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Jonathan D. Kaney Jr.
Jonathan D. Kaney III
Michael P. Olivari

January 27, 2012

County Personnel Office
230 N. Woodland Blvd., Suite 262
DeLand, FL 32720

Re: Richard Gardner
Written Request for Appeal Pursuant to Merit Rule 86-485 (a)(3) and (e)(2-3)

Dear sir or madam;

This letter is written pursuant to Merit System Rules and Regulations Rule 86-485(a)(3). In accordance with this Rule and subsections (e)(2-3), Richard Gardner requests an appeal hearing before the county personnel board regarding the Notice of Dismissal dated January 13, 2012, Ref # IA 2011-09-297.

In accordance with Rule 86-485 (e)(7), the undersigned and Attorney Abraham McKinnon hereby give Notice of Representation of Richard Gardner at the appeal hearing.

In light of the February 29, 2012 DROP deadline Mr. Gardner is under, we request that the hearing be scheduled as soon as possible. Please advise when the appeal hearing can be scheduled.

Very truly yours,



Jonathan D. Kaney III

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JDK:lcs

cc: George Recktenwald, Interim Director
Daniel Eckert, County Attorney
Abraham McKinnon, Esq.
Richard Gardner