

**DEPARTMENT OF PUBLIC PROTECTION
INTERNAL AFFAIRS**

**Mindy Greene, Witness Interview
IA 2011-09-297**

October 3, 2011

Present:

Mindy Greene, Beach Safety Captain

Nikki A. Dofflemyer, Captain

Bonita McClough, Transcribing Secretary

Dofflemyer: This is Captain Dofflemyer with the Department of Public Protection's Internal Affairs Unit. Today's date is October 3rd, 2011. The time is 1441 hours. We're conducting this interview today with Captain Mindy Greene from Volusia County Beach Safety Division. Ahm we're doing this interview at the Volusia County Branch Jail located in Daytona Beach Florida. This is a taped interview statement with Captain Greene. She was given notice of the intent to interview and appeared today and provide this sworn statement. Captain Greene is not the subject of this investigation and she is currently on duty and has been released from service to participate in this interview. Ahm Captain Greene, can you identify yourself for the record, please?

Greene: Captain Mindy Greene

Dofflemyer: And you are currently employed by Volusia County?

Greene: Yes

Dofflemyer: Ok. How long you been with Volusia County?

Greene: Since 1998 I think

Dofflemyer: Ok and how long you been in a supervisory role?

Greene: Three months

Dofflemyer: Ok. Is there a contact phone number that you can be reached at?

Greene: Ah my work one is '

Dofflemyer: And you are a certified law enforcement officer?

Greene: Yes

Dofflemyer: Ah prior to the start of this interview were you provided a copy of your Garrity Advisement?

Greene: Yes

Dofflemyer: Ok also be advised this is an active and open Internal Affairs investigation. I'm directing you not to discuss any part of this investigation with anyone until the case comes to closure. Do you also understand this is gonna be a sworn statement given under oath?

Greene: Yes

Dofflemyer: Do you understand that this is a taped interview statement?

Greene: Yes

Dofflemyer: Ok in accordance with Merit Rules and Regulations and the Officer Bill of Rights you have the right to have representation present during this interview. Do you elect to have any representation at this time?

Greene: No

Dofflemyer: Ok at any time during this interview if you wish to seek representation just advise and we'll stop the interview so that you can find a representative to sit with you. Ok raise your right hand for me. Do you solemnly swear or affirm the statement you're about to give is the truth, the whole truth and nothing but the truth, so help you God?

Greene: Yes

Dofflemyer: Ok, very good. Ah you said you started ah with Volusia County what year again, please?

Greene: 1998

Dofflemyer: 1998 and did you start your career as a a law enforcement officer there?

Greene: No. I was a lifeguard.

Dofflemyer: Ok. When did your LEO career start?

Greene: 2001, I think?

Dofflemyer: Ahm do you know a Captain Rich Gardner?

Greene: Yes

Dofflemyer: Ok how do you know Captain Gardner?

Greene: Co worker he does the investigations

Dofflemyer: Ok is he currently your supervisor?

Greene: No not directly

Dofflemyer: Ok

Greene: I mean he...until I just got promoted he was at any time ah but now my direct supervisor is ah Deputy Chief Scott Petersohn.

Dofflemyer: Ok ahm do you know ah a Beach Safety Officer by the name of Cara Gittner?

Greene: Yes

Dofflemyer: How do you know her?

Greene: Ahm co-worker

Dofflemyer: Ok

Greene: and friend

Dofflemyer: Is she a friend of yours outside of work also?

Greene: Yes

Dofflemyer: Ok ahm do you currently or have you ever associated with Captain Gardner outside the workplace?

Greene: No

Dofflemyer: Do you associate with Cara outside the workplace?

Greene: We used to.

Dofflemyer: Not any more?

Greene: No

Dofflemyer: How long has it been since you guys have associated outside the workplace?

Greene: Ahhmm...we don't we've never like really gone out but we used to train together for competitions and stuff.

Dofflemyer: So it's been awhile since you've done that with her?

Greene: Yes

Dofflemyer: Ok about how long?

Greene: A couple months

Dofflemyer: Ok...is there any reason why you don't associate outside the workplace anymore?

Greene: Ahm...

Dofflemyer: Or train together anymore?

Greene: Not really just...she does her thing, I do mine (laughs)

Dofflemyer: Ok. Are you aware of ahm any romantic or personal relationship involving Officer Gittner and ah Captain Gardner?

Greene: Ah I'm aware that there used to be one

Dofflemyer: Ok

Greene: Yes

Dofflemyer: How long ago did there used to be one?

Greene: Ahm... I can't give you an exact date but...I know that a few months back that Cara came to me when the relationship was done so more as to confide in me as a friend, you know when it was over with so that was a few months I can't give you an exact date.

Dofflemyer: Ok but over the summer?

Greene: Yes

Dofflemyer: Did she...tell you during that conversation there was any ahm problems with you know Captain Gardner givin her a hard time in any way upon the breakup? Anything related to work?

Greene: The only time that there was ever an issue it was I'd say a month ago. Ahm Cara we were both workin the same shifts and Cara texted me on my personal cell phone and said that she felt she was being treated unfairly by Captain Gardner. And I responded er I said I'm sorry I missed it it was a radio transmission

Dofflemyer: M hm

Greene: and I didn't hear it and ah...she...responded and said will you have a meeting? Now I'm...I don't even consider myself equal to Rich cause he's been you know

Dofflemyer: M hm

Greene: a captain forever but ah and I said no I said if you want a meeting, you need to have it with Scott Petersohn. I said I'll be there if you want me to be there, but it's not gonna be and ah and she asked if I'd speak with her later about it and I said yes and that was the end of it it was never brought up again. So what I did is I went to Scott two days later and I said I got put in a funky position

Dofflemyer: M hm

Greene: you know and ahm I said I didn't witness anything I didn't hear anything but I kind of felt like Cara was taking advantage of me and my position cause I had just been promoted and you know she wanted me to go in there as a supervisor and you know talk to her and Rich because she felt she was being treated unfairly where that's not standard routine no matter what, so.

Dofflemyer: Did she indicate how she thought she was being treated unfairly?

Greene: Ahm she said that I guess he was rude to her over the radio and like I said I didn't hear it and ah Rich can be very curt on the radio he's been rude to all of us but that's just...you know we're not out there to be friends, so...

Dofflemyer: M hm and tell me again when was that?

Greene: Ah I would say a month ago

Dofflemyer: Ok and you made Scott aware of it Petersohn?

Greene: Yes yeah I had a meeting with him

Dofflemyer: And you never heard anything else after that, right?

Greene: No

Dofflemyer: So you traveled up the flagpole yourself

Greene: Right and Scott just said he'd keep his ears open for anything and I told him the same thing that I didn't hear anything or see anything.

Dofflemyer: Did Cara ever bring anything up to you again?

Greene: That was the end of it.

Dofflemyer: Are you aware of any circumstances involving Cara and Rich and ahm...with them involved in conducting a romantic or intimate relationship while on duty?

Greene: No

Dofflemyer: Any rumor of them doing anything on duty that you'd ever heard?

Greene: No

Dofflemyer: Ok. Do you know if Rich gave Cara any kind of special duties, assignments or shifts ahm due to their romantic involvement?

Greene: No

Dofflemyer: Anybody ever complain to you that they thought that was goin on?

Greene: Not to me...you hear people talking you know and ahm Cara and Rich had a very e a obviously a very close friendship

Dofflemyer: M hm

Greene: and ahm and her interest is in investigations so she worked with him on that and people - obviously there's rumors - they're gonna

say oh well it's just cause you know they like each other or whatever but...

Dofflemyer: Is Cara currently an investigator?

Greene: No

Dofflemyer: Did she ever get an investigator position?

Greene: No she hasn't put her time in.

Dofflemyer: So would you say other other employees at the Beach were aware of the relationship the romantic and intimate relationship they were having?

Greene: Ahm everybody saw their friendship. As far as the romantic no because nothing was ever...you know done at work or even I mean socially I never saw the two of them out together or anything like that.

Dofflemyer: Anybody ever come to you and say ah they were out socially acting as if they were romantically involved

Greene: No

Dofflemyer: or together...ok. Did ah Cara ever confide in you about an incident involving Rich accessing her Facebook account without her permission?

Greene: Yes

Dofflemyer: Ok. Tell me about that.

Greene: Ah...I couldn't tell how long ago it was...but just that he hacked into her Facebook account and it was over one of her guy friends, Tom Roland and I guess she was sleeping with him and he got into her account I don't know how he did it I don't know anything about it but

Dofflemyer: Ok

Greene: just that he did it

Dofflemyer: But ah what she said to you was that she wasn't aware it was taking place he did it on his own?

Greene: Correct

Dofflemyer: She ever say to you she thought he did it at work?

Greene: No

Dofflemyer: Do you remember approximately how long it was?

Greene: It was either the beginning of the summer or earlier than that.

Dofflemyer: Ok. Did she tell you call you on the phone and tell you? Did you meet up someplace?

Greene: Ahm...I don't know

Dofflemyer: Did she give you any of the circumstances involving that?

Greene: No

Dofflemyer: Do you know if she reported that to any supervisor at the Beach...

Greene: I don't believe so.

Dofflemyer: as a complaint?

Greene: No

Dofflemyer: Ok did you feel that you needed to report it to anybody

Greene: Not at all

Dofflemyer: as a complaint? Did she seem concerned when she was sharing this information with you?

Greene: Ahm just more annoyed just...I mean nobody wants anybody hackin into their stuff.

Dofflemyer: Understood. Did ah Cara ever confide in you about an incident involving Rich ahm accessing her bank account without her permission?

Greene: No

Dofflemyer: Ok. How about a situation where Cara was very upset ahm called Rich and Rich went to her house and secured her service weapon?

Greene: Ah yes I was made aware of that.

Dofflemyer: Ok and tell me how that came about.

Greene: Ahm Cara actually told me about that ahm I don't know who her...we were at work and it was after probably a couple weeks after the fact

Dofflemyer: Ok

Greene: Ahm and she told me that it was after one of their falling outs and she had him...he was mad at her because she called him to her house off duty I guess he was the deputy chief that weekend and ah she was real upset and she had him secure her gun and that's what he was mad about. I don't know any of the rest of the details but

Dofflemyer: Do you remember when you talked to her about this? About what time frame?

Greene: I am so bad with time frames ahm...two months, maybe?

Dofflemyer: Ok

Greene: Maybe not that long

Dofflemyer: But it was a couple weeks after the incident took place?

Greene: Yeah it wasn't immediately after.

Dofflemyer: Did she ever tell you that she was...that he secured her weapon because she thought she was gonna harm herself

Greene: No

Dofflemyer: or he thought she was goin to

Greene: No just that she she was upset and...I I believe she told me that she told him to take it. So but

Dofflemyer: Was he on duty at that time was that why she called him?

Greene: Ahm...

Dofflemyer: Or on call

Greene: I guess he would probably be on call. He covers night shift, so if anything happens at night, that's who you would call.

Dofflemyer: And who did Rich report this situation to, do you know?

Greene: I don't know.

Dofflemyer: Ok

Greene: I don't know that it was reported.

Dofflemyer: Ok ahm did you report it to anybody?

Greene: No

Dofflemyer: Ok

Greene: It was after the fact when I heard of it.

Dofflemyer: Ok. Do you know if Kevin Sweat knew about it at all?

Greene: I

Dofflemyer: Ever hear any mention about it after that?

Greene: No. That was the only time I heard about it.

Dofflemyer: And Cara never - wasn't telling it was cause of she was wanting to harm herself?

Greene: No and like I said it she just said that it was...that's why Rich was angry with her. So...because she called him there at night.

Dofflemyer: To get the weapon.

Greene: Right.

Dofflemyer: And...did she tell you what she told Rich why to come get the weapon?

Greene: No she downplayed it very

Dofflemyer: Ok

Greene: (unintelligible)

Dofflemyer: Do you know if anybody ever asked her did she...when did she get her weapon back? Did she tell you?

Greene: Ah she never missed a day at work so it had to have been the next morning.

Dofflemyer: Did she tell you how she got her weapon back? (pause) Did Rich Gardner ever discuss this incident with you?

Greene: No

Dofflemyer: Do you have any knowledge about the anonymous letter that was written and sent to Beach Safety, Mr. Coffin and ah ah information was placed that it may be sent to a news agency?

Greene: No

Dofflemyer: Have you ever heard any rumor that somebody sent out an anonymous letter with allegations?

Greene: I didn't know until I came here that anything was goin on! (laughs)

Dofflemyer: Did you write or send a letter?

Greene: No

Dofflemyer: Do you know of anyone that would have issue with the Beach that would send out an anonymous letter with allegations against different personnel?

Greene: No

Dofflemyer: Ok. Were you contacted by Rich Gardner prior to this interview?

Greene: No

Dofflemyer: How about Cara Gittner?

Greene: No

Dofflemyer: Anybody instruct you to lie while under oath?

Greene: No

Dofflemyer: Anybody ask you to lie while you were under oath?

Greene: No

Dofflemyer: Ok you've been truthful with me during this during this interview?

Greene: Yes

Dofflemyer: Do you know of any other romantic or intimate relationship ahm involving Rich Gardner with any other Beach Safety employee?

Greene: Ahm...only through rumor

Dofflemyer: Ok

Greene: which was ah that after Cara and him ended that he started seeing ahm Paige Winters which is one of our new ahm hires.

Dofflemyer: At any time were you ever involved in an intimate relationship with Rich Gardner?

Greene: Me?

Dofflemyer: Yes

Greene: No

Dofflemyer: Ok. All right the only information you have about the service weapon is what Cara told you?

Greene: Right

Dofflemyer: Did she say she got her weapon back because her and Rich have a relationship?

Greene: No I don't...I don't know how she got her weapon back.

Dofflemyer: All right, Captain I don't have any other questions. Anything you'd like to add before we go off the record?

Greene: No

Dofflemyer: All right let's see it's ah same the same date and we are still at the Branch Jail and it is currently ah 1455 hours and we are gonna officially go off the record.

(Recording devices off)