him to his feet and told the I/M to exit the room. I/M Enckler spun and tried to go towards medical staff and FTO White redirected him to the wall and I/M Enckler pushed off of the wall and tried to strike FTO White in the face. FTO White tried to secure I/M to the wall and I/M Enckler pushed off of the wall. FTO White then redirected I/M to the ground and tried to restrain the I/M. I/M attempted to roll on his back and FTO White verbally instructed the I/M to put his hands behind his back and I/M refused by attempting to turn away. FTO White struck him in his face and I/M still refused to comply by attempting to pull away. FTO White struck the I/M again in the tace. I/M Enckler was still trying to move around and get out of custody. FTO White struck him in his left shoulder area multiple times. FTO White was able to secure him and that is when responding staff strived. They assisted by putting I/M in handcuffs and assisted him up off of the floor and to his feet. Medical staff took I/M to clean Injuries. End Report.

OFFICER'S SIGNATURE: KCLIFTEN 113

EMP. NO.: 1137

DATE: 02/20/2012

TIME: 2330

VCDC 402 cn-cose-over

WORDHOZ (Supplementel)

## VOLUSIA COUNTY DIVISION OF CORRECTIONS SUPPLEMENTAL REPORT

PAGE	8	1	

SUBJECT: Use of force investigation				
INMATE NAME:	Enckler, Gary	BOOKING NUMBER: 8	68398	
DATE OF INCIDENT:	2/20/2012	TIME: 2245	CELL: 1A041	
LOCATION:Unit 11				

On 02-21-12 at approximately 0400 hrs, I investigated this use of force written by Officer White. I find the force used as documented by staff to be justified and the level was appropriate to the level of the resistance of the inmate. At approximately 2245 hrs I/M Enckler, Gary 868398 1A04L was brought to the clinic (Unit 11) due to a complaint of having shortness of breathe. Once in the clinic I/M Encider started to show signs of passive resistance as he began refusing to comply with the requests of Nurse Rodgers. I/M Encider would agree to sign forms and then refuse once the form was present. After multiple attempts of having him agree to give information and then refuse, agree to sign a refusal and then refuse, agree to take medication and then refuse, Nurse Rodgers informed Officer White that he was done trying and that the I/M could go back to his unit. At this point Officer White gave I/M Encider a lawful order to exit the office where Nurse Rodgers was speaking to him, to which he refused to move. Officer White used a custodial touch to I/M Enckler's left arm, under his shoulder. I/M Enckler began actively resisting by attempting to pull away, tense up and try to defeat Officer White's attempts at control. Due to I/M Enckler's active resistance, Officer White redirected I/M Enckler to the ground utilizing an arm bar take down. I/M Enckler continued at active resistance level by refusing to give Officer White his arms, by pulling his arms underneath of him and twisting and turning his body to attempt to defeat Officer White's attempt at controlling him. Officer White responded to his resistance by utilizing two vertical punches to his shoulder area. Both missed their intended target area and struck the inmate in the left check. I/M Enckler continued to actively resist and Officer White utilized four additional vertical punches to the shoulder area. Once responding staff arrived. Officer Woten began assisting by securing the I/M's right arm and placing it behind the I/M's back to allow Officer White to place handcuffs on the I/M's wrist's and double lock them. Officer Vazquez secured the legs and put leg irons on both ankles and double locked them. The I/M was given verbal orders and lifted to his knee's and then to his feet. Medic Zihal and Nurse Rodgers treated and cleared I/M Enckler while still in Unit 11. Due to I/M Enckler's compliant behavior after restraints were applied, I made the decision not to use the Pro-Straint Chair and to just escort I/M Enckler back to Unit 1 due to his now compliant behavior. I find this force was justified and as noted above for the safety of all involved. Based on this inmates actions this force was necessary to overcome his physical resistance to lawful orders. Sgt. Lawenstein was injured while responding to this Code Blue Staff. I/M Enckler was treated by medical staff for his injuries during this use of force. A VCDC 362 was issued to the inmate for his actions.

1-7			
180	Lt. Corbett	849	2/21/2012
STAFF SIGNATURE	PRINTED NAME	NUMBER	DATE WRITTE

VCDC 402 (2011)

## VOLUSIA COUNTY DIVISION OF CORRECTIONS SUPPLEMENTAL REPORT

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SUBJECT: Use of Force					
INMATE NAME:	Enckler, Gary		BOOKING NUMBER: 868398		
DATE OF INCIDENT:	2/20/2012	TIME:	2245 Hrs	CELL:	1A-4L
LOCATION:	Unit 11		THE RESERVE OF THE PARTY OF THE	710	

On 02/20/12 at 2245 Hrs., I responded to a Code 8ke on Unit 11. Upon arrival to Unit 11, I observed Officer White controlling an Inmate on the floor later identified as I/M Enckler, Gary # 868398. I/M Enckler was offering resistance by attempting to pull away from this officer. Officer Woten assisted by securing I/M's right arm and Officer Vazquez secured both the I/M's legs. I assisted by pinning inmates left shoulder to the floor with my right knee until restraints were applied on both wrists and ankles. The restraints were double locked by uniform staff. I/M offered no further resistance at this time. I/M Enckler was assisted to his feet by uniform staff. I/M Enckler was evaluated and treated by in-house medical. I/M was escorted to Unit 1C-16 where I removed the restraints. I maintained control of I/M's right wrist with my right hand as he was pat searched. He was secured in the cell without further incident or force at this time. Upon investigation it was determined that I/M Enckler was brought to medical for evaluation. He refused to answer questions, take medication he was being issued and refused to leave the clinic as instructed, resulted in this use of force.

52-02443	Sgt D Henkle # 413	#413	02/21/12 @ 004
STAFF SIGNATURE	PRINTED NAME	NUMBER	DATE & TIME

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VCDC 402

# VOLUSIA COUNTY DIVISION OF CORRECTIONS SUPPLEMENTAL REPORT

PAGE 1

SUBJECT: Code Blue			
INMATE NAME:	Enckler, Gary	BOOKING NUMB	ER: 868398
DATE OF INCIDENT:	2/20/2012	TIME: 2245	CELL: 1A4L
LOCATION:	Clinic		
I/M Enckler, Gary 86835 right side of I/M Enckler behind his back. Once v assisted in raising I/M En check on I/M Enckler. I hold and put my right ha took hold of I/M Enckler ICL6 for further housing removed. When the har	18. SRO White had I/M Enckler to get his arm out from under we had control of both arms I pinckler first to his knees then to escorted I/M Enckler into the n and on the hollow behind the of is left arm and assisted him to it. I assisted on getting him to knowledge were removed, I kept or	the clinic. When I arrived, SRO White was face down on the ground but didn't have it neath him. I pulled his right arm out from a laced the handcuffs on I/M Enckler. SRO Whis feet, keeping a rear compliance hold on urses station for treatment. When I/M Enckler from this feet. I then escorted I/M Enckler from theel on the bunk in order to remove the legestant control of his left arm by holding his from his and exited the cell. No further for the legestant control of his left arm by holding his from his and exited the cell.	ull control of the inmate. I went to the under his body and brought his arm this double locked the handcuffs. I him. Medical staff performed an initial cider sat down I released the compliance redical staff completed the treatment, I he clinic back to Unit 1 and took him to girons and then back off once they were stieft hand against the wall of the cult

Wes	D. Woten	972	2-20-12 2355
STAFF SIGNATURE	PRINTED NAME	NUMBER	DATE & TIME

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VCDC 402

# VOLUSIA COUNTY DIVISION OF CORRECTIONS Informational Report Supplemental

PAGE\_1\_ of \_1\_

INMATE NAME: Code Blue Staff Unit 11	BOOKING	NUMBER 858398	CELL	1A4L
SUBJECT Enckler, Gary	LOCATION Unit 11	DATE _2/20/12	TIME	

On the above date and approx, 2250 hrs a Code Blue Staff was announced on Unit 11. When I arrived to the unit, inmate Enckler, Gary # 868398 was already secured on the ground by staff. I assisted by securing inmate Enckler's legs and placing the leg irons on them. After placing the leg irons on both legs, they were double locked. The leg irons were double checked to make sure they were double locked and for tightness.

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INMATE NAME	EMERLES, GAMY BOOKING NUMBER &68398 CELL NUMBER
SUBJECT COOK	Sive Smor Location 6=: 11 DATE 2-20-12 TIME 2241
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# VOLUSIA COUNTY DIVISION OF CORRECTIONS Incident Report

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THE INFORMATION BELOW WILL BE FILLED IN COMPLETELY BY THE OFFICER FILING THE REPORT AT THE TIME THE INCIDENT TAKES PLACE. USE VCDC 402 (SUPPLEMENTAL REPORT) FOR CONTINUATION.

	N/A		ROOMING MEIN	IDED: M/A		
DATE OF INCIDENT:	The second secon					****
On above date W based on the inci- reviewing the inci- White when the in- providing a show Touch – In Officer Officer White that	arden Pronovost advised of dent to provide Officer Whiteh I met with Officer Ed nmate refused orders to so of force in an attempt to do White's report he indicat this can be an effective note an inmate's resistance	me to review a use of hite with alternative media. White and discuss tand up he could have de-escalate the situation ed that he used a cust nethod to enhance yo	force involving Of neasures in handli sed the following: created distance on. codial touch to inn	ng this specific sit Perceived threat and called for sta nate Enckler's left	uation, After  - I informed (  ff assistance  arm, I inform	Office
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at the	STAFF SIGNATURE	Larry Langdo	UNTED NAME	NUMBER	11/12/20 DATE & TI	-
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ain. also informed Of	ficer White that there is a ressed an understanding a	lways the option to dis and was receptive tow	sengage at any po ard the training.	int.		er
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# VOLUSIA COUNTY DEPARTMENT OF CORRECTIONS DISCIPLINARY REPORT

DATE: 02/20/2012

INMATE: ENCKLER, GARY

NO.: 868398

ORIG CELL: 1A4L

NEW CELL:1C16

OFFENSE DESCRIPTION AND NUMBER: #27 Refusing to obey, #33 Conduct Which Disrupts

DETAILS OF OFFENSE(S): On stated date at approximately 2257 I/m was being seen in the clinic. While in the clinic I/m was uncooperative with medical staff. I/m was instructed to exit the office. I/m refused to move. I/m was again instructed to leave the office, I/m refused to move. I/m was assisted to his feet, but still refused to leave the office. I/m was being escorted out of the office when he pulled away, this resulted in a Use of Force and a "Code Blue Staff" being called. I/m is being charged with #27 refusing to obey (several orders were refused) and #33 conduct which disrupts (staff responding to code, assisting moving to lockdown, investigation). I/m placed in adm lockdown pending this VCDC #362. I/m cleared for lock-down by medical Rodgers. End Report.

CHARGING OFFICER SIGNATURE  PRINT NAME AND NUMBER  PRINT NAME AND NUMBER
INVESTIGATIVE REPORT  Install work assignment at fine of officese: No. II Suspended: Yes \( \text{No. III} \)  ON OZZIIZ @ 0520 HACS I ATTOMPTED TO READ THE PASONE CHARAGES
\$ BODY OF THE REPORT TO 'IN ENERLER. 'I'M ENGREER TOLD THIS INVEST-
IGATING SOCCOURT THAT HE DID NOT WANT TO PRETICIPATE WY THIS IN-
VESTIGATION, TO GET AWAY FROM HIS COL DOOR. BASED ON INMITE FAILURE
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RECOMMENDED YM DID NOT WALVE HIS ZIF HE. DELAY & WILL PATTOND THE
BOARDS ON HOS OWN BEHALF.
NMATE PROVIDED WITH PROVIDED OF REPORT-INV. OFC. INITIALS AND STATES OF STREET OF STRE
ly signing below I understand and agree to the following: 1) I waive my presence at the hoards, 2) due process will be satisfied without my presence, 3) the hearing officer will make a decision based on the facts, evidence and merits of the charging officer's report, 4) I agree to the findings, 5) I have no recourse or appeal.
NMATE SIGNATURE FOR APPEARANCE WAIVER REPRISED DATE: 022117
CR-0003-0109

# VOLUSIA COUNTY DIVISION OF CORRECTIONS POLICY AND PROCEDURE MANUAL

POLICY NO. 400.10

Page I of 10

SUBJECT: SECURITY AND CONTROL

DATE: February 4, 2011

Use of Force

SUPERSEDES: September 24, 2010

#### POLICY

It is the policy of the Volusia County Division of Corrections to use only that degree of force necessary to overcome resistance in performing official duties.

#### REFERENCE

ACA 3-ALDF-ID-13, 17, 18, 19, 21 3A-17, 28, 29, 31, 32; 3-ALDF-2G-02 3-ALDF-3A-25, 28,32 3E-08; F.C.A.C. 6,11, 6,10, 6,13, 6,14; F.M.J.S, 3,03, 11,09

#### RESPONSIBILITY

It shall be the responsibility of all Correctional Staff to be knowledgeable and comply with this Policy and Procedure.

#### GENERAL INFORMATION

The purpose of this policy is to establish standards and guidelines for the carrying and use of firearms and use of nondeadly physical force by employees of the Volusia County Division of Corrections

#### DEFINITIONS

The term "firearm" as used in this statement refers to authorized issued firearms maintained by the Division of Corrections. The authority to carry firearms by Correctional staff is found in Florida Statutes, Chapter 790.

#### PROCEDURE

#### A. Deadly force

- Firearms shall be used as a last resort for the following purposes:
  - a) To prevent escape.
  - b) To prevent the loss of life or grievous bodily harm
  - To protect government property, but only when its damage or loss would facilitate escape, loss of life or grievous bodily harm.
- Fiscape from confinement may involve an inmate, or in umasual circumstances an outside person, who becomes
  directly involved in an attempt to breach the security or physical restraints of the institution in such a way as to
  facilitate an escape.
  - a) In the event of an escape or attempted escape, verbal orders shall first be given.
  - b) If the order is not obeyed, a warning shot(s) may be fired only if the staff member determines that it is a necessary step to deter or prevent the escape and there is no risk of injury to an innocent party.
  - c) In no case shall firearms be used if there is a risk of endangering an innocent party.

- d) Should the inmate (or assisting person) continue despite the verbal orders and the warning shot(s), firearms may be used in an effort to disable the inmate (or assisting person) and prevent the escape.
  - When the inmate(s) breaches the inner security fence, a warning shot(s) may be fired after a verbal warning to stop. Only after the inmate(s) breaches the outer fence may a shot(s) be fired to disable.
- If the staff member recognizes the escaping inmate to be incarcerated under a misdemeanor offense only, a
  juvenile, or a county-sentenced inmate classified as Medium or Minimum custody, the staff member is authorized
  to fire only a warning shot(s).
  - a) If the staff member does not recognize the escaping person to be an immate incarcerated under a misdemeanor offense only, a juvenile, or a county-sentenced inmate, classified as medium or minimum custody, or if the staff member recognizes the inmate to be incarcerated under felony (NSI) charges, firearms may be used in an effort to disable the inmate and prevent the escape.
- Firearms may be used against any person committed to the custody of the Volusia County Division of Corrections
  who is escaping when violence has been used by the person.

Violence is defined as the taking of a hostage(s) or battery where death or grievous bodily harm to a person(s) has occurred.

- In the event of an escape/rescue by an aircraft of any type, no one shall fire any weapon in such a manner as to strike the aircraft.
- 6. Prevention of loss of life or grievous bodily harm covers those situations where the actions of the inmate pose a threat of such harm to staff, to other inmates or to visitors. This rule shall be followed in cases of self-defense, and to cover instances of institutional disturbances. In situations such as these, where the immate employs aggravated physical force, an officer may respond with force equal to or sufficient to overcome the resistance displayed by the inmate to include firearms, Firearms may be used in the same order as for escape; a disabling shot may be fired following verbal orders to stop and a warning shot(s).
  - a) Aggravated physical force is where a person makes overt, hostile, attacking movement with or without a weapon with the intent and apparent ability to cause death or great bodily harm to an officer or others.
- If in any situation the employee believes that a person's life is immediately threatened, a shot to disable may be fired without verbal orders or warning shots.
- Use of a firearm to protect property is limited to those situations where the circumstances in A(1) and A(2) above may be facilitated by an action with respect to property.

#### Examples:

- Persons attempting to disable a fire truck during a fire within the institution.
- b) Inmates observed trying to break into a building or room where weapons or other security items are stored.

Staff members in such situations may fire on any person only when there is reason to believe that the actions of the person pose a threat to escape, death or grievous bodily harm to some other person. As with escape, a shot to disable may be fired following verbal orders to stop and warning shot(s).

- Division of Corrections employees shall be permitted to carry firearms as directed by Division policy while assigned duties of the Tower/Perimeter Officer, for escape searches, or when assigned to security posts requiring firearms as standard equipment.
- Employees are not authorized by the Corrections Division to carry firearms while off duty as a representative of the Corrections Division.

#### 11. Actions following deadly weapons discharge:

Whenever a Corrections Officer engages in the use of deadly force either accidentally or in the performance of official duties, he/she shall take the following action:

- a) Notify the Shift Commander immediately of the situation and location.
- If another person is injured, determine the physical condition of the person and render the appropriate first aid.
   Request emergency/medical personnel for the injured person.
- c) Remain at the scene (unless injured) until the arrival of appropriate supervisory personnel and designated investigative personnel. However, if circumstances are such that the continued presence of the officer at the scene might cause a more hazardous situation to develop, then the officer shall move to a safe location and immediately notify the Control Room and the supervisor. In the event the officer is forced to move to a secure location, every effort should be made to secure any weapon(s) (officer and/or subject) involved in the incident prior to leaving the scene.
- d) Safety of the officer will take precedence over securing the scene and weapons.
- e) Protect the weapon and submit it to the designated investigative personnel. If the designated personnel are not on the scene, the weapon will be <u>immediately</u> tagged and secured in the armory by the Shift Commander.
- 12. In all cases where a firearm is discharged for any reason, the Shift Commander (SC) shall immediately notify:
  - a) The Corrections Director
  - b) The Assistant Director
  - c) The Staff Duty Officer
  - d) The Warden of the affected institution.
  - e) If the use of deadly force results in serious bodily injury or death, the Public Protection Director and the County's Public Information Officer shall also be notified.
- 13. The SC shall ensure that the employee discharging the firearm is relieved from his/her post. The involved officer is not to be continually questioned at the scene. All information may be ascertained from the initial on-scene supervisor in later interviews as governed by law or division directive.
- The SC shall refer the involved employee to the County Employee Assistance Program.
- The SC shall ensure that the involved officer submits a complete written report (VCDC-404/405) of the circumstances and results of the incident prior to being relieved from duty.
- 16. The involved officer will not discuss the incident with anyone except the on scene supervisor and designated investigative personnel, and/or an attorney retained by the involved officer(s).
- 17. The Shift Commander/On Scene Supervisor Responsibilities
  - a) The Shift Commander and/or the on scene supervisor shall:
    - Assign personnel to assist the involved officer.
    - · Proceed immediately to the scene.
    - Ensure the scene is secured.
    - · Gather information for a preliminary investigation.

- b) The Shift Commander will ensure that a detailed written report of the incident is completed and copies forwarded to the following personnel:
  - · Corrections Director
  - · Assistant Director
  - · Warden where incident occurred
  - Division Records Custodian
  - Internal Affairs

#### 18. Internal Affairs Investigation

- The Internal Affairs Section shall investigate every incident involving the discharge of a firearm and/or the use of deadly force.
- b) Assigned Internal Affairs staff shall respond to all scenes of incidents involving discharge of a firearm and/or the use of deadly force, and conduct a thorough and comprehensive investigation of the incident.

#### 19. Non-Disciplinary Relief from Duty

- a) In every instance in which a sworn officer uses deadly force and such force results in death or serious bodily injury to any persons, the officer shall be relieved of normal duty and assigned to an administrative or other appropriate post. This shall immediately follow the incident and initial on-scene investigation.
- b) Assignment to an administrative/other post is non-disciplinary, with no loss of pay or benefits. The intended purpose of this relief from regular duty serves two purposes:
  - To address the emotional and personal needs of the member involved in the use of deadly force.
  - To assure that verification of all the facts surrounding such incidents are thoroughly and professionally explored.
- c) The officer shall be available during normal business hours for Internal Affairs and other matters directly pertaining to the use of force incident. The officer shall remain subject to recall to a regular post at any reasonable time while assigned to an administrative post.
- d) Prior to returning to regular duty status, the officer shall be required to consult with and be cleared by Risk Management.

#### B. Non-deadly force

- Non-deadly force is defined as the actual and intentional touching or striking of a person against his/her will.
- 2. Non-deadly force encompasses physical force, the use of chemical agents, and the use of mechanical restraints.
- Non-deadly force may be utilized only in the following instances:
  - a) Self defense
  - b) Protection of others
  - c) To prevent the destruction of property
  - d) To prevent escape
  - e) To overcome physical resistance to lawful orders
  - f) To control behavior that is aggressive, threatening, or otherwise non-compliant

#### Policy 400.10 Page 5 of 10

- Officers shall avoid one on one confrontation, unless they, non-uniformed staff or civilians are spontaneously attacked.
- In the utilization of non-deadly force, the use of headlocks, choke holds, or any similar holds, which are lethal in nature, are not permitted.
- Corrections Personnel are authorized to use the minimum amount of force necessary to gain or retain control of an inmate/subject.
- Staff members are authorized to use only those methods of restraint that they have been trained in, are qualified to use and are approved by the Division.
- 8. In the application of non-deadly force the following continuum will be adhered to:
  - a) Arrival
  - b) Interview stance
  - c) Dialogue
  - d) Verbal Direction
    - Chemical Agents may be used after Verbal Direction has failed if the Shift Commander believes this will reduce the possibility of injury to staff or immates.
  - e) Restraint Devices
  - f) Transporters
  - g) Take Downs
  - h) Pain Compliance
  - i) Counter Moves
    - Counter moves shall not be utilized on any individual once he/she is placed into restraints, unless the individual gaies a position of advantage which could result in injury to staff or others.
    - Authorized striking areas are front of shoulder, top of forearm, inside of forearm, outside of thigh, inside
      of thigh, center of abdomen, top of calf, and chest.
- The Use of Force Matrix (see attachment A) is meant to be used as a guideline for an officer to select an effective, reasonable and legal force option in a verbal or physical encounter. Remember you must use the minimum amount of force necessary to gain or retain control of an inmate/subject.
- 10. An Officer's escalation or de-escalation of force must correspond to the inmate's/subject's level of resistance: As an inmate's/subject's level of resistance increase so may the level of force by the officers, and as an inmate's/subject's level of resistance decreases, so must the level of force used by the officer.
- 11. All planned versus spontaneous Use of Force incidents shall be video recorded.
  - A video recorder and/or flip camera shall be made available at each institution and shall be the direct responsibility of the SC. Each SC shall be responsible to ensure:
    - The Batteries are fully charged, and the video recorder/flip camera is ready and operational. Document in the SC daily log in JMS.

b) The Warden of the involved institution shall review all use of force recordings.

#### 12. Reporting

- a) A VCDC-404/405 shall be submitted by the officer initiating the use of force.
- b) A VCDC-402 shall be submitted by all other staff participating in the use of force.

#### C. Chemical agent usage

#### 1. Pepper Spray/Foam:

- a) The SC may authorize the use of chemical agents to be deployed.
  - In cases where it was necessary to use chemical agents against a group of subjects (3 or more), the SC will notify the Warden or SDO as soon as possible.
- b) Chemical agents shall not be utilized on any individual once he or she is placed in restraints, unless the individual gains a position of advantage which could result in injury to staff or others.
- c) In all cases the SC shall personally employ the chemical agent that has been approved for use by the Corrections Division. No one shall use chemical agents until such time as they have been trained in the proper methods of disbursement, decontamination, and first aid procedures.
- d) Prior to applying the spray the SC shall ensure that all staff who may come in contact with the chemical are wearing proper protective equipment. No one shall be required to enter the affected area without proper protective equipment.
- e) The SC shall shake the can of chemical agent prior to using it.
- f) The SC shall give the subject verbal direction/orders to comply. If the subject is non-compliant to orders given by the SC, the SC shall then properly apply the chemical agent to the subject.
- g) The SC shall direct the spray at the subject's face and release a one (1) second spray. Two additional one (1) second sprays may be used if, in the opinion of the SC, the subject is not incapacitated. No more than three (3) sprays shall be used on a subject during one time/event.
- h) The SC shall wait for the subject to become incapacitated before allowing anyone to enter the area. If the subject is not affected by the spray after three applications the SC shall advise his/her staff of this prior to them entering this area.
- After the area has been entered by the extraction team, the SC shall move to a position so as to be able to properly supervise the extraction and also stand ready in the event additional spray is required.
- j) No immate that has been sprayed with a chemical agent shall be placed in four-point. If the inmate is still combative or at risk of causing self harm, he/she shall be placed in the pro-straint chair under constant supervision on a fifteen (15) minute watch.

#### PepperBall Launcher.

- a) Any deployment of a PepperBall Launcher must be authorized by the Shift Commander.
- Only those staff members trained in the operation of the PepperBall Launcher may deploy the PepperBall Launcher.

- c) Prior to engaging the inmates with the Pepperball launcher, staff shall instruct the inmate(s) to get on the ground. If inmates refuse staff should repeat order and raise the weapon to the ready position. Staff should fire shots at the inmate(s) feet to saturate the area and repeat the order. Staff should then engage the inmate(s) firing only the number of shots to gain compliance from the inmate(s), If inmate(s) presents an immediate threat to staff or himself there is no need to saturate the area.
- d) When utilized as an impact weapon, the PepperBall Launcher should be aimed at the center mass of the individual.
- e) Subjects struck with PepperBall rounds often lower their head and turn away from the source of impact. It is important to anticipate this reaction when employing the PepperBall rounds.
- f) Although PepperBall Launchers are classified as less-than-lethal, they still may inflict serious injury if the projectile strikes an individual's face, eyes, neck or spine. Therefore, officers deploying the launcher should avoid intentionally striking these areas.
- g) The PepperBall Launcher may be utilized in those situations where an individual or individuals exhibit violent or potentially violent behavior that threatens the security of the jail and/or safety of others.
- Deployment of a PepperBall Launcher may be appropriate when:
  - It is unsafe for Officer(s) to approach within contact range of a suspect(s).
  - It is unsafe for Officer(s) to utilize other defensive tactics or chemical agents due to being outnumbered (group demonstration).
  - Location of incident/inmate (recreation area, chow hall, etc).
  - It is necessary to regain control of rioting individuals.
- Do not use Pepperball launcher on any immate who is in restraints, unless the inmate gains a position of advantage.

#### 3. Decontamination:

- a) Area decontamination
  - Normal ventilation is all that is required to completely decontaminate an area. Usually decontamination shall require approximately 30-45 minutes.
  - 2) Any person(s) who have been affected by the chemical agent must be evacuated from the area.

#### b) Personnel

- Any staff member who becomes contaminated by a chemical agent shall be allowed such medical assistance as necessary to relieve the symptoms.
- Any staff member who becomes contaminated by a chemical agent shall be allowed to shower as soon as
  possible after the incident is secured and change clothing if possible.

#### c) Inmates

 All inmates who become contaminated by a chemical agent shall be allowed such medical assistance as necessary to relieve the symptoms. Inmates must be seen and evaluated for adverse reactions by medical personnel as soon as the inmate is restrained or within 10 minutes of the use of chemical agents. Any exceptions must be documented with the reason(s) why.  All inmates who become contaminated by a chemical agent shall be allowed to shower as soon as practical. Fresh clothing and bed linen shall be issued as needed.

#### 4. First aid

a) Remove the inmate(s) from the contaminated area.

Under no circumstances shall any inmate(s) be required to stay in a contaminated area, i.e., no inmate shall be housed in a cell contaminated with a chemical agent until such time as the cell has been decontaminated. Cells shall be decontaminated by thorough airing of the area.

- Flush the eyes with copious amounts of fresh cool water or saline eyewash.
- Shower (cool water) thoroughly as soon as possible after contamination.
- d) Change clothing and bed linen as soon as possible.

#### 5. Reporting

- a) All uses of chemical agents shall be documented on a Use of Force Report (VCDC-404/405.)
- b) Reports shall include the specific reason for using the chemical agent and the first aid rendered after use.
- c) In the event the immate is not permitted to shower or change clothing immediately following exposure to a chemical agent, the reason(s) why shall be documented on the VCDC-404/405.
- d) The number of sprays administered shall be included in the Use of Force Report.
- The Warden or SDO shall be notified as soon as possible after the use of force when unusual circumstances
  occur.

#### D. Shift Commander

- Chemical agents shall be stored in the SC's office at each institution with the exception of pepper foam which shall be carried by the Captains, Lieutenants and Sergeants.
  - a) The Captains, Lieutenants and Sergeants must be trained and certified in the use of chemical agents.
  - b) Chemical agents are provided and will only be used to prevent bodily harm during a spontaneous attack on staff and / or others, or during planned cell extractions.
  - Medical assistance and documentation shall be provided as soon as possible as outlined above in this policy.

#### E. Transportation Officers

- Pepper foam shall be stored in the gun lockers in the vehicle sally port at VCBJ/VCCF. Transportation officers shall retrieve one (1) 3 oz. can of pepper foam for their duty belt when conducting a transport.
  - At no time shall the Transportation Officer allow the pepper foam to enter the confines of the institution.
     Pepper foam shall be stored with the Division-issued weapon.
  - b) Pepper foam is provided as an intermediate weapon. It shall be used to control an inmate during transport or appointment when attempts at verbal direction and direct lawful orders fail and the inmate actively and physically resists the officer's control, including tensing, pulling/pushing away, or not allowing the officer to

#### Policy 400.10 Page 9 of 10

get close to him/her. It may also be used when the inmate is physical in an aggressive or aggravated manner, which may cause injury, great bodily harm, or death to the officer or others.

- i) Pepper foam shall only be issued to staff trained in its use.
- When a subject has been sprayed and successfully restrained, Officers must closely monitor the physical condition of the individual.
- The OS and SC shall be contacted as soon as possible after the incident and the Transport Officer shall ask for direction on how to proceed.
- 4. Medical assistance and decontamination shall be provided as soon as possible.
- If transporting an individual who has been sprayed with pepper foam to a hospital, the Transporting Officers shall
  notify the OS so she/he can call ahead to the emergency room to see if they want to decontaminate the individual
  prior to bringing him/her inside. Additional Division staff or other law enforcement personnel shall be contacted
  for additional security if needed.

#### F. Restraints

- Mechanical restraints include handouffs, leg irons, belly chain, restraint tubes and the pro-straint chair.
- 2. Mechanical restraints may be used only when reasonably necessary and only in the following instances:
  - a) In transporting any inmate from place to place.
  - b) When the past history/present behavior or apparent emotional state of an inmate creates the likelihood that bodily harm to any person or escape by the inmate shall occur.
  - c) Under medical advice to prevent the inmate from attempting suicide or inflicting serious bodily harm upon himself /herself. All inmates placed on a CWI shall be restrained in handcuffs while being moved to the appropriate housing area.
  - d) When the immate's behavior is aggressive, threatening, or otherwise non-compliant, the pro-straint chair may be utilized.
- 3. Mechanical restraints, including the pro-straint chair, may never be used:
  - a) As a method of punishment.
  - b) About the head or neck of the inmate and in a way that causes undue physical discomfort inflicts physical pain or restricts the blood circulation or breathing of the inmate.
  - c) Mechanical restraints shall not be attached to any object other than the immate except in those situations covered in 2(B) and 2(C) above and when inmates are housed at a medical facility as per Division Policy 700.15.
  - d) As a weapon to strike an inmate.

#### Reporting

 a) A VCDC-404 shall be completed any time an inmate is placed in restraints with the exception of routine restraining, i.e., two-officer full restraint showers, escorts, transports, court, etc.

#### G. Use of Force Reports

- In every instance where force is used, whether intentional or accidental, a Use of Force Report (VCDC 404/405) will be completed by the officer initiating the force.
- The Use of Force narrative will include:
  - Specifically what circumstances caused the force to be used and what techniques were employed.
  - Specific resistance encountered.
  - The type and extent of injuries and who incurred them.
  - d) In the case of chemical agent usage, the number sprays administered and whether decontamination occurred.
  - The medical attention that was provided to the inmate(s)/subject(s).
- The immediate supervisor shall ensure that the Use of Force Report is completed and submitted with the original
  report of the incident prior to the end of the shift when it occurred.
- Completed Use of Force Reports will be forwarded through the normal chain of command to the Warden of the institution where the incident occurred.
- The original Use of Force Reports, and all attachments, will be processed and filed in the Warden's office at the appropriate institution.

#### H. Unauthorized Actions

- The Division of Corrections realizes and acknowledges that in tense, uncertain, and/or rapidly evolving confrontations, an officer may have to:
  - Reasonably use techniques, weapons, and/or improvised weapons that are not part of the agency's formal training program, or are not specifically covered in this policy.
  - Use a technique or weapon that is not in conformity to current training.
  - c) Use a technique or weapon that, due to the subject's actions, has an unintentional impact point, or an outcome that is not part of the agency's training curriculum.
- An officer's actions that are deemed reasonable in retrospect will not subject the officer to disciplinary action, even though the specific action and/or operation is not specifically addressed in this policy.
- Objective reasonableness will be used to determine the appropriateness of the force used. This means that each
  use of force will be judged from the perspective of how a reasonable officer on the scene would respond, rather
  than from the 20/20 perspective or hindsight.

Marilyn Chandler Ford Corrections Director

# VOLUSIA COUNTY DIVISION OF CORRECTIONS CONTROL CARD (214)

A4L

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July 26, 2013

Volusia Exposed

Dear Volusia Exposed:

Re: PRR-752013 (Re: Enckler, Gary)

In response to your request received in our office, I am enclosing the copy of the file for the above-referenced request. Per F.S. 119.071(4) (d) all exempt information has been redacted. The fee for coping these documents, copy CD, plus the fee for the labor is <a href="S1.30">S1.30</a>. Please make the check payable to the County of Volusia – Division of Corrections and mail to:

County of Volusia – Division of Corrections 1300 Red John Drive Daytona Beach Fl. 32124

When issuing your check, please note on it that it is for photocopying fees regarding the above-referenced request.

Sincerely.

Volusia County Division of Corrections (386) 258-4044

## Public Records Volusia County Fee Schedule

"The charge is limited to actual cost of duplication of the record. The phrase 'actual cost of duplication' is defined in Florida Statutes to mean the cost of the materials and supplies used to duplicate the record, but it does not include the labor costs and overhead costs of such duplication. An exception, however, exists for copies of County maps or aerial photographs supplied by County constitutional officers which may include a reasonable charge for the labor and overhead associated with their duplication." -- Florida Government-In-The-Sunshine Manual.

## Volusia County's public records duplication fee policy

Paper copies - The cost to duplicate paper records is 5 cents per page.

If the nature or volume of public records to be copied requires the extensive use of information technology resources or extensive clerical or supervisory assistance, or both, a reasonable service charge based on the cost actually incurred should be charged on a case by case basis. Extensive use of resources is defined as more than 15 minutes. This should be the direct hourly labor rate calculated for the Activity where the records are requested. (Please see formula below or consult Management and Budget for assistance).

Video cassettes -- Actual video tape cost and, if any, extensive clerical labor (see calculation sheet)

Audio cassettes -- Actual cassette tape cost and, if any, extensive clerical labor (see calculation sheet)

Electronic information retrieval -- Paper copy cost and, if any, Microcomputer Services extensive labor (see calculation sheet)

Formula for determining public records extensive labor costs based on one person or more than one person in your area:

- Determine the person's annual direct labor hours (40 hr week x 52 weeks).
- Total person's annual current budgeted salary (current salary, plus FICA, plus insurance, plus retirement).
- Divide line 2 by the number of direct labor hours in line 1. The result is the direct hourly labor rate.
- If more than one person is involved, multiply each person's direct hourly labor rate by the number of hours that person was involved in the project. Add together.

## (Copy and give to requestor of records)

PUBLIC RECORDS DUPLICATION COST ESTIMATE FORM -- A determination of the cost of providing the requested information should be made as quickly as possible. This shall be conveyed to the requestor of information. The requestor of information shall be given a form estimating the cost of compliance with the information requested. The requestor shall pay for the cost of records in advance.

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Audio cassettes	
Actual cassette tape cost	\$
County maps	
Determined by size, black and white or color	\$
Extensive office/clerical labor costs	
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Extensive labor #2 (time@ \$ per hour)	\$
Extensive labor #3 (time@ \$ per hour)	\$
POSTAGE to mail materials	\$
EMAIL SEARCH - PER QUOTE ATTACHED	\$
Total due from requestor of information	\$ 1-30
PRINT NAME:	
SIGNATURE	DATE
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(By signing you agree to pay the County of Volusia public record duplication and labor costs IN ADVANCE.)

- 1. The video records released to WFTV.com which detail the application of force, and the follow up interview of Inmate Enckler by Captain Foucier up do Reinhart.
- All VCDC reports filed on the Enckler Use of Force incident with ALL Reports V
  particular attention given to the following reports VCDC 401s, 402s,
  362s, 363s, 404s, 405s.
- Any reports filed by Captain Reinhart regarding his interview of Nordé Inmate Enckler.
- 4. Particular attention given to reports filed by Officer White, Medic
  Alan, and the unidentified female correctional officer that was in the
  examination room when the Use of Force incident apparently started off
  camera.
- 5. Any disciplinary documents filed on Officer White and the unidentified female officer (as described above) regarding the Enckler incident.
- Any other disciplinary documents attached to Officer White regarding Z would any other application of force.
- 7. Any documents that support or detail additional criminal charges being filed against Inmate Enckler connected to the Use of Force Incident.
- 8. A copy of VCDC Use of Force policies that were in force the date of 3 was the incident (Feb. 2012)

In addition to the previous requested records regarding the Inmate 2 Leve / Enckler incident - we (VolusiaExposed) request a copy of Enckler's VCDC 214.