



October 25, 2011

Mr. Jonathan D. Kaney, III
Kaney & Olivari, P.L.
Attorneys At Law
55 Seton Trail
Ormond Beach, Florida 32176

Dear Mr. Kaney:

Thank you for your letter dated October 24, 2011 in reference to Mr. Richard Gardner. In this letter you bring forward information which I believe merits further review for purposes of due process. For this reason, I am re-opening the investigation to address that information. Upon resolving these issues, I will respond to you in writing as to the status of Mr. Gardner's employment with Volusia County. Until that time, Mr. Gardner will be in an administrative leave with pay status. He will need to be available for contact during normal working hours.

Sincerely,

A handwritten signature in black ink that reads "Mike Coffin". The signature is fluid and cursive, with the first name "Mike" and last name "Coffin" clearly distinguishable.

Mike Coffin, Director
Department of Public Protection

DPP11-124

MDC/tab