



To: Cara Gittner, Senior Lifeguard
Division of Beach Safety

From: Nikki Dofflemyer, Captain
Department of Public Protection
Internal Affairs Unit

Subject: Notification of Internal Investigation

Date: December 14, 2011

Reference: IA 2011-12-302

Pursuant to **Directive 27.01** you are hereby notified that you are the subject of an internal investigation. The complainant in this case is Deputy Director Joseph Pozzo.

This investigation is relevant to an alleged violation of Department Standards Directives:

Veracity:

11.01.98 Untruthfulness – *(Violation subject up to dismissal)*

11.01.99 Untruthfulness in an Official Proceeding – *(Violation subject up to dismissal)*

11.01.100 Perjury in an Official Proceeding – *(Violation subject up to dismissal)*

Insubordination:

11.01.116 Compliance With Direct Order of a Superior or Competent Authority – Employees shall comply with the direct orders or instructions given by a Supervisor or superior Officer and shall not refuse to comply when such orders or instructions are lawful and proper. *(Violation subject up to dismissal.)*

Enclosed please find a copy of the Law Enforcement Officer's Rights which includes your rights and responsibilities relevant to this investigation.

Be advised you are prohibited from discussing any details that are associated with this investigation in accordance with Florida Statue 112.533 (4).

An appointment will be made with you at a later date for the purpose of taking your sworn statement.

During the period of the investigation you will report to Director Sweat for administrative assignments.

This memo read and received by:
Officer Cara Gittner

Date: _____

Time: _____

CC: Mike Coffin, Director, Department of Public Protection
Joseph Pozzo, Deputy Director, Department of Public Protection
Kevin Sweat, Director, Division of Beach Safety