

**KANEY & OLIVARI, P.L.**  
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Jonathan D. Kaney Jr.  
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March 20, 2012

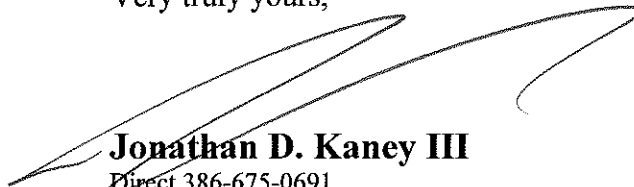
Tom Motes, Human Resources Director  
County Personnel Office  
230 N. Woodland Blvd., Suite 262  
DeLand, FL 32720

**Re: Richard Gardner**

Dear Mr. Motes:

In order to preserve my client's benefits with the State of Florida Retirement System, I request that the County withdraw the Notice of Dismissal to Richard Gardner dated January 13, 2012, reinstate his employment and issue back pay retroactive to the termination date.

Very truly yours,



**Jonathan D. Kaney III**

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JDK:lcs

cc: Nancye Jones, Assistant County Attorney  
Abraham McKinnon, Esq.  
Richard Gardner