

### Separation Agreement

The following are the terms of separation of employment between Volusia County Beach Services Sr. Lifeguard Cara Gittner and the County of Volusia:


The County of Volusia has agreed to the following:

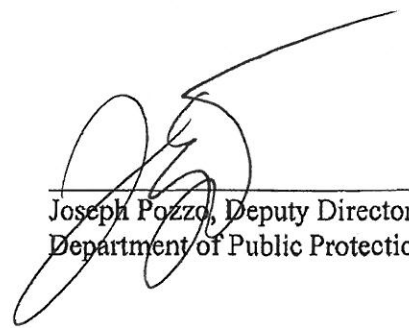
1. Volusia County Department of Public Protection Investigation #2011-12-302 which was opened on December 14, 2011, will be closed with no findings.
2. The Volusia County personnel action form documenting the resignation of Cara Gittner will reflect a voluntary resignation in good standing. Separation paperwork submitted to the Florida Department of Law Enforcement, specifically CJSTC 61, will reflect a routine administrative voluntary separation not involving misconduct.
3. Cara Gittner will be paid for any hours of personal leave she has accrued as provided in the Volusia County Merit Rules and Regulations. In addition, her final two weeks of productive time will be waived but she will receive two weeks of pay for said time.

Cara Gittner has agreed to the following:

1. Cara Gittner will provide the documents which she was ordered to provide to Deputy Director Joseph Pozzo by memorandum dated December 7, 2011 no later than January 6, 2012.
2. Cara Gittner will submit a letter of resignation on December 23, 2011 with an effective date of January 7, 2012.
3. Cara Gittner will execute a general release of liability.
4. Cara Gittner will cooperate as a witness in the cases of Drury v. Volusia County and Benedetto v. Volusia County. In addition, she will cooperate as a witness in any personnel board appeal of Richard Gardner should such a hearing occur.
5. Cara Gittner will not be eligible for rehire with County of Volusia.

Dated this 23 day of December, 2011.

  
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Cara Gittner

  
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Joseph Pozzo, Deputy Director  
Department of Public Protection