



Inter-Office Memorandum

To: George Recktenwald, Director
Department of Public Protection

Date: July 17, 2013

From: Mark Swanson, Director
Beach Safety Division

File No.: BS-MS-13-18

Re: Request for Internal Investigation

I am requesting an internal investigation be opened regarding issues surrounding events that occurred on July 14th and 15th, 2013.

On the above dates, Captain Michael T. Snipes started a "text thread" containing inappropriate content. These texts were sent to several former and current Beach Safety employees.

The above described incident alleges that Captain Snipes violated Volusia County Department of Public Protection, Beach Safety Division Policies, 11.01 Standards of Conduct:

11.01.56 Derogatory Ethnic Remarks Employees shall not make derogatory remarks concerning race, sex, religion, age or national origin of any person. *(CFA St. 2.08 C)*
(Violation subject up to dismissal.)

Please accept this request for an internal investigation to review the events of July 14th and 15th, 2013.

MS/nln

Attachment

cc: File